

ENHANCING THE LIVES OF THOSE WE TOUCH°

USA TODAY NAMES MELALEUCA ONE OF THE MOST TRUSTED BRANDS IN AMERICA!





USA Today: Melaleuca Is One of the Most Trusted Brands in America

Last month USA Today named Melaleuca one of America's Most Trusted Brands. Of all the recognition and awards that Melaleuca has received over the years, this is the one that I'm most proud of. And that award came on the heels of the previous month, when USA Today named Melaleuca, one of **America's Best Stores**. And that recognition is on the heels of Forbes magazine naming Melaleuca one of America's Best Employers and one of the Best Employers for Women. It's rewarding to see that Melaleuca is being discovered and that our customers are spreading the word on how they feel about us!

> When people care more about each other than they do about themselves, wonderful things happen."

Let me make it clear, we did not seek these awards! We did not apply for these awards. In most cases, we didn't even know they existed until we had been notified that we had been chosen to receive the award.

When Melaleuca opened its doors 40 years ago, awards and accolades were the furthest thing from my mind. Our focus was on our mission: "To enhance the lives of those we touch by helping people reach their goalsSM." And the main way we were going to accomplish that was by delivering on our founding axiom of "exceptional products at reasonable prices."

The growth and progress of the company and of the individuals who created it have been very fulfilling to me. People often ask me whether I had envisioned where the company would be today from the beginning. The answer is no. I did not envision this. I knew it would be good. I thought it would be very good. But I did not know it would be this good.



Since our beginning, Melaleuca employees and Marketing Executives have enjoyed a very special friendship and unity with each other that far surpasses anything I ever imagined. These relationships of people who genuinely care about and help each other have become part of our culture.

It's been amazing to see how this culture has developed over the years. When people care more about each other than they do about themselves, wonderful things happen.

One of those things is that the world has begun to take notice. Over the years, that attention has taken the form of several awards and other accolades in recognition of our superior wellness products, our scientific innovations, our consistent growth and upward momentum, our employment practices, our customer service, and our ongoing charitable work.

I'm reminded of a conversation I had with Leroy Cox in our first year of business. We had just hired Leroy as a trainer to teach new Marketing Executives how to tell our story. I attended one of his training sessions one evening. In that session, Leroy told Marketing Executives that they should tell others that Melaleuca is an ethical company and that our management team can be trusted. That didn't sit right with me. After the meeting I counseled with Leroy to please not teach people to say that. I told him that we should strive every day to live worthy of people's trust. But, I felt it was inappropriate to ask people to say that about us. I explained that over time, it would have much greater value if people would draw that

conclusion based on their own experience with us. In other words, I felt like they should draw that conclusion based on their own experience rather than from someone who was simply told to say that as part of a presentation.

Now, almost 40 years after that discussion with Leroy Cox, it's evident that this concept has come full circle. It's an honor for me that after all these years and after hundreds of thousands who have welcomed our products and our message into their homes every month, that they have concluded that we are worthy of their trust, and *they* have determined that we are one of America's most trusted brands.

To say that I'm extremely proud would be an understatement. Our commitment is to continue to strive to be worthy of people's trust. It's extremely rewarding to me that after getting to know us, that our customers have concluded that we are.

There is no greater reward than that!

Frak Vandstort

Sincerely.

MELALEUCA NAMED ONE OF AMERICA'S MOST TRUSTED BRANDS!



America's Most Trusted Brands

2025



12

Feature Story

Out of the millions of brands operating in the US, Melaleuca is honored to be recognized as one of the most trusted. This recognition further demonstrates Melaleuca's long-standing reputation for delivering superior products, unmatched quality, and a shopping experience that customers can always rely on.



38

Business Building

National Director Courtney Martin shares her simple tips for controlling self-talk that will help you find success and dictate your future-no matter the obstacles!



8 Executive Message

It's time to become radically consistent in what matters most. No excuses. Here are seven steps that will help you achieve escape velocity with your goals.



16 Advancing Leaders

What can you learn from the experience and advice of these leaders?

MAY

2025

Executive Messages

A Message from **Executive Chairman** Frank VanderSloot

8

A Message from Senior Vice President of Sales Darrin Johnson

Recognition

Advancing National and **Executive Directors**

72

Advancing Senior Directors

Advancing Directors

Business Building

36

Get Connected! Stay Inspired! Lead with Confidence!

38

Stage to Page: Developing a Mindset for Success

56

R3 Show Up Weight Loss Challenge 2025

Product Training

44

Want More Loyal Customers? 98.8% of Services Users Stay Month After Month!

Total Wellness

46

How Lyne and Gigi Moldovan Created a Lifetime of Wellness

Mental Wellness Matters

54

Let Us Introduce You to Your Muscular System

60

How Does Saturated Fat Affect Your Heart Health?

Celebration & Events

Car Bonus Earners

67

Calendar of **Upcoming Events**

102

2025 Executive Director Perspective Meetings





EXECUTIVE LEADERSHIP COUNCIL

The Executive Leadership Council represents the pinnacle of dedication, leadership, and consistency at Melaleuca. These outstanding business builders have demonstrated an unwavering commitment to growth, mentorship, and overall wellness. We celebrate their hard work and congratulate them on earning their place among Melaleuca's top leaders.



Masters are those Executive, National, Corporate, and Presidential Directors who have been Senior Directors or above for five or more years.



Morgan & Derek Martin TENNESSEE

MELALEUCA LIFETIME EARNINGS: \$ 1,142,349



Jonathan & Kimberly Montgomery GEORGIA

MELALEUCA LIFETIME EARNINGS: \$471,892



Emily Raynes NORTH CAROLINA

MELALEUCA LIFETIME EARNINGS: \$199,272



Kayla Roberts MANITOBA

MELALEUCA LIFETIME EARNINGS: \$539,677



Steven & Makenzie Schultz NORTH CAROLINA

MELALEUCA LIFETIME EARNINGS: \$2,483,164



Jamie & Jazzlyn Young

MELALEUCA LIFETIME EARNINGS: \$568.312



Ashley & Brandon Olive

MELALEUCA LIFETIME EARNINGS: \$6,740,769

The Executive Leadership Council (ELC) is composed of the top Presidential, Corporate, National, or Executive Director businesses with the highest contribution index and a current Monthly Retention Index (MRI) of 50% or more. At least five positions are reserved for Masters.



Bo & Chelsie Gilbert MISSISSIPPI

MELALEUCA LIFETIME EARNINGS: \$1,875,030



Lucas & Chantel Brooks KANSAS

MELALEUCA LIFETIME EARNINGS: \$1,117,403



Erin & Aaron Clark MISSOURI

MELALEUCA LIFETIME EARNINGS: \$11,936,277



Joshua & Natalie Blanton SOUTH CAROLINA

MELALEUCA LIFETIME EARNINGS: \$258,192



Kristina & Christopher Brown TEXAS

MELALEUCA LIFETIME EARNINGS: \$444,376



Abby & Dustin Tormondson KANSAS

MELALEUCA LIFETIME EARNINGS: \$1,299,643



Jenna & Nolan Trudeau ALBERTA

MELALEUCA LIFETIME EARNINGS: \$799,134



Dee & Justin Brooks SOUTH CAROLINA

MELALEUCA LIFETIME EARNINGS: \$575,424



Benjamin & Brittany Kovacs

MELALEUCA LIFETIME EARNINGS: \$357,912

POWERFUL STRATEGIES FOR (FINALLY) BECOMING CONSISTENT At our Convention this month in Salt Lake City, you'll hear a consistent message—from

At our Convention this month in Salt Lake
City, you'll hear a consistent message—from
the stage, in workshops, and in the hallways—
about how consistency impacts both building a
successful Melaleuca business and enriching all
areas of our lives.

Let's face it: Hard work alone can't produce the results we want. If you're not consistent about it, doing hard work simply shows that you can sprint. It's only when you combine hard work with rock-solid consistency that the magic happens.

I love this quote: "Long-term consistency beats short-term intensity." Here's my question. If we all know consistency is the secret to success, why don't we practice it more often?

It's because there are some powerful forces holding us back.

HOW TO ACHIEVE ESCAPE VELOCITY

Do you know what escape velocity is? It's the speed needed for an object to break free from Earth's gravitational pull without additional propulsion. SpaceX rockets, for example, must reach 11.2 kilometers per second to break free of Earth's gravity when launching satellites or spacecraft. Their Falcon 9 and Falcon Heavy rockets are designed to produce enough thrust to reach these extreme speeds.

Just like a rocket needs powerful thrust to achieve escape velocity, you need to generate powerful thrust to escape the forces holding you back from being consistent. Those forces include lack of purpose, lack of motivation, lack of accountability, and lack of planning. They're powerful—just like Earth's gravity. You need to take specific actions to overcome them.

Today, I'm breaking those actions down for you. I've developed a proven, research-backed mission checklist that I've used personally and with thousands of high performers over decades of leadership. But first, a reality check: This isn't about platitudes, flowers, and rainbows. The checklist is simple but challenging—and that's exactly why it can help you achieve escape velocity. Ready? Let's go.

GET CRYSTAL CLEAR ON YOUR WHY

What drives you to do what others won't? When the alarm rings, are you pulled out of bed like you're on a string, eager to start your day? Or do you hit snooze eight times until someone practically pushes you out from under the blankets and onto the floor?

The fact is that without a strong intrinsic drive to change, we won't. Intrinsic drive comes from within—driven by personal interest, enjoyment, or satisfaction. It's something deep and often hard to put into words.

One of my favorite books is *Drive: The Surprising Truth About What Motivates Us* by Daniel Pink. It transformed how I view motivation. His research revealed that monetary rewards—extrinsic motivators—can actually hurt performance on complex or creative tasks.

So ask yourself these questions—and write down your answers. What is your goal, and why is it so important to you? What will it enable you to do? When your answer taps into something deep inside you, it will make you unstoppable.

CONTINUED >>

TRANSFORM YOUR INTENTIONS INTO ACTION

"Intention" is more than just a trendy word. It represents your mindset, values, and overall direction. Think of your intentions as your personal North Star. Unlike specific, measurable, timebound goals, intentions help you identify which goals matter most to you.

Let me share a quick story. My health coach helps me stay on track with wellness goals. During our last session, she asked me these questions, which I'll now ask you.

- What were your health goals this year?
- Which have you accomplished?
- Which are you carrying forward?
- Where did you achieve the most success?
- Where do you still need improvement?

Then my health coach had me list my intentions for the coming year and then select which three I would focus on next.

These questions forced me to clarify my intentions and goals. Finally, it was time to translate those goals into actions. For example: One of my intentions is to prioritize my health and well-being. My goal is to exercise five times weekly for 30 minutes. Another intention is to be more present with family. My goal is to

"YOU MATTER. YOUR **GOALS MATTER. YOUR** FAMILY MATTERS. YOUR DREAMS MATTER." have device-free family dinners five nights a week. See the difference? If you're struggling to be consistent or feeling stuck, your intentions

might be too broad—or too vague. Having clear intentions, on the other hand, allows you to set goals that make each step clear.

TACKLE THE SMALL CHANGES FIRST

Small, consistent changes produce transformational results. It's a paradox! To achieve big things, start small. Say your intention is to prioritize your health, but your goal is to exercise for 60 minutes, seven days a week. For 99% of us, that's too big of a change to make and will probably lead to failure. Instead, embrace smaller changes. Start with three 15-minute sessions weekly. Then, after a month, increase to four 30-minute sessions, and after six weeks, try five 45-minute sessions. By the time you've worked up to seven 60-minute sessions a week, your routine will be much easier to sustain because now you're used to regular exercise and you're just adding a bit more. Remember, when we fail at consistency, it's often because we've tried to change too much all at once.

PUT YOUR MORNINGS TO WORK

Mornings are your cheat code. While we each have our chronotype—our natural sleep and alertness patterns—I strongly advocate making your mornings your get-it-done time.

Pro tip: Start with what matters most instead of postponing it. Why? Waiting until later virtually guarantees inconsistency.

Another one of my favorite books is by Laura Vanderkam. It's entitled What the Most Successful People Do Before Breakfast. In it, Laura provides a road map for maximizing our precious morning hours. Spoiler alert: While she doesn't prescribe specific morning activities, her main message is clear. Intentionally plan your mornings to focus on things that matter the most, such as your relationships, your career, and your wellness.

Doesn't your willpower fade as the day goes on? You can tell it's weakening just by how you're tempted to leave the dishes in the sink after dinner or sneak that late-night bowl of cereal (I'm guilty!). So do what matters early. Just imagine what you can accomplish between 5:00 a.m. and 8:00 a.m.—all before breakfast!

GET AN ACCOUNTABILITY PARTNER

Having an accountability partner isn't just helpful—it's essential. When you have someone checking in, pushing you forward, celebrating your wins, and calling you out when you're slipping, you become unstoppable. Why? Because you don't want to let your partner down! Finding an accountability partner preferably someone you respect—is one of the best ways to maintain consistency.

CELEBRATE YOU

I wear an Oura ring that tracks my sleep, readiness, and stress levels. One thing I love about my ring is its ability to show me how on some days I'm off and on other days I'm completely dialed in—feeling great, sleeping well, lifting more, thinking clearly. On those off days, my ring sends messages like, "Your readiness score is lower than normal. That's okay. Tomorrow will be better."

Want to be more consistent? Stop focusing on your shortcomings and failures. Stop comparing yourself to others. Instead, look inward and celebrate your progress! Of course you'll have bad days along with the good days. Nothing throws a wrench in the works like letting one bad day get you down. Learn to brush it off, stay focused on your long-term trends, and celebrate every victory.

This mindset of focusing on the good and frequently celebrating your progress helps build consistency. There's no self-criticism needed. Missing one day doesn't break consistency, and you don't need the same intensity every day. Consistency isn't about daily perfection—it's about showing up and staying in the game.

PUT YOUR CALENDAR TO WORK FOR YOU

Your calendar isn't just another app. It can become your most powerful tool for maintaining consistency and creating the life you want. Here's the truth: If you're not deliberately planning each day and each hour, others will claim your time. That's not drama—it's fact. Your calendar either works for you or against you. There's no middle ground. When something matters, schedule it and protect that time like gold—because your time really is that precious.

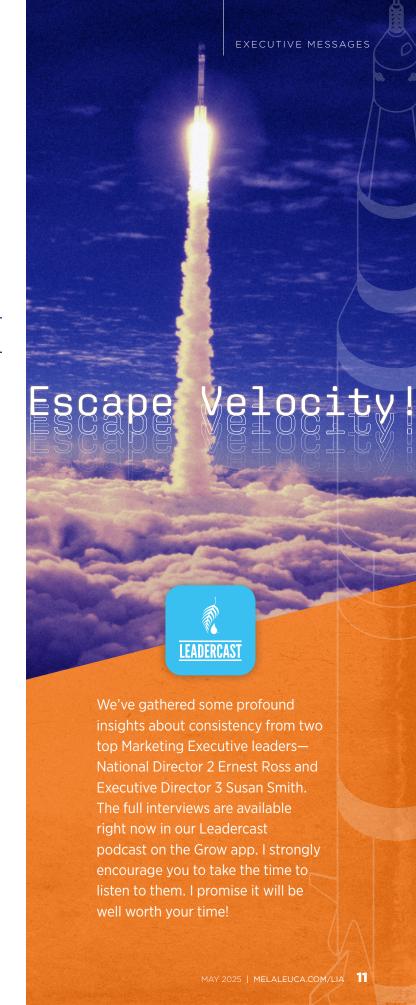
Think of calendar entries as love notes to your future self. Each time block says, "You matter. Your goals matter. Your family matters. Your dreams matter." Now get brave. Start saying *no* to things that don't move you forward. *No* to unnecessary meetings that could be emails, *no* to energy-draining chaos that's just keeping you stuck. Say *yes* to time-blocking activities that will help transform your life. Say *yes* to rising early and accomplishing meaningful work from 5:00 a.m. to 8:00 a.m. Make sure it's all on your calendar. Remember, protecting your time means protecting your dreams.

It's that simple, and it's that powerful, and it's how you can overcome the forces that are keeping you from making consistent efforts to achieve your goals.

MY CHALLENGE FOR YOU

It's time to become radically consistent at what matters most. No excuses. Choose just one of these seven steps and commit to it for seven days. That's all. Don't overwhelm yourself by trying everything at once. Remember that small, consistent steps lead to massive results. Yes, consistency isn't easy, and it certainly isn't glamorous—but neither is living with regrets and what-ifs.

Make today the day you lift off and begin changing your life through consistency!





MELALEUCA NAMED ONE OF AMERICA'S MOST TRUSTED BRANDS!

USA Today has named Melaleuca: The Wellness Company® one of America's Most Trusted Brands, recognizing companies that have earned the confidence and loyalty of US shoppers. This ranking further demonstrates Melaleuca's long-standing reputation for delivering superior products, unmatched quality, and a shopping experience that customers can rely on. Out of the millions of brands operating in the US, Melaleuca is honored to be recognized as one of the most trusted in the entire nation.



"In these crazy times, when people don't know who to trust, it's gratifying to learn that a national publication has determined that our company is one that consumers say they trust the most," says Melaleuca Executive Chairman Frank VanderSloot.

"We did not seek this award," Frank adds. "We did not apply for this award! We did not even know that this research was going on. But we are extremely proud to be named among the 500 most trusted brands in America out of several million American companies."

The America's Most Trusted Brands 2025 study was one of the largest and most comprehensive consumer-trust studies ever conducted in the United States. It was completed at a time when overall trust in institutions is at historic lows—yet trust remains one of the most valuable assets a company can earn. After all, in today's marketplace, it is a key driver of loyalty, reputation, and long-term success.

METHODOLOGY FOR THE USA TODAY AMERICA'S MOST TRUSTED BRANDS AWARD

The USA Today list of America's Most Trusted Brands 2025 recognizes the top brands across 40 industries that have established deep trust with their customers. The rankings were determined through a comprehensive study conducted by USA Today and their research partner, Plant-A Insights Group, which surveyed more than 24,000 US consumers and analyzed 359,000 brand reviews.

The study measured trust based on five key factors:

- Emotional connection
- Trust and transparency
- · Likelihood to purchase
- Alignment with personal values
- Reliability

Brands were also evaluated for reputational integrity through a two-year media-monitoring process powered by Critical Mention that screened for legal, ethical, and public-trust issues. Only those brands that passed both the consumertrust thresholds and the reputational checks were awarded the distinction of being named one of America's Most Trusted Brands.



To ensure accuracy and integrity, only brands that consumers had personally used or were familiar with were evaluated. The demographically representative sample—aligned with US census data—was surveyed anonymously between October and December 2024.

WHY CUSTOMERS TRUST MELALEUCA: THE WELLNESS COMPANY

For nearly 40 years, Melaleuca has built a legacy of trust, quality, and customer-first values by offering safer, more effective products at manufacturerdirect prices. Melaleuca products deliver real results that the company's health-conscious consumers have confidence in.

"In today's world, trust is extremely difficult to earn," Frank says. "Trust is not something you can demand. It takes years of good behavior! I believe that this award is a tribute not only to the company itself but also to the thousands of customers who have spread the good word about our company and our products."

Melaleuca's 96% monthly reorder rate—one of the highest in the consumer goods industry—is proof of unwavering customer loyalty. The Wellness Company has maintained a reputation for product efficacy and safety as well as sustainable and ecofriendly practices, with thousands of customers relying on Melaleuca for everyday needs like nutrition, personal care, home cleaning, cosmetics, baby care, and more.

We're honored to be recognized alongside some of America's most well-known and enduring brands—names that families have relied on for generations.







HOBBY LOBBY



True Value

THE RITZ-CARLTON®





"Forty years of providing quality products, keeping promises, and consistently acting ethically have earned this reputation," Frank adds. "The result of this USA Today research is simply an endorsement of the American consumer."

BUILDING A LEGACY OF TRUST

As one of North America's largest online wellness shopping clubs, Melaleuca: The Wellness Company® ships its products to hundreds of thousands of households every month. These customers love Melaleuca not only for the superior products they use every month but also because Melaleuca is a company built on values.

They know that Melaleuca is all about helping "the little guy," whether that's through a unique referral program that helps families regain control of their financial lives or through humanitarian work that feeds the hungry, supports veterans and first responders, and brings aid to victims of natural disasters.

At every level, Melaleuca operates with integrity and intention. Through every product and decision they make, Melaleuca is empowering families across North America (and the world) to live healthier, more vibrant, and better lives.

When customers shop with Melaleuca, they know that their values and their principles are supported with every purchase.

FORTY YEARS OF ENHANCING LIVES

As Melaleuca celebrates 40 years of fulfilling its mission to enhance lives, this recognition by USA Today serves as a milestone in The Wellness Company's journey.

"Melaleuca is being discovered!" Frank says. "Of all the awards Melaleuca has earned over the years, we believe this is the most valuable."

Through a relentless focus on product innovation, customer care, and living by its values, Melaleuca continues to set the standard in the wellness industry—and the trust of our customers proves it. 10







Heather & Alan Guzzino FLORIDA

Building on Legacy and Loyalty



Just last month, Heather got a text at close to midnight from National Director 7 Chelsie Gilbert. "At first I was worried that something might be wrong," Heather recalls. "But Chelsie just wanted to congratulate us on our advancement! It was so thoughtful and really moved me—but it didn't surprise me. Chelsie isn't in our organization, and we live nowhere near each other, but through Melaleuca she has become such a treasured friend. That is the type of person that Melaleuca seems to attract. You see genuine acts of kindness like that all the time in this company, from the Marketing Executives to the corporate staff. That just doesn't exist in other companies."

Heather doesn't hesitate to mention their team's critical role in this latest advancement. "You know, the spotlight shines on us when we advance," she says, "but it should really be pointed back on those who have believed in us and who put their trust in us when they said yes to partnering with us." She is referring to a few of their business partners and now best friends, including Executive Directors 6 Marlo and Jim Payne, Executive Directors 4 Kevin and Stephanie Merriweather, Executive Directors 2 Gonz and Ashley Guerra, and their newest Executive Director Fabio Bollini.

"As we've built our business, we've also built some incredible relationships outside our organization," Alan adds. "It really feels like a family. People like Corporate Director 5 Ashley Olive and Corporate Director 3 Seville Ko (just to name a few) have become such good friends. And even though we aren't in their organizations, they check in on us often, offering their help and advice. They understand that the more we can all help and learn from each other, the more successful Melaleuca is going to be. And the more successful the company is, the easier our job becomes in introducing Melaleuca to others. It's a cycle of success."

Building strong relationships is absolutely intentional for Heather and Alan. "We decided from the very beginning that this was not going to be the 'Guzzino team," Heather explains. "We want to include all of the leaders and future leaders in our team calls and Melaleuca Overviews. We intentionally guard against becoming the traditional 'upline' model used by MLMs. It's so much better when everybody plays an important role. And as a result, our team has so much talent to learn from."

"We are so grateful to those who came before us," Alan adds. "Those pioneers who have been here for 20 and 30 years or more paved the way for our success! We also had the huge advantage of having the absolute best of the best as our enroller, the late Presidential Director Jeff Miller. Jeff taught us so much. He was the epitome of leading by example."

Heather and Alan have been building their Melaleuca business since 2016, and they have no intention of slowing down. "We talk to so many people who've been beaten down by life and have been lied to by MLMs," Heather says. "It's such a refreshing conversation to be able to say to someone, 'I know you're a little broken and maybe even a little bitter, but so were we. Let me show you why Melaleuca is so different."

\$109,087 \$2,784,480 LIFETIME EARNINGS



Chelsie & Bo Gilbert MISSISSIPPI

The Ingredients of Wellness



The Gilbert kids might not completely understand all the complexities of their mother's Melaleuca business, but each one recognizes the benefits that Melaleuca brings into their lives. "My middle daughter could be the spokesperson for Sei Bella"," Chelsie laughs. "My youngest is obsessed with our Simply Fit™ snacks! But my oldest really takes the cake. He recently asked me point-blank if I was going to President's Club again. I told him that we wouldn't know until May. And he said, 'Mom, you stayed at the same status for two years, but you've advanced a lot this year. Hopefully that's enough!' When I related that conversation to Bo, he said, 'He listens more than we think he does!"

Melaleuca really does provide the ingredients for the Gilbert family—and many, many others—to build the lives of wellness they want. For Chelsie, one of those ingredients is Fast Track. Setting daily goals, doing the correct daily activities, and staying accountable has led her to consistent business growth through enrollments and Director development. And her leadership is helping to bring greater wellness into the homes of her team members as well.

The 2025 Punta Cana Fast Track is the perfect example. As of mid-April, everyone on Chelsie's team who entered Fast Track in February had earned the Punta Cana trip. Eight who entered later had earned the trip as well, and five more were hot on their heels. Chelsie is especially proud of two of her business partners. "Barb Houser and Lindsey Patterson were both Directors 3 going into Convention 2024," Chelsie says. "They worked hard, brought their momentum into the Punta Cana Fast Track, and advanced to Executive Director—Barb in February and Lindsey in March! Seeing them succeed like this has been so fulfilling!"

The Grow app is another key ingredient. "My grandmother had surgery very recently," Chelsie says. "My mother had to go out of town and asked me to check in on her at the hospital. So I stayed with her all day. While she was sleeping, I opened the Grow app and reached out to several people—two who had previously been interested and one who I hadn't approached yet. I helped all three enroll, all from my grandmother's hospital room!"

To the Gilberts, wellness means having more flexibility to spend their time together as a family. Chelsie is grateful for that freedom of time—to watch over a sick family member, help out on a field trip, or cheer for the team at her kid's ball game. She and Bo love being able to fill their kids' childhoods with precious memories. Their kids may not always understand how Melaleuca helps create that wellness. But they love the results. @

\$138,439 LAST MONTH'S EARNINGS \$1.875.030 LIFETIME EARNINGS



Sabrina & Doug Ellis TEXAS

Up Close and In Person



Sabrina Ellis knows that she'll never have more influence than when she's sharing something life-enhancing with a friend—and sharing it in person.

One of her team's greatest strengths is the commitment they all share to build face-to-face as much as possible. While they don't shy away from using social media, they'll go out of their way to meet in person, planning in-homes in living rooms and using any excuse to celebrate success.

"We throw celebration dinners a few times every year here in North Texas," Sabrina says. "We want to get as many of our team together as we can. And if they can't join us, we go to them. We have a growing team in Georgia, and we've traveled to hold celebration dinners with them! In fact, we attended Launch 2025 with our Georgia team! Now they're duplicating our efforts. There's so much value in building face-to-face!"

Nowhere is the power of in-person interaction felt more than at Convention. Consequently, Convention is one main focus of Sabrina's team all year long. When May rolls around, Sabrina wants to make sure that everyone is prepared to get the maximum value from those three excitement-filled days.

"There's so much to take from every moment of Convention!" Sabrina says. "The General Sessions, the workshop sessions, and the Product Hall are just the start. Between sessions, we have so many opportunities to just get to know people. And some of the most valuable time we spend is with our own team members—sitting together in the hotel lobby, having coffee, asking questions, and sharing what we've learned. Having that face-to-face time makes such a difference in our momentum, our passion for enhancing lives, and our relationships."

Sabrina also emphasizes another strategy all year long: achieving Circle of Influence and earning the Critical Activity Bonus every month if possible. She uses the Grow app to track the progress of each team member in earning these awards and goes out of her way to celebrate with them when they succeed. "Earning these two awards each month creates so much momentum in their businesses!" Sabrina says. "And it's always a team effort."

Growing a close-knit, highly engaged team like Sabrina's takes consistent leadership with a personal touch. Sabrina's influence shows as her team duplicates her efforts. Kristina Brown, Sabrina's personal enrollee, just advanced to Executive Director 4 this month! She loves to build in-person as well. Working quite literally side by side, the two are steadily growing a legacy of wellness that spans many hundreds of miles—and benefits many hundreds of people.

LIFETIME \$2,086,207



Jessie & Andrew Trudeau FLORIDA

The Quiet Climb to a Winning Season



You see her now—thriving, leading, celebrating milestones. Month after month, National Director Jessie Trudeau has been steadily advancing her Melaleuca business. But what you don't see is the grind that happened in the dark, behind the scenes, when the spotlight was elsewhere.

"I honestly don't feel like I changed anything in my business to be in this winning season," Jessie says. "I just showed up every day. Even when I thought I'd never advance again. Even when I wasn't bringing my business to enough people—I simply kept showing up."

For her, consistency has never been a flashy trait. It's just been necessary.

There were seasons—long ones—where she questioned whether her efforts would pay off. "I was holding steady, but I wasn't advancing," she recalls. "I kept looking at my repeat income and reminding myself: Just keep going." And she did. Not just for herself, but for the people she believed would one day be part of her journey. Jessie credits much of her success to her team. Their positivity, hard work, and determination inspired Jessie to power through the difficult moments in her business. Eventually, she realized the missing piece in her strategy: confidence.

"I had to get louder," she says. "I had to start telling people what I actually had to offer—not just great products, but an opportunity to achieve the most far-reaching goals and pass those achievements on to your loved ones. Melaleuca is more than a business. It's a legacy."

Jessie will never forget when Executive Chairman Frank VanderSloot announced that Marketing Executives would be able to will their Melaleuca businesses to their families.

"Melaleuca isn't something flashy that disappears," she says. "This is something I'm building for the next generation."

Her outreach has never been random. "For me, it's personal," Jessie shares. "I'm invested in people's lives. Just like Ashley was invested in mine." Corporate Director 5 Ashley Olive—Jessie's enroller—was the first to see the potential in her. "She knew she could save me. But I didn't know I deserved to be saved."

That lifeboat changed everything.

"I want to be someone's Ashley," she says quietly. "I want to be the person who brings the lifeboat to a person who's struggling."

Because this business? It's not just about winning. It's about showing others how to win too.

\$39,603 \$886,645 LIFETIME EARNINGS



Jenna & Nolan Trudeau ALBERTA

Leading with Purpose, Not Pressure



When she talks about leadership, Executive Director 9 Jenna Trudeau's eyes light up. Not from ego or accomplishment, but from something deeper: purpose.

"I always knew I was a leader," she admits. "But I wasn't in the right environment to grow. I needed a room that challenged me."

Leadership, to her, isn't about creating followers. It's about developing more leaders. "You can't teach what you're not doing," she says. "It's about leading by example—consistently doing the Seven Critical Business-Building Activities and showing the way."

One of her mantras is something she tells her team often: "This is not a hobby. You're doing marketing for a multibillion-dollar company. Treat it like the business it is."

As she continues to build a successful business through effective leadership, Jenna has learned to shine instead of dim, to be discerning with her time, and to have tough conversations with grace. "Sometimes, when someone is struggling, I'll ask, 'Can I be candid with you? Do I have your permission to offer feedback?' It hits differently when you do it that way."

Jenna knows the world of referral marketing has its skeptics. She also knows the difference between doing it right and doing it wrong. She previously worked at an MLM with a negative reputation, where she felt unreasonable pressure to perform.

"No one gets hurt here," Jenna says. "We're not out selling hype. We're offering consumers everyday essentials—laundry soap, vitamins—things that families already use. But more than that, we're offering community."

The personal growth Jenna has experienced since becoming a Member of Melaleuca is especially empowering. "You are worthy wherever you are," she says. "It's not about advancement. It's about advancing yourself."

She sees this phenomenon happening on her team every day. "Everyone has different goals, and not all of them are grandiose," Jenna says. "That's the beauty of Melaleuca! Whether someone is looking to achieve a financial goal or a health goal, or they're just finding their voice, our mission is to help them achieve it."

And perhaps most moving of all, Jenna reflects on how she began this chapter of her life. "I came here broken and burnt out," she says. "I put all my worth on silly ranks and pressure. But the leaders here? They saw me. They pulled strength out of me I didn't know I had."

Those leaders didn't let Jenna stay where she was—and now she's paying that gift forward.

LAST MONTH'S EARNINGS

\$89,274

LIFETIME EARNINGS \$799,134



Lucas & Chantel Brooks KANSAS

Ordinary Moms Doing Extraordinary Things



If you ask Chantel to sum up the past eight years of her life, she'll tell you it's been anything but linear. "There have been obstacles, really fun times, disappointments, setbacks, comebacks, and everything in between," she says with a laugh. But what has emerged from that unpredictable ride is a woman with a deep well of grit, a heart full of vision, and a drive that has transformed her own life and the legacy of her family.

Chantel's journey with Melaleuca began like many on her team—as an "ordinary mom" looking for a way to contribute. Her husband traveled often, and the dream was simple: to see if she could provide a little wiggle room in their budget. "We're now thriving instead of just getting by," she says. "My husband is home now and can be more present. Our marriage has flourished. My husband's relationship with our boys has flourished."

Since that humble beginning, her dreams have expanded into things she previously would have considered impossible, and those dreams continue to evolve. At first, it was earning a little something extra, and now it's the possibility of purchasing and revitalizing their family farmstead—over 200 acres with a lot of heart and history.

For Chantel, learning how to celebrate mundane achievements has kept her in an abundance mindset through her biggest challenges, which included one of her top business builders deciding to leave her business behind. "Tears were definitely shed," Chantel chuckles. "With any other business, this kind of setback would have crippled me. But at Melaleuca, my residual grew." Chantel could count on what she had built while she grieved the loss and redoubled her efforts to focus on growth.

Chantel made a conscious shift into what she calls "abundance mode." Letting go of what was no longer serving her, she chose to believe in what was ahead. "There are moments that are just stagnant or even feel like you're going backwards," Chantel reminds new business builders. Not every win looks shiny. Chantel instead intentionally celebrates the "mundane victories"—the daily, quiet wins that don't make a headline but move the needle.

"Helping a family convert their home, setting an appointment, reaching out to someone I was scared to—those are all wins," she says. "Pounding the stone, even when no one's clapping for you. That's where the magic happens."

There were entire seasons where growth wasn't obvious. Where it felt like nothing was shifting. "You've got to keep showing up even when it's just grit and faith," Chantel says. "Because in this business, the work pays off every day, even if the advancements don't come right away."

Melaleuca gave Chantel's family the gift to be themselves and find peace in their corner of the world, which is exactly how she relates to her team. "We're just ordinary moms doing extraordinary things," she says. "At Melaleuca, you can be yourself. And you can do extraordinary things." A

\$55,535 LAST MONTH'S EARNINGS \$1.117.403 LIFETIME EARNINGS



Sara & Jake Montreuil MINNESOTA

Planting Seeds for a Lifetime of Growth



"How many more Senior Directors does Mom need to get to National Director?"

That's not the type of question you'd expect from the average eightyear-old, but when the parents are Marketing Executives like Sara and Jake, Melaleuca becomes a family affair. "The kids understand what we're doing now—they see it." Jake explains. "So when Sara is on a video call, they close the door instead of bothering her. And they will definitely hold us accountable too. There's no doubt about that!"

National Director is a big goal, but Sara and Jake understand that Melaleuca isn't something you build in 90-days—it's a business to last a lifetime. "We laid the groundwork for this advancement back in 2020," Sara says. "We truly see the vision of what Melaleuca can provide for our family and our future, so we're not going anywhere."

The Montreuils look at everything they do through a long-term lens. "Every invitation to Melaleuca is just planting a seed," Sara explains. "And most seeds don't blossom right away. If you plant a seed and walk away, it will never bloom. You've got to take care of it and water it. Timing is everything. Most people need to encounter something five to ten times before they actually say yes to it."

Jake and Sara understand that everyone's timing is different. "Amy Poepping is one of our very good friends," Sara says. "Her advancement to Senior Director this month triggered our advancement, but we'd been reaching out to her about Melaleuca for four years before she said yes."

"We always knew Amy would be here," Jake adds. "You can't control what someone will say, but you can control when you invite them, and you can do it sincerely. Afterwards, there's friendship and communication—regardless of whether they enroll or not. And when the time is right, those dream people you're looking for will join you."

Both Sara and Jake are quick to point out that success with Melaleuca is a team effort. "Our team is called the Hive," Jake explains. "In order for a hive to be effective, every worker has to have their task and do it consistently every day. And I think that's really what's happening right now. All this growth is really a team effort."

Sara and Jake demonstrate that teamwork through their own strong partnership. The two originally met in eighth grade, and 22 years later, their relationship is stronger than ever. "We have different roles, but we're both involved in our family and our business," Jake says.

And while their business has helped them enhance the lives of those they care about, it's also made a big difference in their own lives. "I love watching Sara develop and become a stronger leader," Jake says. "I know what she's capable of, so when I see her on team calls with 50 other leaders who genuinely believe, love, and trust her, that's definitely my favorite part."

\$36,501 LAST MONTH'S EARNINGS \$803,466 LIFETIME EARNINGS



Kayla & Kenny Roberts MANITOBA

A Double Advancement Built on Duplication



In just under a year, Kayla Roberts has advanced from Executive Director 4 to Executive Director 6. This powerful double advancement is not only a testament to Kayla's work ethic, but also a reflection of the duplication strategies instilled within her organization by Corporate Director 3 Seville Ko.

At the heart of Kayla's leadership is her belief in empowering others to grow by doing the work on themselves. She credits much of her team's success to the principle that duplication happens at first exposure, often saying, "Get your prospective customers in front of me." Her "golden ticket" is consistency, along with activities that support personal development and the willingness to get uncomfortable—because that's where growth happens. "It's about giving your business partners tools for their toolbox," she says. Kayla believes in "changing the thought," in teaching her leaders to grow mentally strong as they build—just as she was taught.

Kayla's impact shines through the success of those she mentors. Lisa Whyte, a longtime friend and now triple-advancing Senior Director 2, is a prime example. "She was on my dream board," Kayla says. "She shopped for over a year. Then, she loved the

supplements and started her health journey. She's lost 50 pounds with R3, but will often talk about what she's gained—not just the weight loss. When she finally looked at the business, everything changed. Her leadership, collaboration, and sparkle have impacted my entire organization beyond seven generations."

She also highlights Brette Olsen, a former corporate manager turned stay-at-home mom and Senior Director 9. "She knows the gift of time," Kayla shared. "Melaleuca gave her that. She retired from her full-time job and now gets to be fully present with her daughters. That time freedom—it's been amazing to witness."

Then there's Director 3 and R3 expert Wanda King, a business partner in her 60s, who, along with her husband, lost a combined total of 114 pounds. "When she hit a rough patch, I told her, 'Every morning, you're going to text me that you're awesome.' Slowly, she believed it—and then her business began to change. The enrollments followed. I see her belief growing, and it makes me proud."

Through it all, Kayla stays focused on individuals. She strives to create the community that she didn't feel growing up. "People don't care how much you know until they know how much you truly care," she says. "Relationships—that's the core of my being. I want others to feel like they belong."

She also celebrates what Melaleuca has brought into her own life. "Resources are only part of a great life," Kayla said, crediting her mentor, Executive Director 9 Jessi Harris. "We used to live paycheck to paycheck. I'd check my account before buying groceries. Two and a half years later, we've flown four times this year as a family and are heading to Disney World for the first time. It's a life we never thought possible—until Melaleuca."

\$55,431 LAST MONTH'S EARNINGS \$539,677 LIFETIME EARNINGS



Christopher & Kristina Brown

TEXAS

Helping People Have a Great Life



Kristina Brown's parents divorced when she was just five years old, and she and her sister were raised by their single father. And although he worked an hour away from their home, he somehow always found a way to be there to support his girls—whether in sports or at dance class or whatever they were doing. "That says a lot about my dad and how important it was to him to raise us," Kristina says. "He's a great example of 'Life isn't always the easiest, but we get it done."

Kristina had her first child when she was just 20 years old, and not long after that, she entered nursing school and began a 20-year career as a nurse. And while she loved making a difference with her work and enjoyed some flexibility, she wanted to be a full-time mom for her own family, which had grown to include five children. "I wanted to be there for my kids every day and be at every event," she says. "So I left my job, and we started to homeschool. I loved it, but it was difficult financially. I still sent my kids off to sports and theater camps, but I'd have to figure out which bill I was going to put off paying to make that work."

Kristina enrolled with Melaleuca solely to purchase better, healthier products. But after a year of watching from the sidelines, she decided to give the business opportunity a sincere effort. "I couldn't stop thinking about it," she says. "I just wanted to make a little extra money—and then I saw what was possible, and I really started dreaming."

Kristina's first customer, of course, was her father. But he wasn't her last. Before long, she'd helped dozens of moms convert their homes to Melaleuca products. And now, five years into building her business, she's reached another inflection point. "I've started really believing I can help other moms have what I have with this business," she says. "I know what it's like to be under financial strain and want to stay at home with your kids but not be able to. We have something so precious with Melaleuca, and we can help other people make a big difference for their families."

Kristina schedules time to work her Melaleuca business before her kids wake up and while waiting in the car, and because of her dedication, she can now do things that seemed impossible just a few years ago. She and her family are headed to Walt Disney World for the first time ever, and when her daughter called asking for \$100 in gas money the other day, Kristina responded with "of course" instead of "let me see." Kristina and her husband are whittling away at their car and house payments, with financial freedom now looking like an inevitability instead of just a possibility. "My repeat income has grown \$1,000 a month over the last year," she says. "That's a \$12,000 raise. And it's a new peace of mind."

LIFETIME \$444,376



Shandee & Troy Messer ARIZONA

Being Present: The Mom Her Family Deserves



While working as a cosmetologist for five years, Shandee Messer loved the friendships and conversations that came with her job. But she and her husband wanted their kids to have a stay-athome mom. So when she became pregnant, she quit her job and came home.

After her first son's birth, Shandee found life postpartum to be difficult. It was then she recognized that she needed the friendships and the sense of purpose that comes with work, so she joined a multilevel marketing company, allured by the promise of balancing both motherhood and work.

"I did that for three years, and one night my husband and I had a very emotional conversation," she remembers. "He said, 'I feel like you love this business more than you love your family.' I'd had my face buried in my phone 24/7, and I couldn't be the present and undistracted mom my family deserved."

As it happened, Shandee wasn't really loving that MLM company either. Their products were overpriced and of questionable efficacy, their shape-shifting compensation plan made it

impossible to succeed, and then one day the company made an administrative decision that unfairly targeted Shandee's group. She started wondering if it was time for a change.

"I visited a friend I knew from that business who told me, 'I'm company shopping right now," Shandee remembers. "She'd lost the passion and wanted something different. When she found Melaleuca, I enrolled as a customer, and I loved the products. One night my husband asked me, 'So when are you going to start sharing this stuff?"

Once she saw Melaleuca's Compensation Plan, Shandee realized it was an opportunity she couldn't pass up. She went to work, and in 15 days, she enrolled 27 customers, one of whom advanced to Director and another of whom advanced to Director 2. And then a check showed up for \$5,700.

"My husband saw that check and said, 'What in the world? I didn't even realize you were working!" Shandee remembers. "I was like, 'That was the goal.' I would just work when he was gone, my youngest was napping, and the kids were at school."

Since then, her income has grown significantly, but Shandee says it isn't now—nor ever was—about the money. "I love being a stay-at-home mom and raising my babies, but at the end of the day, I want to have my own thing too—that sense of purpose that keeps me going every day," she says. "I'll never forget the first vacation I took after I came to Melaleuca. We took a two-week trip in an RV together, and I was completely present with my family. I could put my phone away and play games for the first time. I was finally being the mother my family deserved!"

\$31,356 LAST MONTH'S EARNINGS \$537,511 LIFETIME EARNINGS



Brittany & Benjamin Kovacs оню

Building Emotional Resilience and Rising with Confidence



After less than two years with Melaleuca, Brittany Kovacs has already achieved her second advancement of the year, rising to Executive Director 4. But behind the momentum lies a deeper story—a journey marked by emotional resilience, confident growth, and the decision to start over on her own terms.

"I think we've kind of had momentum since I started," Brittany shares. But even in times of growth, she acknowledges that resilience plays a central role in building a sustainable business. "Emotional management is the hardest part of this business," she says, recalling a pivotal lesson from Road to Executive Director in which Sr. National VP of Coaching and Leader Development Mark Townsend spoke about navigating the emotional highs and lows of entrepreneurship.

Brittany often finds herself mentoring new team members through that very struggle. "When I help a new business builder begin their journey, I tell them, 'If you can handle hearing no thank you or having no response, you're going to do great here." That mindset has helped her and others push through moments when a close friend isn't interested or when silence feels like rejection. "Some people are a heck yes, some are a heck no, and

then there are a lot in between," she says. "You've got to water that seed, prune it, and sometimes even pesticide it."

This gardening analogy shows up often in Brittany's leadership. One of her latest team advancements, Director 9 Patrice Buller, experienced significant growth with Melaleuca. "There's been a lot of 'iron sharpens iron' between us," Brittany said. "It's been incredible watching her unlearn habits from her previous network marketing experience and really lean into the proven activities here. She used to waver, but now she stands firm. We're setting appointments because it works."

Brittany's own leap to Melaleuca wasn't without its challenges. "I left a company in which I had decent success, but I knew there wasn't a market for that forever," she explains. "I started from scratch—talking to people who had never shopped with me before. But I just kept reminding myself that if something is for me, it'll come to me in God's timing."

That faith, combined with Melaleuca's stability, has brought a refreshing shift. "In my last company, everything started and stopped with me. Now I can take a breath and know my business is still running. For the first time in a decade, I feel like it's okay to take a couple days off."

And while Brittany has already reached many of her personal goals—including nine out of twelve months qualifying for ELC—her motivation now is watching others reach their own milestones. "I've checked every box I imagined for myself," she reflects. "Now it's about helping my team reach their wildest dreams too."

With emotional resilience at her core and a growing, thriving team around her, Brittany's story is a reminder that success at Melaleuca isn't just about the numbers—it's about who you become along the way.

\$28,040 LAST MONTH'S EARNINGS \$357,912 LIFETIME EARNINGS



Justin & Dee Brooks SOUTH CAROLINA

Changing Lives Together



For four years, Justin and Dee Brooks have worked together to build their Melaleuca business, something not every couple could do. Having been married for 11 years, Dee says the secret to their success is simple. "We like each other," she says. "That makes a big difference." It also helps that money issues don't often come up due to their success as Marketing Executives. "When our bills are paid and our finances are in line, we argue about stupid stuff," she laughs, "like 'you didn't load the dishwasher correctly' or 'take the clothes out of the dryer."

The Brooks have discovered a division of labor that works well for their marriage and their business. Dee handles the office and Justin handles the house. He refers people he meets at the gym, and she refers people she meets on social media. "We both do this full time," Dee says. "I do my thing, and he does his thing. He's the one who enrolls the male customers, for the most part, because the guys come to him to ask about protein shakes and beef, and I'm approaching the women who are looking for beauty and weight loss products. I love that we can attract two different markets."

Together they are proving that having a supportive partner can not only help your business succeed but also make the rewards even more enjoyable. "We love being able to take off and go on trips now that our kids are grown, and we can work from anywhere," Dee says. "It's a nice feeling, having no alarm clocks and waking up when we want. Life is just good when you have time freedom and you can really spend time with each other. We have friends who think we're crazy because we're always together, but it works for us."

Dee and Justin aren't just interested in creating their own success—they want to help others reach their goals too. "Our team chat is called, 'Lives Change Here," Dee says. "Every time someone enrolls a new customer, we add that number to the group name and count that as a life that we have helped change. Our monthly goal is 100, and we've surpassed that goal almost three times."

In addition to helping their team members and customers, the Brooks say that Melaleuca has also given them the ability to give back to friends and family. "We have a lot of friends who have been struggling for the last two or three years, and we've even seen them get their cars repossessed," Dee says. "Being able to go buy their groceries for them or fill up their gas tank—just doing little things like that feels good to me."

For Dee and Justin, building a business together has given them the opportunity to mentor team members, help friends in need, and enjoy traveling more fully. They show that the success that comes from helping people change their lives is even sweeter when it's shared. 4

\$32,013 LAST MONTH'S EARNINGS \$575,424 LIFETIME EARNINGS



Gabriela Aladro & Patricio Gonzalez TEXAS

Enjoying the Process



Gabriela Aladro is an example of resolve and persistence. Throughout the four years since her previous advancement, she pressed forward, devoting herself to her business, helping other people find wellness, and trying to learn from each of her experiences, both good and difficult.

"I feel this advancement is very special, maybe because it came after such a long time, and it stirs deep emotions in me," Gabriela says. "There are times when you might be putting in the work and keeping a good pace, but things don't go the way you want. But even during those moments, you have to be patient and enjoy the process. Enjoying the process is accepting that every experience can help you grow and become the person you are meant to be. Enjoying the process is learning to make the best of every experience."

As she thinks about her Melaleuca journey, Gabriela is excited about the progress she's made in different areas of her life. "Melaleuca has helped me grow personally as I strive to constantly search for a better version of me," she says. "It gives me the chance to dream big and help other people go after their dreams as well. Serving others and watching them achieve their goals fills my heart with joy—it's the greatest satisfaction."

Year after year, Gabriela has also had the pleasure of earning a reliable income that is a great complement to her husband's earnings, making a big difference in her family's quality of life. "My income has helped us pay off all our credit cards, which gives us great peace of mind," she says. "It also allows us to do things that we might not be able to do without this income, like traveling or being part of the club where I play tennis, which is one of my passions. But the most important thing is the peace we feel as we become debt-free."

Today more than ever, Gabriela is convinced that anyone who is willing to constantly apply the Seven Critical Business-Building Activities can find success at Melaleuca. The key is to fully commit and show up every day, no matter what.

"There are times when you might want to innovate and do things differently in your business, but then you realize that coming back to the basics—to the activities that brought you here—is what brings the best results," Gabriela reflects. "It's so important to do something every day that brings you closer to your goal. If you work on the Critical Activities every day, sooner or later you'll get to your goal."

\$21,559 LAST MONTH'S EARNINGS \$650,758 LIFETIME EARNINGS



Emily Raynes North Carolina

Change Your Life in 12 Months



A broken car air conditioner. A shattered iPhone. And \$100 to her name. This disastrous mathematical equation was the turning point for Emily. Faced with over \$1,800 in unexpected expenses and no clear way to cover them, she made a bold decision—to share Melaleuca.

Emily had dabbled in her Melaleuca business for nine months, but she wasn't sure if she could make real money. She had seen an \$18,000 check that her sister's enroller had earned, so Emily knew it was technically possible, but he had marketing experience and a network of friends that Emily didn't have.

"I wasn't traveling or working due to health issues, so my circle was small," Emily says. "But financially, I was desperate. I decided to work the plan and see if the plan worked."

Done hesitating, Emily threw all that she had at her business. "I set a huge goal to help 50 people shop, develop a Director, and qualify for Fast Track by the end of the month." The goal was beyond ambitious, but Emily reached it. Her efforts rewarded her with a \$4,011 check; the 2024 Fast Track trip to Playa del Carmen, Mexico; and belief in her ability to build this business.

"I understood then that this business is very real," Emily says. "Customers kept shopping. I saw the power of repeat income. The next month, I enrolled half the number of new Members, but I started developing Directors, and my check more than doubled to over \$9,000!"

One of the leadership challenges Emily has risen to is teaching her team members how to connect with others in today's modern world. "Social media has made us less social," she explains. "Not everyone likes to connect with people, but you can't build this business unless you build relationships. It's rewarding to help my team realize that they have the heart and ability to create those connections."

With her advancement bonus, Emily is paying off a major health care loan and donating \$10,000 to her church to support Bible publishing. Emily's path has been guided by her faith. She always says, "Jesus is my business partner!" And she's thrilled to give back.

If she could go back in time and give that girl with the broken air conditioner, shattered phone, and \$100 to her name any advice, it would be this: "Trust Melaleuca. Trust the Pacesetter Program. There's no risk involved—only blessings. Trust it, and your life will change in 12 months!"

①

LIFETIME \$199,272



Susan & Dennis Smith MISSISSIPPI

Susan's Second Act



At a glance, Susan's story is one of longevity—23 years with Melaleuca. But beneath the surface, it's a story of reinvention, quiet grit, and a deep, unwavering belief in the power of helping others rise.

"I'm feeling really good," she says with a calm confidence that comes not from hype, but from history. "I put my head down and made some major decisions a few years ago. After receiving counsel from a few leaders in Melaleuca, I decided I would carry out my commitments to my business, come hell or high water." That turning point sparked a shift that would carry her all the way to her most recent advancement—one that comes not just with a bigger check, but with a bigger sense of purpose.

"I needed to shake things up in order to make things better," she says. That meant recommitting. Reaching into new ponds and pools. Filling out her accountability sheet every single day—results or no results. The Critical Activity Bonus aligned perfectly with the goals Susan had already set for herself, so she committed to it with ferocity. "Since the Critical Activity Bonus was introduced, I've only missed earning it once."

Susan lights up when she talks about those she's helped, like Senior Directors 8 Cheryl and Shane Smith—longtime friends Susan enrolled in her second year with Melaleuca. "Cheryl's teacher retirement check was less than \$1,000 a month. But now, her Melaleuca check is over \$10,000. She's going to be an Executive Director soon. We're partners in crime," Susan laughs. "I don't know why I waited so long to tell her about Melaleuca."

There's a humility in her pride, a quiet joy that only comes from knowing the difference between tired and weary. "When I came to Melaleuca, I was weary," she says. "Weary of starting over in an MLM. This business? It's solid. You don't have to start over every month. That repeat income is untouchable."

Susan talks openly about why she left teaching. Not because she didn't love it, but because she craved freedom of time and money. "Originally, it was just about \$500-\$1,000 to help with college expenses," she remembers. "But then I saw how simple it was, how I could help people."

Her recent advancement is proof that the seeds you plant—even if they take time—do bloom. "This latest check is the single biggest I've ever had," she says. "And it represents all the people who have advanced. All the lives it's affected. People have poured energy into me who didn't have to," she says. "And now I get to pass that on."

Enhancing lives, Susan reminisces, is the culture that drew her in. "It sounds corny, but once I saw that the mission was the basis for how Melaleuca actually made decisions, I knew I could plant myself here."

\$28,419 LAST MONTH'S EARNINGS \$1.509.897 LIFETIME EARNINGS



Marco & Tania Ortiz CALIFORNIA

Melaleuca Is My Home



After advancing to Executive Director last August, Tania Ortiz recommitted to the small, consistent activities that truly make a difference at Melaleuca. By keeping things simple and duplicable, she knows exactly what she needs to do every day to advance her business and make sure no one in her team is left behind.

"I think we all tend to overcomplicate things sometimes, but Melaleuca's Seven Critical Business-Building Activities are very simple," Tania says. "I decided to stop overthinking it, and I just stayed in action. I got really clear with myself on why I was building my business, and I showed up consistently, doing the Critical Activities we have in place at Melaleuca."

Tania's persistence in doing the right activities has certainly paid off. Her recent advancement is a well-deserved reward for her hard work and dedication to enhancing other people's lives. "I've focused on helping people instead of trying to convince them how amazing our store is, and that shift really changed everything for me," she explains. "I try to meet people where they're at, and I focus on their goals—because it's about them, not about me. I also build deep relationships with my team. I get to know everything about their lives, and I help them fit this

business into their schedule, especially if they have small children at home or if they have another job."

As Tania reflects on the ways Melaleuca has impacted her life, she's deeply grateful for the peace of mind that she's found through safer, exceptional products. On top of that, she's building a thriving business that provides a reliable repeat income and a better quality of life for her family.

"I have to pinch myself when I see the kind of paychecks that I make by doing simple things that don't even feel like work," she says. "I take so much pride and pleasure in my business—I just love what I do. Thanks to our Melaleuca income, we've gone from living paycheck to paycheck to having so much financial freedom. For example, we've paid off a car and three credit cards, and our savings account looks amazing. Our Melaleuca income has provided peace."

For Tania, however, Melaleuca has been much more than just a vehicle to financial wellness. It's a healthier way of life. It's an opportunity to grow and leave her mark in the world. It's where she belongs.

"It isn't just about income—it's about building legacies through connections, restoring motherhood, and preserving the family unit, which I feel is precious," she says. "This business has challenged me and taken me out of my comfort zone, and I feel like I've grown in every way possible: as a woman, as a wife, as a mother, and as a leader. Melaleuca is my home."

LIFETIME \$300,755



Lindsay & Nick Percuoco minnesota

Building Toward Something Bigger Than Herself



When the world shut down in 2020, Lindsay found herself asking: "If the cleaning products on the shelves at big box stores aren't safe for my family, then which ones are?' I wanted a place where I didn't have to decipher ingredients."

Melaleuca became that place—a one-stop shop Lindsay and her family could trust. Right away, she fell in love with the nontoxic, eco-conscious cleaners. But what started as a personal decision to swap out a few household products turned into something far more significant.

Today, Lindsay is no longer just a customer. She's built a business that has given her not just income, but a renewed sense of purpose. As a former teacher, her goal has always been to make a difference in the world, and Melaleuca is the vehicle that helps her do that. "Teaching filled my cup, and when I stepped away, I didn't realize how empty I'd feel without that sense of impact," she says. "Fortunately, I have found fulfillment with Melaleuca. I get to help people every day! That's all I've ever wanted."

From day one, Lindsay approached the business by putting other people first. "So much of this world is transactional," she says.

"But people don't want transactions, they want relationships. They want to be seen."

For her, that's the missing piece in so many direct-selling businesses. "The reason people quit isn't because they're not good enough—it's because they're not grounded in service," she says. "If it's all about what you want, you'll burn out. When I shift my focus back to helping people, everything else falls into place."

That mindset has paid off. Lindsay averages 13 enrollments per month. However, it's not because she only hears yes. "I hear no all the time!" she laughs. "I get ghosted. I have full sheets of people who ignored me. I keep going and move on to the next pond. You can't keep fishing from the same overfished one."

Her approach is holistic. She doesn't rely solely on social media, but she shows up consistently. "Social media is my storefront," she says. "I'm not perfectly curated. I show up in stories without looking put together. But I'm real. And that matters."

Her favorite way to build? One-on-one conversations. "That's where the magic is," she says.

At the end of the day, she believes that every family deserves to know about Melaleuca. "My job isn't to make the decision for someone," she says. "It's just to share. Even if it's a no or a not right now—I planted the seed. I'm proud of that." ₩

LAST MONTH'S EARNINGS

\$21,020

LIFETIME EARNINGS \$227,300



Jill Ivey TEXAS

Breaking Cycles, Building a Legacy



Forged by a rough childhood in New Jersey, Jill Ivey has had to be tenacious to avoid the pitfalls surrounding her. "I'm definitely an overcomer," she says. "Statistically, I really should have turned out to either be a drug addict or in jail. I definitely beat the odds."

Jill attributes the successes she's experienced in life to her hard work, her tireless grit, and the right frame of mind. "It really just comes down to my mindset and my determination. I don't give up," she explains. "I don't quit. I do what I have to do."

Jill has done a little bit of everything in her career, from desk jobs to side jobs and more. "I've always been an entrepreneur and a hustler," she says. "I used to have a baking business, a meal prepping business, a house-cleaning business, and I used to juggle different things like training people, coaching people, teaching classes, and more."

With her innate drive and ambition, working for herself came naturally. "I don't like working for somebody else's dream," she

says. "When I had to work at a nine-to-five office job, I hated going to work and being away from my kids when they were little."

Once she was introduced to Melaleuca, she realized all of her experience and skills had found the right home. "God is certainly in this, and I can totally see it in retrospect. I am meant to be here," Jill says. "Melaleuca hits all the marks for me with health, fitness, wellness, and traveling. I have so much time freedom! And I find myself using my income to invest in experiences I now have time to enjoy."

But it's not just the vacations and newfound time freedom that Jill loves—it's helping people improve their lives as well. "I love watching people's lives change here so they can do exactly what God created them to do," she says. "I think we have the best job in the world. We get to help so many people find that freedom. I want to give value and hope to others who are building a business here. I can't think of a better place to be."

With her life-tested coaching skills and positive attitude, Jill helps her teammates believe in themselves and their ability to succeed. "They can make this happen," she says. "They can change their whole life. They just have to change their mindset about it. So that's my mission—to help people with their mindset and their belief in themselves."

LIFETIME \$220,743



Lindsey & Patrick Patterson MISSISSIPPI

An Unplanned Journey into Leadership



When Lindsey placed her first Melaleuca order, she wasn't looking for a business opportunity. She and her family were simply trying to tighten their budget and make healthier choices. "I really didn't come here to build a business," she says, laughing. "We came here to find safer, better products and reduce our budget. But then I watched Melaleuca: An Overview and started sharing and talking about it—and here we are."

What began as a practical decision quickly turned into something much bigger. Lindsey and Patrick are busy parents, both working day jobs. And yet, a month after enrolling, Lindsey shared Melaleuca with a friend and soon found herself growing a team. "I've never really done anything like this," she says. "I still work fulltime as a physical therapist—my business just grew organically."

Leadership was never the goal, but it quickly became the necessity. Lindsey's knack for guiding others had to be honed in real time. "I think I've always had a natural sense for leadership," she reflects, "but this has required a whole new level. I've had to push myself to develop the skills to consistently and clearly give feedback."

This mindset was inspired by her own mother's approach to challenges. "If I ever went to her to complain, she'd always redirect to the positive. Now my team teases me that I do the same thing. We just don't focus on the things that are going twirly."

At first, Lindsey would have said more cost-effective products were all she needed. Then she imagined how an extra two to three thousand dollars a month would be life-changing. "Now I know what's possible here," Lindsey says, "I can actually see us being completely debt-free within the year."

A debt-free life is just the tip of the iceberg for the legacy that Lindsey and Patrick hope to create. Their kids have embraced the journey, learning about the products and joining Lindsey at in-home events. "They get it," she says. "They know this is helping our family. They've seen the changes in our health and in our life."

Patrick, Lindsey's high school sweetheart of nearly 14 years, is her biggest supporter. Lindsey fondly remarks, "He doesn't handle the day-to-day, but his steady support at home is a huge part of our success."

One of the most humbling realizations for Lindsey came while setting up her family's will. "We were talking to our lawyer, and I realized—if I died tomorrow, my Melaleuca business wouldn't die with me. That's when it hit me: I'm building something that could support my children for years to come."

She pauses, then adds, "It's wild. Some days I just wake up and think, is this even my life? But it is. Thankfully." •

\$15,193 LAST MONTH'S EARNINGS \$149,073 LIFETIME EARNINGS



Amy Varley TEXAS

A Wellness Warrior



Amy Varley cares about people and their overall well-being, which is why she dubbed her team the "Wellness Warriors." "I like to be an advocate for people's wellness, which I think encompasses so many things," she explains. "It's spiritual, physical, mental, and emotional. So for me, 'Wellness Warrior' means just being an advocate for someone. Leading them to products, programs, personal growth and development, or whatever wellness they need."

By starting her Melaleuca business, Amy is also leading people to financial wellness. Team member Director 5 Summer Dey had a friend, Amber Anderson, who was raising money for a women's rescue house. Amber needed \$650 to help keep the house operating. By joining Melaleuca and reaching Director status, her \$1,000 bonus more than covered the cost.

"My favorite thing to tell people is there's always hope and there's always a way," Amy says. "If somebody doesn't have the finances they need, there's always an opportunity. If they don't have the health that they want, there's always a doctor or a resource or a product that can help them."

With many of her team members coming from the Christian ministry world, Amy has enjoyed helping them raise funds for their missions and causes. "I have some really incredible partners, and I just feel super blessed to have such a great team of people," she says. "They're doing this for a bigger purpose, and they have a legacy mentality of helping others. It's been really beautiful to watch."

Amy continues to look for ways to help people as she grows her team and business. "I have a heart for people," she says. "If I find something that's a blessing, I love to share it and be a resource for them and be a warrior for others, wherever they are in life. Melaleuca is a way that I get to give back and help people make a difference. Some of their lives have really been saved through this."

But even warriors sometimes need others to believe in them. While first getting to know the products as a shopper, Amy was hesitant about building a business. Then after dipping her toes in the water, and with encouragement from her enrollers Executive Directors 9 Jamie and Jazzlyn Young, she discovered that Melaleuca was a safe store to introduce to customers. "The people here have your best interest at heart," Amy says. "The products are fabulous, the customer service is great, it's going to be around long term, and there's plenty of opportunity for growth. So if you want to be able to bless others, Melaleuca is a perfect place to bring them."

LAST MONTH'S \$23,699

LIFETIME EARNINGS \$162,954





The BEST Series

PERSONAL & BUSINESS GROWTH AT YOUR FINGERTIPS

The BEST Series (Business Enhancement Series Training) features Melaleuca's top business builders sharing expert insights on the Seven Critical Business-Building Activities and other proven success strategies. Available on the Grow app, it's your go-to resource for mastering essential skills—anytime, anywhere.

TOP TIPS

- Listen on the go—during your commute, at the gym, or while doing daily tasks
- Take notes and implement what you learn
- Share key takeaways with your team to keep growing together

TO ACCESS: OPEN THE GROW APP. NAVIGATE TO THE BEST SERIES. AND START LISTENING!



Enhancing Lives

THE LATEST NEWS FROM MELALEUCA

If you want to be the first to know what's happening at Melaleuca, Enhancing Lives is the place to be! This private Facebook group is open only to Marketing Executives and keeps you informed about the latest updates, promotions, success stories, and tips from top leaders. Plus, it's a great way to connect with like-minded individuals who share your passion for enhancing lives.

- Stay updated on important announcements and promotions
- Gain inspiration from leader success stories and testimonials
- Engage with a supportive community of business builders

JOIN TODAY: SEARCH FOR "MELALEUCA ENHANCING LIVES" ON FACEBOOK AND REQUEST TO JOIN!



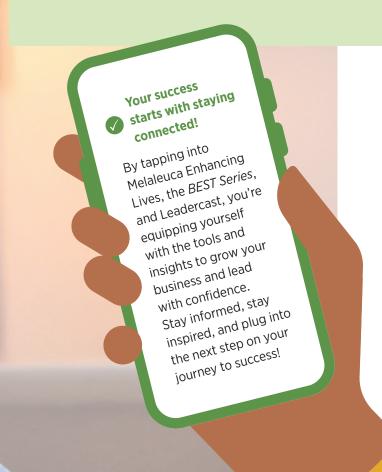
Leadercast

GAME-CHANGING INSIGHTS FROM TOP MELALEUCA LEADERS

Building a Melaleuca business takes consistency and grit. Every successful leader has faced challenges and struggles along the way. Leadercast sits down with some of the top leaders, who share their personal stories—offering insight, inspiration, and valuable lessons to guide you as you overcome obstacles and reach your highest goals.

- Learn how top leaders overcame their challenges
- Discover that you're not alone
- Hear inspiring stories of personal triumphs

LISTEN ANYTIME: FIND LEADERCAST IN THE GROW APP AND PRESS PLAY!



Developing a Mindset for Success

Develop an Abundance Mindset

Attend Melaleuca Events Build Relationships of Trust

> Lean into Discomfort

Failure Is Part of the Process

DEVELOPING A MINDSET FOR SUCCESS!



PRESENTED BY **Courtney Martin** National Director

You will face a lot of obstacles in your Melaleuca business and in your life. But if you can control the voices and the messages that buzz between your ears, you can succeed, and you can dictate your future no matter the obstacles.

Fuel Your Mind Daily

What are you doing every day to stay ahead of the game? Are you reading books that move you in the right direction? There are so many great ways that we can be fueling our minds on a regular basis. There's a lot of really great podcasts that you can subscribe to. Do you want to learn more about wellness? Do you want to learn about leadership and leading from the front? There is something for every season of your life that you're in, but it needs to be a part of your growth plan. And when you read or listen to these things, the belief you have in yourself

increases drastically. I don't know about you, but nobody wakes me up every single day and says, "Courtney, how are you going to grow your business today?" It's on me to decide. And if I am having stinking thinking in my brain, then I need to make sure that I am listening to something that's going to fill my bucket so that I can pour into somebody else's later on. Never underestimate the power of the messages you feed yourself every day. Make sure they are good messages that move you toward your goals.

Attend Melaleuca Events

Last year, I decided that I was really going to work on personal and professional growth. And I understand that isn't always easy. I have two active kids that require a lot from me, and it takes intentional planning to put things on the calendar and be able to show up for that growth. With that in mind, I decided that I was going to go to a non-Melaleuca leadership and networking event in Miami with National Director 7 Maria Mosca. We sat in that room for two full days, and do you want to know what we learned from that \$500 event? Maria and I looked at each other as we were walking out, and we said, "We get so much more from Melaleuca, and we get it for free!"

The biggest takeaway from that event was that we undervalue what everybody does for each other here at Melaleuca—for absolutely no cost. But you've got to show up. And this is how you do it: Open your Grow app and look for the category in the Digital Library labeled Events. There, you'll find Executive Director Perspective meetings and ADVANCE meetings. Pick one or more and put them on your calendar, because I promise that you will get so much value from the people in those rooms. And they won't charge you \$500.

Build Relationships of Trust

Trust is at the heart of leadership. Leadership is influence—nothing more, nothing less. And if you don't have trust built in, then you are not going to be able to lead from the front. It is intentional. You have to have a growth mindset, and you have to intentionally work on it every single day!

CONTINUED >>

Develop an Abundance Mindset

Every Marketing Executive has the capabilities and the tools to do whatever they want in their business. The only thing that will hold you back is you. That's it. Talk about abundance, we've got it in droves here at Melaleuca. Our whole mindset is to pour into others even when it doesn't benefit ourselves.

If you're new here, get really comfortable with asking questions and finding somebody that you want to learn from. Don't be too scared to ask them. They have an abundance mindset-they'll answer you.

I've been criticized for being too positive. My kids specifically say, "Oh Mom, can you just be real for a minute and let us know the truth?" And I tell them that the truth is that your mindset is going to dictate the outcome of what happens in any situation. As kids and adults, we get to choose how we show up. And positivity is contagious. We attract what we dish out. So when we're sad and we're not happy and we're complaining, we need to do an inventory check. How can I get better? How can I continue to grow? How can I adjust and pivot to put myself in the right frame of mind? For me, it's "What am I reading? What am I listening to? Who am I surrounding myself with?" When those are in alignment, my mindset follows.

Lean into Discomfort

When was the last time you did something for the first time? Or when was the last time you put yourself in an uncomfortable situation? I scheduled a coffee and connection in my community. It's a new group that's popped up. And it was at 7:30 a.m., which is not an

ideal time for me. But I dropped my kids off, I drove my butt over there, and I intentionally walked into a room with high-achieving women, not knowing anybody. I went up to two women, I introduced myself, I shook their hands, and we started talking. And do you know what happened? They started telling me about the businesses they were starting and why they were starting them. And they mentioned things like "we are lacking abundance in our industry" and "we are capped by what our title is" and "we have more to offer this company and this world."

As they were speaking, I'm just thinking, "Melaleuca has everything you want." And now I get to build that relationship with them. One day, we will have the conversation about what Melaleuca could do for them. If you are open to putting yourself out there and stepping outside of your comfort zone, magic is waiting!

Failure Is Part of the Process

I'd love to tell you that it all works out the way you want, but it doesn't always. I took someone to ADVANCE in Atlanta as a calculated risk. Our flight got canceled, so we ended up driving from New Orleans. I learned a lot while we were driving. And after we drove home, what I learned was that she was a person with a fixed mindset, and I didn't actually want to work with her.

But you know what did result from my trip? I got to listen to National Director 9 Brooke Paulin. I got to listen to National Director 2 Ernest Ross. I got to listen to Corporate Director 3 Seville Ko. I got to be around high thinkers and high achievers. And that same month, I enrolled somebody new I was excited about working with, and I helped her get to Director 2 that month. Your failures are there to teach you lessons, and you have to go after the failures to be able to get to the wins.

Find Your Purpose

My purpose is to lead women to healthier lives—financially and physically—and to show the next generation of female leaders what is possible. That's my purpose, and I'm passionate about it. It means something to me. And I found it by doing the work internally on myself and by finding this incredible vehicle that allows us to live out our purposes and our passions if we're willing to get really vulnerable with ourselves.

So what is driving you? What does your operating system look like? For me, my core value is family. And that includes my blood family, my work family, and my church family.

Your values are going to fuel your desires. Your desires fuel your goals. Your goals fuel your actions. Your actions fuel your habits. And your habits determine your success. So you need to have a great understanding of yourself if you want to play the long game at Melaleuca. Because we're here to build a business that lasts a lifetime.



Put in the Work

There's a price to pay for success. There always will be. For me personally, I'm not willing to stay the same. I'm going to work my plan until my plan works and I'm going to continue to grow over time.

You might be tempted to compare yourself to somebody else who might have started faster than you, but remember, your journey with Melaleuca is your journey. It won't look like anyone else's, and you are just getting started. I've been here 12 years, and I still feel like I'm just getting started. But you have to do the work. The Seven Critical Business-Building Activities are going to be what moves the needle of success. But your mindset is what will allow you to work those activities every single day no matter what. So get to work and change some lives!

Find Mour Purpose



STAGE to PAGE

Lessons shared by Melaleuca's leading Marketing Executives

Melaleuca events
are where our leaders
come together
to share their latest
insights and best
practices. Look to this
series to see excerpts
from past events.



Shareable Insights

PROFLEX PROTEIN SHAKES AND PROFLEX PRO WHEY PROTEIN SHAKES

When's a great time to enjoy a great-tasting protein shake? Any time you need protein's many benefits! Melaleuca's *Proflex Protein* Shakes and Proflex Pro Whey Protein Shakes both offer highquality whey protein to suit the occasion. That means you get fast-acting protein for muscle recovery after a workout or slowerdigesting protein for appetite reduction and craving control that extends longer into your day.

The 20 grams of whey protein concentrate and casein protein in Proflex Protein Shakes provide extended amino acid release over time in a richer, creamier shake. By contrast, *Proflex Pro Whey* Protein Shakes deliver 30 grams of faster-digesting whey protein isolate in a shake that's lean, low in lactose, and low in carbs.

*These statements have not been evaluated by the Food and Drug Administration. These products are not intended to diagnose, treat, cure, or prevent any disease

PROFLEX

- Ideal for anyone who wants more great-tasting protein in their day
- Contains 20 grams of protein per serving
- Promotes muscle recovery and growth*
- Helps you feel fuller longer for appetite reduction and control*

PROFLEX PRO

- Designed for anyone who wants to maximize their recovery and musclebuilding results after exercise
- Contains 30 grams of protein per serving
- Contains 6.5 grams of BCAAs to support muscle tissue growth and repair*
- Promotes muscle recovery and growth*







Want More Loyal Customers? 98.8% of Services Users Stay Month After Month!

This is HUGE! New research shows that Members who use at least one Melaleuca service have a 98.8% monthly retention rate! That means nearly all of them continue ordering making them some of our most engaged and loyal customers.

Why? Because Melaleuca Services add real value to their lives by creating easier and more rewarding ways to stay engaged. Whether it's the Melaleuca Rewards Visa Card, InfoGuard Advanced Identity Protection, Melaleuca Home Security, or other powerful membership perks, these services keep Members connected and committed.

The takeaway is this: When you introduce customers to Melaleuca Services, you're not just offering benefits—you're creating loyalty, boosting retention, and driving long-term success.

Increased Organization Volume

In addition to enhancing retention, Melaleuca Services are a powerful way to increase your monthly Organization Volume. How? It's because 20% of all Loyalty Shopping Dollars earned from these Melaleuca Services are converted directly into Organization Volume. That means for every \$5 your personally enrolled customers receive in Loyalty Shopping Dollars, you earn 1 point in Organization Volume!

Melaleuca® REWARDS VISA® CARD	Your Customer Gets	You Get	
Marketplace PRETAIL PARTNERS	\$5	1	
Melaleuca HEALTH CARE SAVINGS	Loyalty Shopping Dollars	Point in Organization Volume	

With all the benefits offered to new Members and your business, Melaleuca Services are the ultimate win-win for you and your team. Visit Melaleuca.com/Services and start sharing them with your team today!

It's Easy to Share Melaleuca Services!



Enjoy Unlimited Loyalty Rewards

Earn up to 6% back¹ in Loyalty Shopping Dollars and get a \$100 Welcome Bonus!¹



Keep Your Identity Yours

With InfoGuard Advanced Identity Protection, you get comprehensive identity theft protection and \$1 million in insurance for ultimate peace of mind—starting at just \$5!



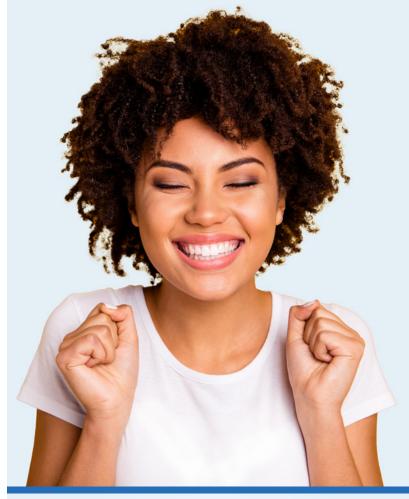
Make Your Home a Safe Haven

With *Melaleuca Home Security*, you get state-of-theart security, video, and home automation systems, plus world-class monitoring, all at an unbeatable value.



Get the Best Deals Instantly

Save up to 50% on dining, movies, attractions, and travel with *Melaleuca Deals*. Use the *Melaleuca Deals* app for instant local discounts!



Marketplace RETAIL PARTNERS

Want More Loyalty Shopping Dollars?

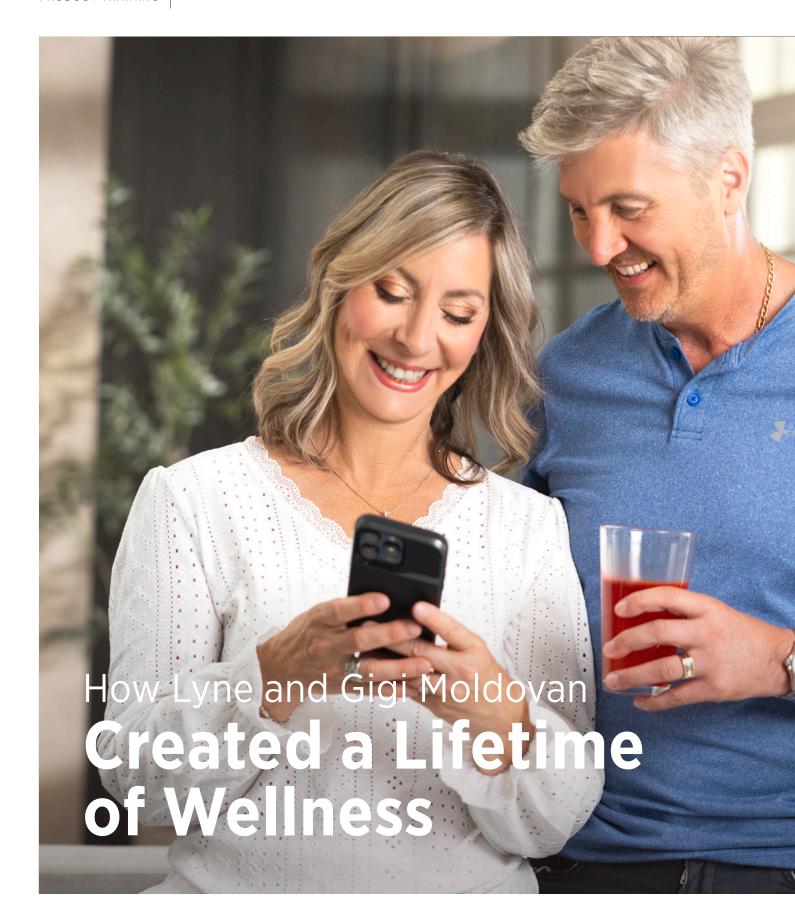
Get up to 40% back in Loyalty Shopping Dollars just by shopping at your favorite online retailers right from Melaleuca.com! It's FREE for all Members!



Your Key to Saving on Health Care!

Get significant savings for you and your family—including free unlimited telehealth visits—with the Melaleuca Health Care Savings Total Plan!

1 See the credit card Rewards Terms and Conditions in the Summary of Credit Terms for details including earning, redemption, expiration, and forfeiture (subject to applicable law). Please see the Melaleuca Rewards Program terms and conditions at Melaleuca.com for information regarding other limitations on Loyalty Shopping Dollars.





To celebrate their 30th wedding anniversary, Gigi and Lyne Moldovan, along with their children, took a relaxing trip to the Hawaiian Islands. There, against a backdrop of lush tropical greenery and golden-sand beaches, they reflected back on their life journey so far—and the decades of work they had done together to fill their lives with wellness.

"My personal journey to wellness began in my early 20s," Gigi says. "I've been an athlete all my life. I had done plenty of research and learned a lot about nutrition. Over the course of this research, I learned about Melaleuca. The more I delved, the more I felt that this was a good company on its way to becoming a great company."

So, in 2000, Gigi enrolled with Melaleuca. He did so with his family's future of wellness in mind. As he and Lyne worked to share Melaleuca with others and develop leaders, they became avid, engaged Melaleuca customers themselves. "Loyal customers are what make a strong business," Gigi explains. "The products are the proof that the business works."

The wellness products they were using, and the repeat income they were growing, opened up opportunities to expand their horizons. "Melaleuca allowed us to live life in such a way that we were free to see and experience so many things," Gigi says. "That has been so fulfilling." Gigi and Lyne loved to travel—and they even moved abroad! When Melaleuca opened its market in Australia, the Moldovans were living there. Later, they moved to Germany for several years and traveled Europe to experience its rich tapestry of cultures. "At one point, our kids were speaking four languages!" Gigi laughs.

But of course, with the good times sometimes come the bad. In the early 2020s, Lyne was diagnosed with cancer. Although her cancer was aggressive, the

lifestyle of wellness she had built helped her endure this trial with a positive outlook and the knowledge she needed to make decisive adjustments to her diet and nutritional regimen. In 2022, Lyne was declared cancer-free—with no traces of the disease remaining.

The lessons she'd learned in beating cancer forever changed her outlook on wellness.

"I've never seen Lyne more dialed in on taking care of herself," Gigi says. "Her battle with cancer awoke in her a new awareness of what nutrition, exercise, and lifestyle can do for her health."

More grateful than ever to be a Melaleuca customer, Lyne still follows the regimen that served her so well in 2022, using and benefiting from many of Melaleuca's nutritional supplements.

Having faced numerous such challenges makes Gigi's and Lyne's 30th anniversary celebration all the more poignant. Thirty years ago, Gigi and Lyne began their journey together with an abundance of hopes and dreams. Three decades later, they're able to look back in wonder at the fulfillment their journey has provided them—more than they could have ever dreamed.

The lifelong friendships they've formed along the way have been especially fulfilling. Gigi and Lyne often reflect on the power that enhancing the lives of others has to change your own.

"There's a great degree of satisfaction that you draw from your own accomplishments," Gigi says. "But, as Lyne and I have experienced, there's a much greater level of satisfaction when we can help somebody else. In fact, the satisfaction we've drawn from helping other people succeed at reaching their goals and fulfilling their dreams transcends everything else."



Products That Changed the Game

for Lyne and Gigi





THE PEAK PERFORMANCE TOTAL **HEALTH PACK**

Gigi takes the Peak Performance Total Health Pack every day, twice a day. He's an avid soccer player, and even at 54, he can still out-hustle the younger guys. "I'm healthy!" he says. "I have energy and stamina. I sleep well. I feel 20 years younger-like I'm still in my 30s!"*





NUTRAVIEW®

Lyne has relied on NutraView for healthy vision support for many years.* It's a standout among the many Melaleuca nutritional supplements that she relies on for the daily wellness she enjoys.





ACCESS® EXERCISE BARS

"Access has been a staple of my health and wellness for 25 years," Gigi says. "I take it prior to my soccer games, and I notice when it starts working! I can run harder and play with more stamina. But the biggest benefit I feel from Access is the recovery! I recover from a game so much faster with Access."*





SEI BELLA® COSMETICS

When the Moldovans traveled to Hawaii to celebrate Gigi's and Lyne's 30th anniversary, Lyne and their 15-year-old daughter visited the Melaleuca Store! "We live in British Columbia and have never had the chance to visit a store," Gigi says. "The girls really enjoyed trying out all the Sei Bella cosmetics. They both love Sei Bella!"



ECOSENSE® HOME CLEANERS

To Lyne's delight, once Gigi got his hands on EcoSense cleaners, he started doing the household chores much more frequently. His dislike of handling harsh chemicals had previously kept him away from cleaning. But with EcoSense, he was able to clean to his high standards—and enjoy a fresh and clean-feeling home like he never could before.

> * These statements have not been evaluated by the Food and Drug Administration. These products are not intended to diagnose, treat, cure, or prevent any disease.

A FRESHOTAKE ON CON

Mint & Herb Sun Valley® Hand Wash doesn't just wash away dirt and germs—it pampers your skin with natural soothing and moisturizing ingredients. Enjoy a rich, luxurious lather and a refreshingly crisp herbal scent. It's the clean you need with the care you deserve—outshining the competition with every wash!

COMPARE	SOFTSOAP® ANTIBACTERIAL* Softsoap fresh breeze	SOLUGIANICAL HAND WASH	BATH & BODY WORKS® CLEANSING GEL*
POWERED BY SOL-U-GUARD			
BOTANICAL®			
MOISTURIZES WITH GLYCERIN AND ALOE	_		_
NO INCREDIENTS			
NO INGREDIENTS WITH PARABENS, FORMALDEHYDE, OR PHTHALATES			
NO ARTIFICIAL COLORS			

ONE MINUTE TO GROW

Get World-Class

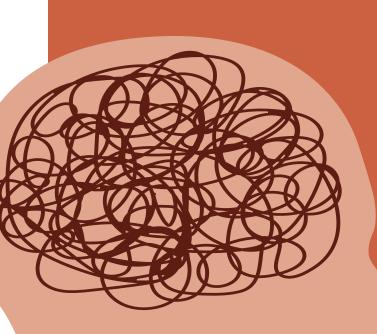
Leadership Training While

Doing Cardio

Your Grow app subscription can turn your daily

Your Grow app subscription can turn your daily workout into a mentoring session with some of the greatest leaders in Melaleuca history. With full access to the *BEST Series* and Leadercast, you can develop the mindset, skills, and strategies for long-term success while doing squats or build confidence, improve your leadership, and refine your approaches while running a 5K. It's the perfect way to add personal development to the pockets of your day. And it's all available in Grow!





Mental Wellness Matters

Simple Steps to Strengthen This Crucial Aspect of Your Well-Being

At Melaleuca, we're committed to helping you live a life of total wellness.

That means taking care of your physical health with the best nature-inspired products, fueling your body with the proper nutrition, and creating a lifestyle that allows you to thrive. But there's another critical piece of the puzzle—mental wellness. May is Mental Health Awareness Month, making it the perfect time to recognize the importance of mental well-being and how it affects every aspect of your life.

CONTINUED >

The Growing Mental Health Crisis

The White House Report on Mental Health Research Priorities from 2023 put it bluntly: "Our nation is facing a mental health crisis among people of all ages, and the COVID-19 pandemic has only made these problems worse."

The previous year, a CNN/Kaiser Family Foundation poll found that 90% of Americans say the US is experiencing a mental health crisis.

Mental health challenges are becoming more common than ever, with more than one in five adults in North America experiencing mental illness each year. Just like physical illness, mental illness can affect anyone—and yet, only half of those affected receive the care they need.

From stress and anxiety to depression and burnout, these struggles impact people from all walks of life—parents balancing family and work, students navigating academic pressure, and professionals managing career demands, among others.

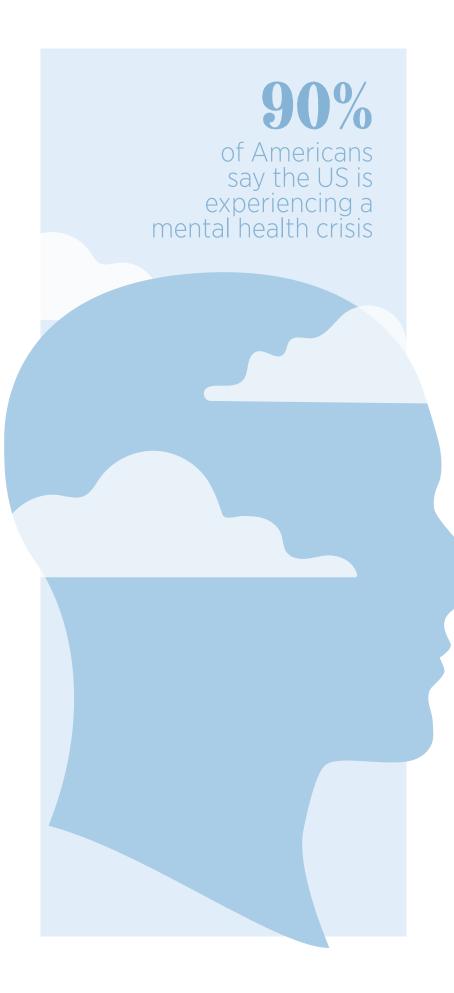
The reality is that mental health isn't just about emotions. It influences sleep, energy levels, relationships, and even physical health. Poor mental well-being can contribute to physical health issues like high blood pressure, weakened immunity, and difficulty maintaining a healthy lifestyle. It's a crisis that we can't afford to ignore.



Breaking the Stigma

For too long, mental health has been a topic that many of us have shied away from discussing. There's a stigma that makes many feel like they should "just deal with it" or that seeking support is a sign of weakness. But nothing could be further from the truth.

Acknowledging the importance of mental health is an act of strength. Just as we wouldn't ignore a broken leg or an infection, we shouldn't neglect our emotional well-being. By being willing to discuss mental health in our families and our communities, we create a culture in which seeking help and supporting one another becomes the norm—not the exception.



5 Simple Ways to

Support Your Mental Health

While professional support is essential for those facing serious mental health challenges, small daily habits can make a big difference in your overall well-being. Here are a few simple steps to make mental wellness a priority in your daily life.

If you or someone you know is facing mental health challenges, don't hesitate to seek professional support. Remember, you are never alone, and help is always available.

1. Fuel Your Mind & Body

The connection between nutrition and mental health is undeniable. Eating a balanced diet that includes whole foods, a healthy balance of fat, and essential nutrients can help support brain function and mood stability. Omega-3 fatty acids (found in fish and flaxseeds) and B vitamins (present in leafy greens and whole grains) are especially beneficial for mental well-being.

2. Prioritize Rest & Recovery

Sleep plays a vital role in emotional balance. Lack of quality sleep can heighten stress, increase irritability, and make it harder to handle daily challenges. Establishing a calming bedtime routine, reducing screen time before bed, and creating a restful sleep environment can make a world of difference.

3. Get Moving

Physical activity isn't just about fitness it's also a natural stress reliever. Exercise releases endorphins, the body's feel-good

chemicals, which help reduce stress, improve mood, and increase energy levels. Whether it's a morning walk, a yoga session, or a dance break, finding ways to move your body can positively impact your mental state.

4. Create a Support System

Human connection is essential for mental well-being. Surrounding yourself with supportive friends and family and a strong community can provide encouragement and help you navigate life's challenges. If you're struggling, don't hesitate to reach out to someone you trust—it's okay to ask for help.

5. Practice Stress-Reducing **Techniques**

Mindfulness, deep breathing, and meditation can help reduce stress and bring clarity. Taking just a few minutes each day to slow down, focus on gratitude, and be present can significantly improve overall mental health.

A Commitment to Total Wellness

At Melaleuca, we believe that wellness is about living a life of balance, purpose, and vitality. Prioritizing mental health is a key part of that journey.

During Mental Health Awareness Month, take the time to check in with yourself and those around you. Let's open up the conversation, break the stigma, and create a culture where mental wellness is valued just as much as physical health. When we prioritize every aspect of wellness, we're better equipped to live the great life we are all striving for.

Let Us Introduce You to Your

MUSCULAR

Your muscular system is a complex network of muscles attached to bones, internal organs, and blood vessels that allow you to move and allow your organs and blood vessels to perform their myriad functions.

How does muscle move?

Your brain and nervous system control all muscular movements. Skeletal muscles work with tendons to pull on bones to create movement. When you want to move, your nervous system releases a neurotransmitter (acetylcholine) that signals the muscle to contract.

These muscles can move a bone only by pulling on it. They can't push it back into the previous position, so all muscles work in pairs of flexors and extensors. The flexor contracts to bend a limb, then relaxes, and the extensor contracts to extend or straighten the limb.

You have over 600 muscles in your body!

These muscles make up 40% of your body weight!

No matter what you are doing, your muscles are at work. You even have muscles behind your eyeballs that help you focus! But as you age, you start to lose muscle mass. This loss of muscle mass can begin as early as your 30s!



Did you know? Skeletal muscles contribute to the body's homeostasis by generating heat. Muscle contraction requires energy, and when ATP (the source of energy at the cellular level) is broken down, heat is produced. This is easily seen during exercise or when your body gets cold—shivering produces muscle contractions

to generate heat.

Types of muscles in your body





- · Tendons: attach muscle to bone
 - Mysia: layers of connective tissu
- Myofibrils: bundles of protein filaments (myosin and actin) that are involved in th contracting of muscles



3 Cardiac Found only in the heart, cardiac muscles are a combination of striated and smooth muscles. They contract to pump bloc out, then relax to allow blood back in after it has circulated around the body.



Did you know?

Cardiac muscle never gets tired. It even goes as far as using the "waste" product of skeletal muscle, lactate, as fuel.

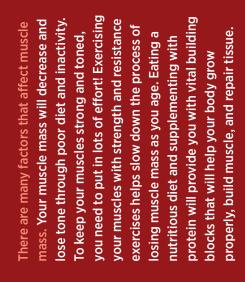


Fast-twitch muscle fibers

help with sudden bursts of energy and are involved in short, intense activities, like sprinting or strength training

Slow-twitch muscle fibers

help with endurance or longterm activities, like bicycling.





NO COUNTING! NO STARVING! JUST RESULTS!

Whatever your health goals may be, R3 helps you stay on track—without the hassle. No calorie counting, no food scales, no cutting entire food groups. Just follow the simple Yes and No Lists and eat every three hours—because fueling your body should never mean starving it!

Kick-start your journey with the upcoming R3 Show Up Weight Loss Challenge—starting June 2! Get expert guidance, virtual meal prep and workout classes, support from a motivated community, and the chance to win BIG prizes!



Sign up for the R3 Show Up Weight Loss Challenge and you'll see why thousands are raving about this simple path to:

- **LOSING WEIGHT**
- **► HAVING MORE ENERGY**
- ▶ SLEEPING BETTER → FEELING YOUNGER





The R3 Show Up Challenge is open for registration now. NO PURCHASE NECESSARY. Open to Non-Members.

The R3 Show Up Weight Loss Challenge begins June 2, 2025, and ends July 14, 2025. Sponsored by Melaleuca, Inc. Open to legal residents age 18+ of the United States or Canada, except Quebec and the US Virgin Islands. See Official Rules by scanning the QR code.

MELALEUCA 2023 ANNUAL INCOME STATISTICS

Our entire customer base of more than a million customers have all been referred by someone who loves our products.

Customers

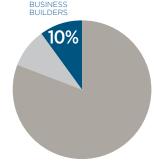
The majority (82%) of those who buy Melaleuca products each month are strictly customers. They are not interested in pursuing the Melaleuca financial opportunity. They do not receive compensation from the company. They purchase Melaleuca products simply because they want to be healthy and they believe that Melaleuca products will help them with that goal. Having customers who are loyal to our brand simply because they love our products provides the strongest foundation for our business opportunity.





8% of all Melaleuca customers have referred at least one customer but fewer than eight customers. As those customers purchase products directly from Melaleuca, those who referred them receive a small commission. These households are not necessarily interested in the financial opportunity. Their relationship with Melaleuca is based on their love of Melaleuca products. Their "status" is determined by how many customers they have referred. A Product Advocate has at least one customer. A Product Advocate 2 has referred at least two customers, and a Product Advocate 3 has referred at least four customers. While these individuals may not be considered serious business builders, their customers (like the vast majority of Melaleuca customers) come from word-of-mouth referrals. Therefore, the overall contribution of these individuals is significant.

	ANNUAL INCOME		PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS		
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
PRODUCT ADVOCATE	\$2,111	\$14	\$110	0	1	1	4	1 Mo.	387 Mo.
PRODUCT ADVOCATE 2	\$3,802	\$28	\$234	2	2	2	8	1 Mo.	414 Mo.
PRODUCT ADVOCATE 3	\$5,613	\$57	\$519	4	5	4	18	1 Mo.	372 Mo.



Beginning a Business

About one out of ten customers (10%) decide to start their own Melaleuca business and eventually achieve Director status, which is considered the first step to becoming a business builder. Directors have made a significant effort (probably spent 50 hours or more) in developing at least eight Melaleuca customers. Those estimated 50 hours could have been spent in a single week or could have been spent over several years. But at some point in their lives, Directors have invested enough time to develop (and maintain) at least eight Melaleuca customers.

	ANNUAL INCOME			PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS	
	HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
DIRECTOR 1-2 (89.6%)	\$30,910	\$274	\$2,131	8	17	8	76	1 Mo.	373 Mo.





Initial Leadership Status

Leaders at these statuses have made a more serious effort to build a Melaleuca business. Those who have reached these leadership statuses have not only invested enough time to refer several customers but also helped some of those customers start a business and become Marketing Executives. Those Marketing Executives have, in turn, referred additional customers who purchase Melaleuca products each month. Commissions are paid based on the development of customers and the development of leaders who help others reach their goals.

DIRECTOR 3 (3.4%)

DIRECTOR 4-5 (1.9%)

DIRECTOR 6-7 (0.9%)

DIRECTOR 8-9 (0.6%)

ANNUAL INCOME		PERSONAL CUSTOMERS		TOTAL ACTIVE CUSTOMERS		TIME TO ACHIEVE STATUS		
HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
\$27,619	\$3,104	\$10,339	11	40	41	212	1 Mo.	352 Mo.
\$34,109	\$4,794	\$16,003	13	52	96	312	1 Mo.	339 Mo.
\$53,619	\$11,279	\$23,344	14	69	195	398	1 Mo.	362 Mo.
\$88,510	\$14,459	\$34,233	24	91	274	507	1 Mo.	354 Mo.

Advanced Leadership Status

Those Marketing Executives who reach Senior Director or above have shown substantial interest and dedication in building a Melaleuca business. While most do not work their businesses full time, it is essential that they invest some time each month nurturing, training, and helping those in their marketing organizations. Melaleuca advocates that Marketing Executives keep their full-time jobs and work their Melaleuca businesses in their spare time. However, some Executive Directors at the higher income statuses do work their businesses close to full time. Melaleuca strongly advocates that Marketing Executives do not quit their full-time jobs until their Melaleuca incomes far surpass the incomes they receive from their full-time employers. Rather, they should add their Melaleuca incomes to their regular incomes, thereby making a substantial difference in their family finances.

SENIOR DIRECTOR 1-9 (2.0%)

EXECUTIVE DIRECTOR 1-9 (1.3%)

NATIONAL DIRECTOR 1-9 (0.2%)

CORPORATE-PRESIDENTIAL DIRECTOR (0.1%)

A	ANNUAL INCOME			PERSONAL TOTAL ACT CUSTOMERS CUSTOME			TIME TO ACI	IIEVE STATUS
HIGH	LOW	AVERAGE	MINIMUM	AVERAGE	MINIMUM	AVERAGE	SHORTEST	LONGEST
\$249,423	\$16,702	\$66,072	20	107	332	990	1 Mo.	365 Mo.
\$746,288	\$61,858	\$180,497	40	156	893	2,634	2 Mo.	353 Mo.
\$796,219	\$149,240	\$301,035	55	194	2,920	4,897	5 Mo.	277 Mo.
\$2,718,243	\$346,175	\$1,142,703	76	293	6,543	13,979	10 Mo.	251 Mo.

The above annual income statistics include all US and Canadian Melaleuca Marketing Executives who were active during all 12 months of the period ending December 2023 and performed the minimum activity required at each status. The incomes stated include all commissions, incentives, and bonuses earned during the period.

For the purpose of these statistics, a Marketing Executive's leadership or developmental status was calculated by taking the highest status achieved and maintained for at least seven consecutive months.

These numbers represent gross income, not net income. In other words, they do not include any business expenses. However, it should not be necessary to spend any significant amount to build a Melaleuca business You will need access to a telephone and an email account, but you should not invest in purchasing leads, meeting rooms, or training materials. Nor should you invest in advertising, building a website, and so on.

Your biggest investment will be your time, not your pocketbook. Your business is best built from your own home without making any large financial investment. Such investments are neither necessary nor conducive to your success.

The information on this page is not necessarily representative of what any individual Marketing Executive will earn with this program. Any representation or guarantee of specific earnings would be misleading. Success with any business takes hard work, diligence, perseverance, and leadership. Success with Melaleuca will depend on how effectively a Marketing Executive exercises those qualities.



deaths in the United States is due to heart disease

WELLNESS INSIDER



Boost your wellness IQ with eye-opening data and in-depth explanations. Learn practical strategies to enhance specific aspects of your wellness journey-and become a trusted guide for those you're helping along the way.

How Does Saturated Fat Affect Your

ealth?

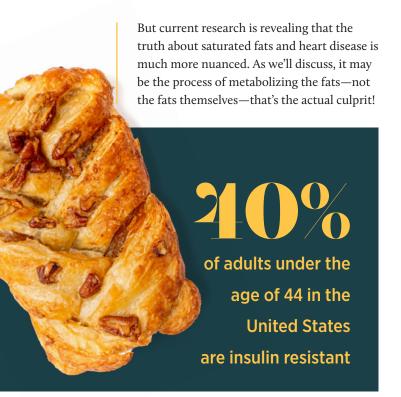
Answer: Not the way we used to think it did.



WHAT RAISES YOUR RISK OF **HEART DISEASE?** Your heart health is critically important to your daily and long-term wellness. Did you know that heart disease is the leading cause of death in the United States? One in every five deaths is due to heart disease. You need to be aware of what puts you at risk of heart disease—and what you can do to lower your risk. Knowing this is a key step in creating greater wellness in your life.

For decades, researchers believed that saturated fats were directly tied to heart disease. The process was fairly straightforward: Saturated fat prompted the liver to produce LDL (bad) cholesterol, which raised LDL cholesterol levels in the blood, in turn leading to plaque deposits in the arteries.

CONTINUED ▶



THE REAL **CULPRIT** IS LIKELY **INSULIN** RESISTANCE

- sheath formation to allow for proper nerve signal transmission.
- They help support proper liver function and fat metabolism.
- They assist the body in incorporating calcium into bone tissue and support proper bone density.

Researchers are learning that consuming saturated fats isn't what raises the risk of heart disease. As it turns out, chronically elevated insulin is the real culprit. A lifepreserving hormone, insulin plays a central role in the process of fat metabolism and storage. Produced by your pancreas as glucose enters your bloodstream, this hormone helps muscle and fat cells take in that glucose for energy. If you're regularly consuming foods and drinks high in sugar and carbohydrates, your insulin levels are likely staying high—and that puts you in the danger zone.

Constantly high insulin levels result in your cells becoming less sensitive to insulin and unable to take in the glucose they need. High insulin levels lead to inflammation and damage to your artery linings, and they also cause the creation of smaller, denser LDL cholesterol particles that can build up inside blood vessel walls and create plaque.

In short, when it comes to raising your risk of heart disease, it's chronically elevated insulin levels—and not saturated fat—that are having the most negative effect on your heart!

HEALTHY CHANGES FOR BETTER HEART HEALTH We've discussed what elevates your risk of heart disease. What changes can you make, starting today, to lower your risk?

Focus on limiting refined carbohydrates.

Avoid the refined carbohydrates you find in candy, soda, cake, chips, and other junk foods. These foods cause your blood glucose



In reality, you need saturated fats as well as unsaturated fats to enjoy optimal wellness. Yes, use moderation in consuming foods with saturated fats. But remember that these fats also play important roles throughout your body. Here's a long list of ways that saturated fats can benefit you:

- They help your body absorb fat-soluble vitamins, including vitamins A, D, E, and K, that you get from your food.
- They help produce important hormones, including testosterone, estrogen, and progesterone.
- They help give structural support to your cells and help them function properly.
- They protect your organs by cushioning them inside your body.
- They provide a surfactant that allows your lungs to expand properly and avoid collapsing.
- They are crucial for brain development and function, including supporting myelin

levels to rise, triggering your body's insulin response. Instead, plan a daily diet and meal regimen that will help your blood glucose levels stay in a normal, healthy range for most of the day. Focus on foods that provide complete proteins, ample fiber, healthy fats, and complex carbohydrates from whole grains. For guidance, refer to Melaleuca's R3 Weight Loss Program.

Consume foods with both fat types.

Saturated fats are commonly found in meats like beef, pork, and poultry and in dairy products like cream, whole-milk cheese, and whole-milk yogurt. These are dietary staples for most North Americans. These fats also come from plant sources such as coconut oil, palm oil, peanuts, cacao, and chia seeds.

Getting both saturated and unsaturated fats from wholesome, low-processed sources can bring lots of benefits. Your body needs a range of fatty acids to perform its many processes, including hormone production, in which different fatty acids play different roles. And saturated fats can support immune system function, while unsaturated fats, like omega-3s, support healthy inflammation response.

Do you want to do your heart a favor? Focus on getting all your macronutrients from wholesome sources. Leave the highly processed junk foods on the store shelves. Give your body the nutrition it needs to perform all of its functions properly each day—your heart will thank you.

fats you consume

GET TO YOUR CELLS?

- 1. When consumed, fats are broken down in the small intestines and absorbed by cells lining your intestines.
- 2. There, the fatty acids are packaged into chylomicrons, complete with phospholipids, cholesterol, and proteins.
- **3.** Those chylomicrons are transported through the lymphatic system and from there enter the bloodstream.
- **4.** The bloodstream delivers the fats to cells or to adipose tissue for storage.



Bonds. Carbon Bonds.

Saturated fats feature chains of single-bonded carbon atoms whose available bonds are all filled by hydrogen atoms. This "saturated" structure is rigid, making saturated fats solid at room temperature—like butter or coconut oil.

Unsaturated fats feature some double-bonded carbon atoms in their chains. This means there are fewer bonds available for hydrogen atoms, resulting in a looser structure that stays liquid at room temperature, like olive or avocado oil.

GAR BUNUS

LET MELALEUCA PAY FOR YOUR CAR

FOR SENIOR, EXECUTIVE, NATIONAL, CORPORATE & PRESIDENTIAL DIRECTORS

Grow your business to Senior Director, then select your new vehicle and apply for Melaleuca's Car Bonus program! Active leaders receive the following monthly Car Bonus for qualifying vehicles at these statuses:



Director ^{\$}500

Executive Director ^{\$}1,000

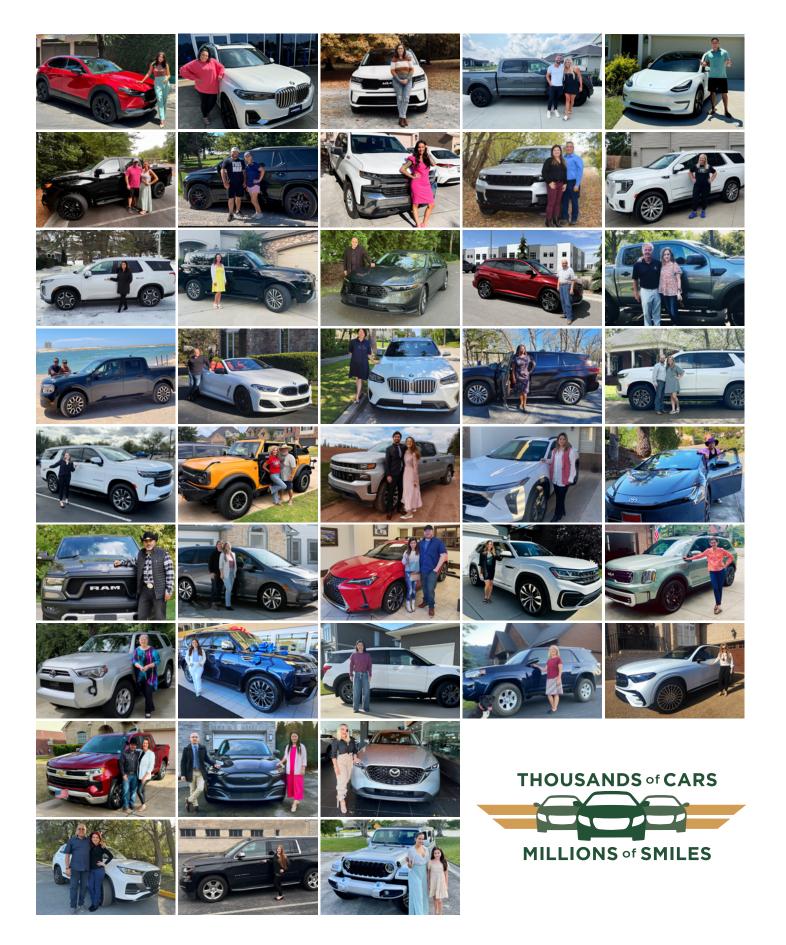
National Director §1,200

Director 1,500 **Presidential** Director ^{\$}1,500



"The Melaleuca Car Bonus has been such a great gift to our entire family," Roberta says. "We earned earned our first car in 2003, and I was able to go from being the typical 'van mom' to a mom with a beautiful Acura SUV."

"My bonus increased the following year when I became an Executive Director, and we were able to make our first 'car deal' with our eldest son. We promised him we would split that bonus if he earned straight A's and had a full-time job in the summer. He rose to the occasion and Melaleuca paid for his first car! Our second son took us up on the same deal and so did our daughter! Needless to say, Melaleuca has paid for numerous cars for the Campanaro family and paved the way for all of our children to attend their first-choice colleges!"







2025 CALENDAR OF **EVENTS**

Melaleuca events provide you with world-class coaching and practical advice you can use to enhance your business and your life.

May 15-17, 2025	Convention 2025	Salt Lake City, UT
-----------------	-----------------	--------------------

Every Melaleuca Member is invited to participate in three days of celebration. networking with friends, new product announcements, and training you won't find anywhere else.

ADVANCE* | Atlanta, GA June 7, 2025

ADVANCE* | Edmonton, AB June 7, 2025

Road to Executive Director | Idaho Falls, ID July 2-4, 2025

> Newly advanced Senior Directors are invited to Melaleuca Global Headquarters for life-changing coaching and a closer look at Melaleuca operations.

Melaleuca Freedom Celebration | Idaho Falls, ID **July 4, 2025**

Celebrate the independence of the United States with the largest fireworks

display west of the Mississippi.

Founder's Club | Chantilly, France July 20-26, 2025

ADVANCE* | Idaho Falls, ID **August 9, 2025**

ADVANCE* | Minneapolis, MN **August 23, 2025**

Fast Track Celebration | Punta Cana, Dominican Republic **September 7-11, 2025**

Standing ELC | Punta Cana, Dominican Republic **September 7-11, 2025**

President's Club | Mediterranean Cruise October 3-13, 2025

ADVANCE* | Dallas, TX **October 25, 2025**

November 8, 2025 ADVANCE* | Orlando, FL

For the schedule of Executive Director Perspective events, see page 102.

CONNECT at Melaleuca **EVENTS**



*ADVANCE is a regional event that combines world-class training and celebration to help you build your business.





2025 SCHEDULE AT A GLANCE

Located at the Calvin L. Rampton Salt Palace Convention Center, 100 S W Temple St, Salt Lake City, UT 84101

WEDNESDAY, MAY 14

All day—SOUTH FOYER

Tour Melaleuca's Global Headquarters in Idaho Falls. See bus tour schedule for details. RSVP required.

12:00 PM-8:00 PM-HALL C

Convention Registration open

1:00 PM-8:00 PM-HALL 1

Logo & Product Merchandise and Sei Bella® Product Stores open

THURSDAY, MAY 15

6:30 AM-7:15 AM-ROOM 155

Group Fitness Activity

7:00 AM-9:00 PM-HALL C

Convention Registration open (Registration closed during General Session hours)

8:00 AM-1:00 PM-HALL 1

Logo & Product Merchandise and *Sei Bella* Product Stores open

9:00 AM-11:00 AM-SEE WORKSHOP SCHEDULE

Workshop sessions: impactful product and business-building sessions

9:00 AM-11:30 AM (doors open at 8:30 AM)—HALL D **Leadership Meeting** for Senior Directors and above

1:30 PM-5:00 PM (doors open at 12:30 PM)—HALL D GENERAL SESSION 1

5:00 PM-9:00 PM-HALL A

Melaleuca Country Product Hall, Logo & Product Merchandise Store, *Sei Bella* Product Store, and Food Court open (doors open after General Session 1)

FRIDAY, MAY 16

8:00 AM-6:30 PM-HALL C

Convention Registration open (Registration closed during General Session hours)

8:30 AM-11:30 AM (doors open at 8:00 AM)—HALL D GENERAL SESSION 2

11:30 AM-7:00 PM-HALL A

Melaleuca Country Product Hall, Logo & Product Merchandise Store, *Sei Bella* Product Store, and Food Court open (doors open after General Session 2)

1:30 PM-3:00 PM-SEE WORKSHOP SCHEDULE

Workshop sessions: impactful product and business-building sessions

4:00 PM-6:00 PM

Team meetings (see Convention app for details)

7:30 PM-9:00 PM (doors open at 7:00 PM)—HALL D
Have a blast at the **Melaleuca Talent Show!**

SATURDAY, MAY 17

8:30 AM-5:00 PM-HALL C

Convention Registration open (Registration closed during General Session hours)

9:00 AM-1:00 PM-HALL A

Melaleuca Country Product Hall, Logo & Product Merchandise Store, *Sei Bella* Product Store, and Food Court open

9:00 AM-11:00 AM-SEE WORKSHOP SCHEDULE

Workshop sessions: impactful product and business-building sessions

1:30 PM-4:00 PM (doors open at 1:00 PM)—HALL D GENERAL SESSION 3

7:30 PM-10:00 PM (doors open at 7:00 PM)—HALL D
Celebrate at the Awards Gala



Tour Melaleuca's Global Headquarters, state-of-the-art Distribution Facility, and flagship Product Store. See for yourself where Melaleuca develops, manufactures, packages, and ships its 400+ products, and get an inside look at Melaleuca's corporate operations. It's the perfect way to kick-start your Convention 2025 experience.

BUS TOURS from Convention. Buses depart from the South Foyer at the Salt Palace Convention Center. Drive time to Idaho Falls, Idaho, is approx 3.5 hours.

Date	Depart SLC	Tour Time
Wednesday, May 14	6:30 AM	10:00 AM
	7:30 AM	11:00 AM
	8:30 AM	12:00 PM
	9:30 AM	1:00 PM
	10:30 AM	2:00 PM

Space for tours is limited, so register now!

Vist Melaleuca.com/Convention and click on "Tour."

Rates include: Round-trip deluxe motor coach transportation and boxed lunch provided at Melaleuca's Global Headquarters.

Cost per seat: \$50.00*

Children under 2: Free as a lap child.

Traveling through Idaho Falls on your way to Convention? We'd love to have you stop in for a tour! For all independent travel, please register for your tour by calling 208-522-0870. Tour schedules are limited, so be sure to register in advance.

For any questions regarding your tour reservation, please call 208-522-0870.

* Cancellations accepted until April 24, 2025.

DON'T MISS THE POWER OF CONVENTION 2025!

NEW PRODUCT ANNOUNCEMENTS! NEW TOOLS TO BUILD A SOLID BUSINESS! **NEW** WAYS TO MAXIMIZE YOUR INCOME! **CELEBRATE ACHIEVEMENTS!**



Nº 4 HOLD STRATEGY SESSIONS



7. Lead by Example

CRITICAL
BUSINESS-BUILDING
ACTIVITIES

Payson & Sheyenne Brumbelow TEXAS

New Mother, New Mission



It took a visit to National Director 3 Morgan Martin's home to help Sheyenne Brumbelow realize that Melaleuca makes products that are worth sharing. Sheyenne and Morgan had been best friends for years. In the MLM industry, they had both achieved a degree of success, but had grown tired of the constant grind of maintaining their organizations with such a low month-over-month retention rate. Now Morgan was inviting Sheyenne to learn more about Melaleuca.

Sheyenne had left the MLM industry 18 months earlier, and in that time, her life had changed significantly. She had gotten married and was pregnant with her son. What she wanted from life—and from any business opportunity she took on—had evolved along with her perceptions of what mattered most.

"My heart was different, and now I was looking for a company I could call home," Sheyenne says. "I was also looking for clean, affordable products that worked."

During the time she worked with the MLM company, Sheyenne had been told negative things about Melaleuca. But now, visiting Morgan's home and having the opportunity to see and touch Melaleuca products, her prejudices were quickly evaporating. "In my head, I was thinking, 'I love these products!" Sheyenne laughs.

Morgan helped Sheyenne enroll as a Melaleuca Member, and Sheyenne got busy exploring everything Melaleuca had to offer. She began to fill her family's home with her favorite products. The Brumbelows became experts on the ingredients in Melaleuca's products and their benefits. Eventually, it dawned on Sheyenne that sharing these products with others was what she wanted to do. "It was a no-brainer," she says. "The products made sense. The business made sense."

Sheyenne had no desire to go back to the life of stress and uncertainty she had left. "If I were going to build a business," she says, "then it had to be a business to last a lifetime. I had done everything I could to build trust with my friends. I could see that Melaleuca was worthy of my full trust-and theirs."

Trust really does go a long way in the Texas town the Brumbelows call home. It may be small, but Sheyenne has built her business mainly in person through inhomes, and for good reason. She loves to get Melaleuca products into the hands of her guests. "I love to go into others' homes and see their excitement when they try a product," she says. "Being able to see, touch, and feel the products is what brought Melaleuca into my life. Now I want to enhance the lives of others. I want to share something that will have an impact on them like it did on me!" @



TOP **SENIOR DIRECTORS** Presenting the top eight Senior Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

Reaching Senior Director status is a monumental achievement, reflecting both ongoing growth and a steadfast commitment to helping others. These Senior Directors lead by example, consistently sharing the value of Melaleuca while mentoring and guiding their teams.



Amy & TJ Trietsch Senior Directors 7, TX



Natasha Rae Senior Director 6, ON



Katherine Umbarger Senior Director 4, KS



Megan Garland Senior Director 8. AB



Lauren & Thomas Gaede Senior Directors 8, SC



Brette & Brandon Olsen Senior Directors 9, MB



Josie & Tyson Hinkle Senior Directors 9, MT



Cheryl & Shane Smith Senior Directors 8, MS

SENIOR DIRECTORS 9-SENIOR DIRECTORS 4



Josie & Tyson Hinkle MONTANA Enrolled: 07/26/2023



Carie & Allen Parkes ILLINOIS Enrolled: 01/21/2021



Rebekah & Grant **Pumphrey** UTAH Enrolled: 05/31/2022



Lauren & Thomas Gaede SOUTH CAROLINA Enrolled: 05/10/2023



Megan Garland ALBERTA Enrolled: 03/09/2021



Clarence & Rachel Harvin NORTH CAROLINA Enrolled: 06/07/2024



Cheryl & Shane Smith MISSISSIPPI Enrolled: 03/16/2004



Sheyenne & Payson Brumbelow* Enrolled: 12/15/2024



Brandi & Clint Newman FLORIDA Enrolled: 06/11/2023



Amy & TJ Trietsch* TEXAS Enrolled: 08/08/2024



Sheyenne & Payson Brumbelow* TEXAS Enrolled: 12/15/2024



Stephanie Burke* MICHIGAN Enrolled: 02/25/2021



Natasha Rae* ONTARIO Enrolled: 04/17/2024



Amy & TJ Trietsch* Enrolled: 08/08/2024



Trisha & Robert Verzera* ARIZONA Enrolled: 05/23/2024



Sheyenne & Payson **Brumbelow*** TEXAS Enrolled: 12/15/2024



Janice & Chris Burke TEXAS Enrolled: 07/04/2022



Stephanie Burke* MICHIGAN Enrolled: 02/25/2021



Natasha Rae* ONTARIO Enrolled: 04/17/2024



Trisha & Robert Verzera* ARIZONA Enrolled: 05/23/2024



Sheyenne & Payson Brumbelow* TEXAS Enrolled: 12/15/2024



Mary Anne & Raymond Carlson WISCONSIN Enrolled: 05/11/2021



Josefina Corona Enrolled: 02/03/2010



Robert & Tessa Jacques CALIFORNIA Enrolled: 08/31/2022



Natasha Rae* ONTARIO Enrolled: 04/17/2024

SENIOR DIRECTORS 4-SENIOR DIRECTORS



Katherine Umbarger*
KANSAS
Enrolled: 02/18/2019



Sheyenne & Payson Brumbelow* TEXAS Enrolled: 12/15/2024



Robin Cermak MARYLAND Enrolled: 02/01/2023



Leslie & Rochelle Gaspard-Rochon TEXAS Enrolled: 02/25/2021



Jason & Keri Hayes ILLINOIS Enrolled: 01/10/2022



Alissa & Fred Nazar CALIFORNIA Enrolled: 09/03/2021



Allison & Nathan Neal TENNESSEE Enrolled: 02/16/2023



Jessica & Brooks Queitzsch PENNSYLVANIA Enrolled: 10/15/2020



Katherine Umbarger* KANSAS Enrolled: 02/18/2019



Alexis & Cheljean Erwin-Davis MISSOURI Enrolled: 09/05/2022



Braydi Hoppus* ALBERTA Enrolled: 07/08/2020



Hannah & Adam Snyder NEW YORK Enrolled: 01/06/2023



Katherine Umbarger* KANSAS Enrolled: 02/18/2019



Lisa Whyte* MANITOBA Enrolled: 12/05/2022



Karah & Christiaan Bosmeijer* KANSAS Enrolled: 12/29/2023



Hannah & Morgan Davis TEXAS Enrolled: 08/23/2024



Megan & Wesley Doyle IOWA Enrolled: 01/18/2022



Tori & Colby Galbreath GEORGIA Enrolled: 04/23/2021



Sheri Gibson SASKATCHEWAN Enrolled: 09/29/2022



Staci & Tedd Hansen TEXAS Enrolled: 10/27/2021



Alyssa Hanson* SASKATCHEWAN Enrolled: 03/24/2024



Braydi Hoppus* ALBERTA Enrolled: 07/08/2020



Johnny & Niomi Loewen MANITOBA Enrolled: 04/01/2022



Sarah & Eddie Placencia INDIANA Enrolled: 09/20/2022



Amy & Casey Poepping MINNESOTA Enrolled: 02/07/2023

SENIOR DIRECTORS



Katherine Umbarger* KANSAS Enrolled: 02/18/2019



Lisa Whyte⁴ MANITOBA Enrolled: 12/05/2022





IMPORTANT UPDATE

The Customer Membership Agreement, Independent Marketing Executive Agreement, and Statement of Policies have recently been updated.

As our world evolves and changes, it becomes necessary to update our terms and conditions and policies. You can review the most current documents, including the latest updates, effective March 12, 2025, by going to our website, Melaleuca.com. Click on "Business Center," then "Reports & Tools," and then "Download & Print Center."



PRESIDENT'S CLUB 2025

JOIN US FOR AN UNFORGETTABLE GRECO-ROMAN CRUISE!

As a President's Club 2025 earner, you'll enjoy a once-in-a-lifetime excursion through the Mediterranean aboard a luxury cruise ship alongside fellow leaders and Melaleuca's Management Team.

You'll set sail on the Oceania *Vista*, the height of nautical perfection. Launched in 2023, it features a distinctive blend of grand spaces with a metropolitan flair, offering a variety of culinary delights and a luxurious sanctuary amid the seas.

Your travel begins in Athens with stops at some of the oldest and most historically rich sites in the world. You'll experience food, culture, and the breathtaking scenery of the Mediterranean landscape.

PRESIDENT'S CLUB IS MORE THAN TRAVELING TO AMAZING DESTINATIONS

The hard work and dedication required to become a member of President's Club aren't put in just for the sake of going on one-of-a-kind adventures. Achieving President's Club is about fully committing yourself to Melaleuca's mission of enhancing lives while you set the foundation to reach your loftiest goals. It's about building a business to last a lifetime.

OCTOBER 3-13 2025







O U R F O U N D I N G A X I O M

EXCEPTIONAL PRODUCTS AT REASONABLE PRICES

Quality before profit is one of the core principles that make Melaleuca products far superior to what you'll find at the grocery, big box, or health food store. And though quality costs more, we've stayed true to our founding axiom since our beginning.

Modeline Jean ONTARIO

Sharing Her Way to a Better Life



Most nights, Modeline doesn't get to bed before midnight. And then she's up early the next morning getting her kids ready for school. After that she's heading to work as an educational assistant, and then she's juggling dinner and kids' activities. Once the house finally quiets down, she shifts her focus to earning her psychology degree. Life as a single mom can be exhausting, but Melaleuca is helping her build the life she's always dreamed of.

"I can see that Melaleuca has the potential to totally change my life," Modeline says. "It lets me build my business around my day. And by the end of 2025, my goal is to be debt-free!"

Modeline's journey with Melaleuca started with something small—her laundry. "Senior Director Guy-Edgir Frédéric reached out to me last November and I agreed to enroll and try the products," she recalls. "I used to always sneeze when I did laundry. But since switching to Melaleuca products, I haven't sneezed once!"

That small change led to a big discovery: Melaleuca products were better. And she wasn't the only one who noticed. "My kids won't let me place an order without getting Simply Fit™ Microwave Popcorn," she laughs. "I have to get a two-pack because they love it!"

Modeline's decision to build a Melaleuca business was born out of her desire for a better life for her and her children. "I wouldn't say that I was depressed at the end of 2024," she explains. "But I was very down and struggling financially. I knew I had to do something different in 2025."

Then she attended Launch. "After that meeting, I saw what was possible," she says. "I got to work right away, and by the end of January, I had reached Director."

As someone with an already-packed schedule, Modeline loves that her business can be worked in the small pockets of her day. "I can reach out to people on my break at work," she says. "I can do video conferences in my car while my son is at soccer. And when I don't have much time, I can send a link to the Melaleuca Overview video and say, 'Just give me 12 minutes of your day, and after that, we can talk."

For Modeline, building a successful Melaleuca business is all about the products. "I love the products, and I love to talk about them," she explains. "I always keep a number of Melaleuca products in my backpack so I can show them to people. If you brush your teeth, clean your home, or do laundry, Melaleuca is for you. You can talk to anyone, anywhere, anytime about Melaleuca. And even if they say no now, the time will come when they need it. My goal is to help my team share this company with as many people as possible. A better life is possible thanks to Melaleuca." ••

TOP **DIRECTORS**

Presenting the top eight Director businesses with the highest contribution index and a Monthly Retention Index (MRI) of 50% or more!

These Directors have demonstrated their dedication to improving their own lives as well as their commitment to helping others do the same. They have become true leaders within the Melaleuca community, inspiring and guiding others on their wellness journeys.



Elodie Daniella Jean Director 6, MA



Alissa & Jason Alsup Directors 9, IN



Modeline Jean Director 8, ON



Jamie Martin Director 9, SK



Lindsay Rey Director 9, SK



Allison Thomsen Director 8, KS



Alyssa Rushton Director 9, NE



Jean Iguenson Pélicier Director 8, NY

DIRECTORS 9-DIRECTORS 8



Alissa & Jason Alsup* INDIANA Social Media Marketing/ Marketing Executive



Karah & Christiaan Bosmeijer* KANSAS Marketing Executives



Patrice & Larry Buller* DELAWARE Personal Trainer/Marketing Executive



Laurie Davis KANSAS Salon Owner



Alexis Demetroulakos **NEW JERSEY** Marketing Executive



Alyssa Hanson* SASKATCHEWAN Addiction Counselor



Shelby Morris PENNSYLVANIA Marketing Executive



Alicea Mullins* TEXAS Photographer



Ana Maria Padilla Moreno KENTUCKY Marketing Executive



Maria Renaud^{*} MISSOURI Marketing Executive



Lindsay Rey* SASKATCHEWAN Stay-at-Home Mom



Alyssa Rushton* NEBRASKA Entrepreneur



Ashley Tullai* NORTH CAROLINA Hairstylist



Katherine Umbarger* KANSAS Stay-at-Home Mom



Lisa Whyte* MANITOBA Human Ecology Teacher



Kari Wilmeth TEXAS Public Relations



Alissa & Jason Alsup* Social Media Marketing/ Marketing Executive



Patrice & Larry Buller* DELAWARE Personal Trainer/Marketing Executive



Carrie Cercone* MICHIGAN Stay-at-Home Mom



Kylie Christianson NORTH DAKOTA Farmer & Rancher



Lindsey Echols GEORGIA Marketing Executive



Tina Hockmuth-Pezzetti* IOWA Marketing Executive



Modeline Jean* ONTARIO Marketing Executive



Brian & Cheryl Johnson OHIO Project Manager/Marketing Executive



Alicea Mullins* **TEXAS** Photographer

DIRECTORS 8-DIRECTORS 6



Jean Iguenson Pélicier* **NEW YORK** Marketing Executive



Russ & Julie Reed* OHIO Marketing Executives



Maria Renaud* MISSOURI Marketing Executive



Lindsay Rey* SASKATCHEWAN Stay-at-Home Mom



Alyssa Rushton* NEBRASKA Entrepreneur



Shauntae Smith NORTH CAROLINA Entrepreneur & Pastor



Allison Thomsen KANSAS Cosmetologist



Ashley Tullai* NORTH CAROLINA Hairstylist



Katherine Umbarger* KANSAS Stay-at-Home Mom



Mandi Burchell TENNESSEE Marketing Executive



Carrie Cercone* MICHIGAN Stay-at-Home Mom



Nancy & Jim Ferguson MISSISSIPPI Marketing Executives



Tina Hockmuth-Pezzetti* Marketing Executive



LaQuita Ibegwam NORTH CAROLINA Marketing Executive



Modeline Jean* ONTARIO Marketing Executive



Krista Kuhn FLORIDA Jewelry Designer



Emily & William Louis MONTANA Worthiness Coach & Speaker/ Marketing Executive



Jean Iguenson Pélicier* **NEW YORK** Marketing Executive



Ashley & Jeremiah Ranow FLORIDA Retired Registered Nurse/ Marketing Executive



Russ & Julie Reed* Marketing Executives



Kristie Reinhard **NEW JERSEY** Farm Market Manager



Brandy Sharp MISSISSIPPI Marketing Executive



Jeff & Kristy Taylor Engineer/Entrepreneur



Katherine Umbarger* KANSAS Stay-at-Home Mom



Olivia Aichholz OHIO Concert Artist

DIRECTORS 6-DIRECTORS 5



Dez Bryce ALBERTA Hairstylist



Tina Goins KANSAS School Secretary



Cynthia Hermosillo TEXAS Retired School Counselor



Tina Hockmuth-Pezzetti* IOWA Marketing Executive



Elodie Daniella Jean* MASSACHUSETTS Marketing Executive



Modeline Jean* ONTARIO Marketing Executive



Ashlen McGinnis* LOUISIANA **Business Owner**



Liz Morgan FLORIDA Marketing Executive



Jean Iguenson Pélicier* NEW YORK Marketing Executive



Shelby Shely OREGON Realtor



Katherine Umbarger* KANSAS Stay-at-Home Mom



Emily & Kevin Albrecht UTAH Physical Therapy Aide/ Marketing Executive



Brigit Blank ILLINOIS Marketing Executive



Mckenzie Bockenstedt Speech Language Pathologist



Tammy & William Brink ILLINOIS Claims Auditor/Marketing Executive



Karley Brown OHIO Homemaker



Jordan Bulmer INDIANA Marketing Executive



Summer Dey & Marcelo Cacciagioni* TEXAS TV Show Host & Author/Project Manager



Meredith Doster* ALABAMA Marketing Executive



Jenn Fellure FLORIDA Homemaker



Vaughn & Kayla Hill ALABAMA Teacher/Nurse



Tina Hockmuth-Pezzetti* IOWA Marketing Executive



Elodie Daniella Jean* MASSACHUSETTS Marketing Executive



Modeline Jean* Marketing Executive



Jonathan Katayama* Account Executive

DIRECTORS 5-DIRECTORS 4



Cheryl Knight* KANSAS Dental Hygienist



Jaime & Kate Liebes ARIZONA Marketing Executives



Ashlen McGinnis* LOUISIANA **Business Owner**



Courtney & Michael Metz* ОНЮ Musician



Stefanie Nadeau LOUISIANA Sign Language Interpreter



Janessa & Kenneth Nathe MINNESOTA Day Care Provider



Jenna Visosky BRITISH COLUMBIA Marketing Executive



Erin Whitmer VIRGINIA Marketing Executive



Summer Dey & Marcelo Cacciagioni* TV Show Host & Author/Project Manager



Riley Childs MISSISSIPPI Teacher & Graduate Student



Meredith Doster* ALABAMA Marketing Executive



Jacqualine Edwards Marketing Executive



Sophia Frichtl ILLÍNOIS Marketing Executive



Jason & Katrina Gibson* GEORGIA Marketing Executives



Kristen Hackman TEXAS Teacher



Missy Harris TENNESSEE Teacher



Gena & Billy Hilger FLORIDA Marketing Executives



Tina Hockmuth-Pezzetti* IOWA Marketing Executive



Elodie Daniella Jean* MASSACHUSETTS Marketing Executive



Lauren Judd MISSOURI Marketing Executive



Jonathan Katayama* HAWAII Account Executive



Cheryl Knight* KANSAS Dental Hygienist



Carlee Massengill TENNESSEE Marketing Executive



Virginia Mathison MANITOBA Marketing Executive



Ashlen McGinnis* LOUISIANA **Business Owner**

DIRECTORS 4-DIRECTORS 3



Courtney & Michael Metz* OHIO Musician



Lexi Milota* KANSAS Day Care Director



Taneka Nesbitt **GEORGIA** Notary Public



Tyra Penny SOUTH CAROLINA Marketing Executive



Emily Roberts* GEORGIA Stay-at-Home Mom



Candice Ross* TEXAS Personal Trainer



Brigid Walsh Jett ILLINOIS Paraprofessional Librarian



RaeLee & Clint Zumbahlen Cosmetologist/Marketing Executive



Heda Arthur ONTARIO Special Care Counselor



Shani Baird* TEXAS Professional Photographer



Alisia Beck* FLORIDA Photographer & Stay-at-Home



Morgan Benton PENNSYLVANIA Social Security Administration



June Boisvert MASSACHUSETTS Administrative Assistant



Renee & James Bradford* GEORGIA Marketing Executives



Summer Dey & Marcelo Cacciagioni* TV Show Host & Author/Project Manager



Anabel & Pablo Castillo* FLORIDA Insurance Agent/Marketing Executive



Shyra Davis MISSOURI Marketing Executive



Sherry Davis ALBERTA Business Owner



Erin Davis* CALIFORNIA Brand Strategist & Marketing Coach



Jenna Dodson NORTH CAROLINA Marketing Executive



Alexis Dupree ARIZONA Marketing Executive



Raylinda Flores* TEXAS Marketing Executive



Ashlee & Claudy Francois MINNESOTA Math Teacher/Marketing Executive



Jason & Katrina Gibson* **GEORGIA** Marketing Executives



Brynne Hamlin* KANSAS Marketing Executive



Tawni & Glen Hendriks ARIZONA Marketing Executives



Tina Hockmuth-Pezzetti* IOWA Marketing Executive



Jeremy Holley MISSISSIPPI Truck Driver



Heather Humphrey* IDAHO Marketing Executive



Elodie Daniella Jean* MASSACHUSETTS Marketing Executive



Armide Jean Louis* QUEBEC Educator



Jonathan Katayama* HAWAII Account Executive



Manda Kistler* TEXAS Event Coordinator



Caleigh & Tyler Krause* TEXAS Photographer



Michelle Kunder GEORGIA Marketing Executive



Naomi Letain* MANITOBA Esthetician



Mary Lieser MINNESOTA Marketing Executive



Tameika Marrow* MARYLAND Marketing Executive



Kendra Mason* ILLINOIS Nurse



Cristina & Chris McHugh ILLINOIS Stay-at-Home Mom/Marketing Executive



Lexi Milota* KANSAS Day Care Director



Kayla Mitchell* Stay-at-Home Mom



Marlon Napier* GEORGIA Marketing Executive



Jodi Newell* OHIO Teacher



Darla Pool MISSOURI Sr. Consumer Protection Specialist



Emily Roberts* GEORGIA Stay-at-Home Mom



Candice Ross* TEXAS Personal Trainer



Abby Scudder* INDIANA Marketing Executive



Alyssa Sells* ILLINOIS Registered Nurse



Wendy Sistrunk MISSISSIPPI **Business Owner**

DIRECTORS 3-DIRECTORS 2



Shauna & Chad Sommer* Chief of Staff/Certified Recovery Coach



Amber Toney MISSOURI Hairstylist



Chelsea Tuffs* SASKATCHEWAN Registered Nurse



Maureen & Juan Villalva COLORADO Marketing Executives



Deirdre Adams **NEW JERSEY** Well-Being Strategist & Author



Nicole Airhart TENNESSEE Marketing Executive



Tiffany Albright* ARIZONA Aesthetician



Laura Alcorta* INDIANA Marketing Executive



Kalin & Matt Anderson* SASKATCHEWAN Dental Hygienist/Marketing Executive



Shani Baird* TEXAS Professional Photographer



Latissua Barnhardt* NORTH CAROLINA Author & Talk Show Host



Alisia Beck* FLORIDA Photographer & Stay-at-Home



April Berry* MISSOURI Marketing Executive



Kali Bloedorn* KANSAS Teacher



Stephanie Bormann* KENTUCKY UPS Aircraft Maintenance Supervisor



Renee & James Bradford* GEORGIA Marketing Executives



Liz & Mark Burdick GEORGIA Stay-at-Home Mom/Marketing Executive



Summer Dey & Marcelo Cacciagioni* TEXAS TV Show Host & Author/Project Manager



Amy & James Callahan* KANSAS Teacher/Marketing Executive



Karie Carney* Marketing Executive



Anabel & Pablo Castillo* FLORIDA Insurance Agent/Marketing Executive



Stephanie Caswell* SASKATCHEWAN Marketing Executive



Morgan Chance* TEXAS Boutique Owner



Danae Churchill* Loan Operations Supervisor



Amy Crawford-**Abernathy** FLORIDA Marketing Executive



Amanda Cross* NEW YORK Elementary Teacher



Suzie Crossno MISSOURI Retired



Connie Daugherty*
ILLINOIS
Marketing Executive



Erin Davis*
CALIFORNIA
Brand Strategist & Marketing
Coach



Britney Deering's TEXAS Marketing Executive



Brooke Delatte* LOUISIANA Accountant



Rachel Dombeck*
OHIO
Marketing Executive



Grace Vilma Dotig CONNECTICUT Administrative Officer/ Registered Nurse



Ferne Downs*
ALASKA
Marketing Executive



Christina Ellert & Matthew Murphy* OHIO Dental Hygienist/Marketing Executive



Travis Falter*
IDAHO
Truck Driver



Christi Farmer* GEORGIA Marketing Executive



Mandy Fisher-O'Dell* ONTARIO High School Teacher



Raylinda Flores* TEXAS Marketing Executive



Katie & Jacob Furl*
ILLINOIS
Registered Nurse/Marketing
Executive



Kathryn Geers MICHIGAN Emergency Medical Technician



Jason & Katrina Gibson* GEORGIA Marketing Executives



LeAnne Gossett NORTH CAROLINA Marketing Executive



Maribella Guerrero CALIFORNIA Marketing Executives



Melissa Gylling* MINNESOTA Accountant



Joshua & Alexandria Hamby* GEORGIA Marketing Executive/Teacher



Brynne Hamlin* KANSAS Marketing Executive



Tina Hockmuth-Pezzetti* IOWA Marketing Executive



Kole Hoenicke* TEXAS Designer



Shayla & Jacob Huffman* OHIO Business Scheduler & Material Planner/Marketing Executive



Heather Humphrey* IDAHO Marketing Executive



Dorothy Hutcheson* VIRGINIA Marketing Executive



Theresa Jamieson* OHIO Office Manager



Elodie Daniella Jean* MASSACHUSETTS Marketing Executive



Armide Jean Louis* QUEBEC Educator



Tasha Johnson* MINNESOTA Marketing Executive



Courtney Jones* NORTH CAROLINA Marketing Executive



Tessa Kaiser⁹ COLORADO Marketing Executive



McKynzie Karger* MINNESOTA Self-Employed



Jonathan Katayama* HAWAII Account Executive



Elina Katsman* KANSAS Self-Employed



Rachel Killinen* COLORADO Electrical Dispatcher



Beth Kimmel PENNSYLVANIA Marketing Executive



Alexandria Kincaid CALIFORNIA Dental Assistant



Manda Kistler* TEXAS Event Coordinator



Suzanne Kluke* MANITOBA Marketing Executive



Hannah Knight* ALABAMA Stay-at-Home Mom



Destiny Krasnesky ALBERTA Marketing Executive



Caleigh & Tyler Krause* TEXAS Photographer/Marketing Executive



Zoe Lamb* HAWAII Stay-at-Home Mom



Dawn Laws* ARIZONA Nutritionist



Melissa & Trevor Lebersback SASKATCHEWAN Physical Therapist/Marketing Executive



Naomi Letain* MANITOBA Esthetician



Kaesha Lockert* SASKATCHEWAN Stay-at-Home Mom & Hairstylist



Melissa Magruder* NORTH CAROLINA Marketing Executive



Tameika Marrow*
MARYLAND
Marketing Executive



Kendra Mason* ILLINOIS Nurse



Cheryl McGee*
ALABAMA
Accounts Payable Coordinator



Candice & Tyler McLellan* ALBERTA Marketing Executives



Aubrey Michaels*
NEBRASKA
Homemaker



Lexi Milota*
KANSAS
Day Care Director



Paige Milota* KANSAS Stay-at-Home Mom



Kayla Mitchell* OHIO Stay-at-Home Mom



Alyssa Mooney*
COLORADO
Marketing Executive



Kathleen Nagle-Roides* FLORIDA Human Resources



Marlon Napier* GEORGIA Marketing Executive



Jodi Newell*
OHIO
Teacher



Katie Nye* MINNESOTA Teacher



Linda Pace*
MISSISSIPPI
Marketing Executive



Nicoli Palmer* NEBRASKA Stay-at-Home Mom



Sherry Pemberton* INDIANA Marketing Executive



Leah Peterson* NEBRASKA Rancher



Tiffanie Pickens* MICHIGANPIP Claim Representative



Jamie Price* ILLINOIS Realtor



Amy Rader*
TEXAS
Third-Party Administrator



Danielle Raines*
TENNESSEE
Nurse



Jenny Rau* NORTH DAKOTA Registered Nurse



Sierra Reddeman WISCONSIN Marketing Executive



Lynzie Reynolds* KANSAS Marketing Expert



Shakia Roberts* TEXAS WIOA Program Manager



Emily Roberts* GEORGIA Stay-at-Home Mom



Jill Rodrigues* OHIO Ministry Wife & Stay-at-Home



Alyssa Rodwin* SASKATCHEWAN Social Worker



Leigh Ann Rogers* NORTH CAROLINA Marketing Executive



Caitlin Ruetz ONTARIO Self-Employed



Kirsten Sacra KENTUCKY Stay-at-Home Mom



Melanie Santos CONNECTICUT Community Network & Quality Coordinator



Mary-Ellen Savage* MAINE Marketing Executive



Abby Scudder* INDIANA Marketing Executive



Shelby Sedgley* MICHIGAN Registered Nurse



Alyssa Sells* ILLINOIS Registered Nurse



Marnita Simpson* ARKANSAS Marketing Executive



Shauna & Chad Sommer* IDAHO Chief of Staff/Certified Recovery Coach



Kurkessa Springs* VIRGINIA Math Interventionist



Laura Tennant* MISSISSIPPI Preschool Teacher



Sara Thren PENNSYLVANIA Homemaker



Rochelle Tremblay Licensed Day/Home Provider



Meghan & Chris Trippensee MISSOURI Office Manager/Marketing Executive



Chelsea Tuffs* SASKATCHEWAN Registered Nurse



Robin Van de Gevel ONTARIO Educational Assistant



Randi Verdun* LOUISIANA Marketing Executive



Jenny & Bill Vogel* Administrative Assistant/ Commercial Lender



Sarah Vuittonet* Dance Studio Owner



Lisa Waiters* MICHIGAN Registered Nurse



Brandon & Casey Watson* **GEORGIA** Marketing Executives

DIRECTORS 2-DIRECTORS



Jessica Williams* SOUTH DAKOTA Marketing Executive



Noelle Williamson* TEXAS Stay-at-Home Mom



Chelsi Wooton*
MISSOURI
Entrepreneur



Alisha Wright* TEXAS Marketing Executive



Koti Wright
OHIO
Marketing Coordinator



Megan Yaggi* IDAHO Marketing Executive



Stephanie Ybarra* CALIFORNIA Marketing Executive



Madison Young* TEXAS Registered Nurse



Tiffany Albright*
ARIZONA
Aesthetician



Laura Alcorta* INDIANA Marketing Executive



Rachel & Robert Allen SOUTH CAROLINA Teacher/Engineer



Kalin & Matt Anderson* SASKATCHEWAN Dental Hygienist/Marketing Executive



Amber Anderson GEORGIA Marketing Executive



Stayci Avery PENNSYLVANIA Marketing Executive



Shani Baird*
TEXAS
Professional Photographer



Lindsay Bakker ILLINOIS Marketing Executive



Latissua Barnhardt* NORTH CAROLINA Author & Talk Show Host



Pinky Batchar TEXAS Registered Nurse



Alisia Beck* FLORIDA Photographer & Stay-at-Home Mom



April Berry*
MISSOURI
Marketing Executive



Andrea Blackstock SOUTH CAROLINA Property Management



Kali Bloedorn* KANSAS Teacher



Stephanie Bormann* KENTUCKY UPS Aircraft Maintenance Supervisor



Renee & James Bradford* GEORGIA Marketing Executives



Summer Dey &
Marcelo Cacciagioni*
TEXAS
TV Show Host & Author/Project
Manager



Amy & James Callahan* Teacher/Marketing Executive



Karie Carney* TEXAS Marketing Executive



Misty & Scott Carroll ALABAMA Marketing Executives



Miranda Cartwright VIRGINIA Homeschooler



Stephanie Caswell* SASKATCHEWAN Marketing Executive



J'Ann & Joshua Chambers Homemaker/Marketing Executive



Morgan Chance* TEXAS Boutique Owner



Shari Chuchla FLORIDA Retired



Danae Churchill* MAINE Loan Operations Supervisor



Amanda Cross* **NEW YORK** Elementary Teacher



Leah & Shawn Cude WASHINGTON Marketing Executives



Latisha Dashno TENNESSEE Marketing Executive



Connie Daugherty* ILLINOIS Marketing Executive



Erin Davis* CALIFORNIA Brand Strategist & Marketing Coach



Britney Deering* Marketing Executive



Brooke Delatte* LOUISIANA Accountant



Jenna Deridder NEW YORK Stay-at-Home Mom



Rachel Dombeck* Marketing Executive



Ferne Downs* ALASKA Marketing Executive



Cherie Driggers LOUISIANA Marketing Executive



Gabrielle Dunn COLORADO Self-Employed



Stacie Eberly **TEXAS** USN Veteran & Homemaker



Christina Ellert & Matthew Murphy* Dental Hygienist/Marketing Executive



Whitney Evans NORTH CAROLINA Marketing Executive



Travis Falter* IDAHO Truck Driver



Sharon Fant TEXAS Registered Nurse



Cheryl Faria MONTANA Homemaker & Student



Christi Farmer* GEORGIA Marketing Executive



Lisandra Fernandez FLORIDA Marketing Executive



Mandy Fisher-O'Dell* ONTARIO High School Teacher



Raylinda Flores* TEXAS Marketing Executive



Katie & Jacob Furl*
ILLINOIS
Registered Nurse/Marketing
Executive



Melissa Gilmore OREGON Stay-at-Home Mom



Paul Goetz NEW MEXICO Marketing Executive



Heather Grillot OHIO Physical Therapist Assistant



Melissa Gylling*
MINNESOTA
Accountant



Joshua & Alexandria Hamby* GEORGIA Marketing Executive/Teacher



Kimberly Hardy TEXAS Educator



Madelyn Highfill GEORGIA Marketing Executive



Caroline Highsmith GEORGIA Marketing Executive



Jessica Hinch ILLINOIS Administrative Assistant



Tina Hockmuth-Pezzetti* IOWA Marketing Executive



Kole Hoenicke* TEXAS Designer



Vernadette Horn ALABAMAFamily Nurse Practitioner & Wellness Consultant



Shayla & Jacob Huffman* OHIO Business Scheduler & Material Planner/Marketing Executive



Heather Humphrey*
IDAHO
Marketing Executive



Dorothy Hutcheson* VIRGINIA Marketing Executive



Theresa Jamieson*
OHIO
Office Manager



Elodie Daniella Jean*
MASSACHUSETTS
Marketing Executive



Armide Jean Louis*
QUEBEC
Educator



LaToya Johnson TEXAS Marketing Executive



Tasha Johnson* MINNESOTA Marketing Executive



Courtney Jones* NORTH CAROLINA Marketing Executive



Tessa Kaiser* COLORADO Marketing Executive



McKynzie Karger* MINNESOTA Self-Employed



Jonathan Katayama* HAWAII Account Executive



Elina Katsman* KANSAS Self-Employed



Rachel Killinen* COLORADO Electrical Dispatcher



Diamond King OHIO Pastor & Prayer Warrior



Felicia Kissell KANSAS Marketing Executive



Manda Kistler* TEXAS Event Coordinator



Suzanne Kluke* MANITOBA Marketing Executive



Hannah Knight* ALABAMA Stay-at-Home Mom



Linsey Knipp KANSAS Registered Nurse



Caleigh & Tyler Krause* TEXAS Photographer/Marketing Executive



Zoe Lamb* HAWAII Stay-at-Home Mom



Dawn Laws* ARIZONA Nutritionist



Marina Layug SOUTH CAROLINA Retired



Melanie & Mathieu Leclair **NEW BRUNSWICK** Marketing Executive/ Entrepreneur



Karley Lederer OHIO Elementary Intervention Specialist



Naomi Letain* MANITOBA Esthetician



Taylor Lewandowski SOUTH DAKOTA Registered Nurse



Kaesha Lockert* SASKATCHEWAN Stay-at-Home Mom & Hairstylist



Kennedy MacPherson FLORIDA Marketing Executive



Melissa Magruder* NORTH CAROLINA Marketing Executive



Michelle Manseau ONTARIO Business Owner



Tameika Marrow* MARYLAND Marketing Executive



Kendra Mason* ILLINOIS Nurse



Melissa May GEORGIA Elementary Teacher



Daniel Mc Nicoll QUEBEC Marketing Executive



Cheryl McGee*
ALABAMA
Accounts Payable Coordinator



Beth McKinley ALABAMA Marketing Executive



Candice & Tyler McLellan* ALBERTA Marketing Executives



Kelli Meyers FLORIDA Talent Acquisition Executive



Aubrey Michaels*
NEBRASKA
Homemaker



Lexi Milota* KANSAS Day Care Director



Paige Milota* KANSAS Stay-at-Home Mom



Kayla Mitchell* OHIO Stay-at-Home Mom



Alyssa Mooney*
COLORADO
Marketing Executive



Karen Moore NORTH CAROLINA Realtor



Kristina Murphy FLORIDA Teacher



Kathleen Nagle-Roides* FLORIDA Human Resources



Eugenie Naone HAWAII Marketing Executive



Jodi Newell* OHIO Teacher



Katie Nye* MINNESOTA Teacher



Linda Pace*
MISSISSIPPI
Marketing Executive



Nicoli Palmer* NEBRASKA Stay-at-Home Mom



Sherry Pemberton*
INDIANA
Marketing Executive



Tabitha Permann IDAHOMarketing Executive



Leah Peterson*
NEBRASKA
Rancher



Tiffanie Pickens* MICHIGAN PIP Claim Representative



Jamie Price* ILLINOIS Realtor



Kelsey Puett OHIO Marketing Executive



Amy Rader* TEXAS Third-Party Administrator



Danielle Raines* TENNESSEE Nurse



Kora Ramirez WISCONSIN Recovery Coordinator



Jenny Rau* NORTH DAKOTA Registered Nurse



Lynzie Reynolds* KANSAS Marketing Expert



Cynthia Ringgold MARYLAND Marketing Executive



Emily Roberts* GEORGIA Stay-at-Home Mom



Shakia Roberts* TEXAS WIOA Program Manager



Jill Rodrigues* OHIO Ministry Wife & Stay-at-Home



Alyssa Rodwin* SAŠKATCHEWAN Social Worker



Leigh Ann Rogers* NORTH CAROLINA Marketing Executive



Mary-Ellen Savage* MAINE Marketing Executive



Abby Scudder* INDIANA Marketing Executive



Shelby Sedgley* MICHIGAN Registered Nurse



Alyssa Sells* ILLINOIS Registered Nurse



Tori Seward Marketing Executive



Marnita Simpson* ARKANSAS Marketing Executive



Shauna & Chad Sommer* IDAHO Chief of Staff/Certified Recovery Coach



Kurkessa Springs* Math Interventionist



Susan Strauss FLORIDA Housekeeping



Laura Tennant* MISSISSIPPI Preschool Teacher



Precious Thomas ILLINOIS CEO



Allison Tripp MISSOURI High School Teacher



Chelsea Tuffs* SASKATCHEWAN Registered Nurse



Katie Van Kley SOUTH DAKOTA Marketing Executive



Randi Verdun* LOUISIANA Marketing Executive



Jenny & Bill Vogel*
ILLINOIS
Administrative Assistant/
Commercial Lender



Sarah Vuittonet* IDAHO Dance Studio Owner



Lisa Waiters*
MICHIGAN
Registered Nurse



Brandon & Casey Watson* GEORGIA Marketing Executives



Nikki Westervelt CALIFORNIA Generalist



Jessica Williams* SOUTH DAKOTA Marketing Executive



Victoria Williams TEXAS Children's Book Author & Teacher



Noelle Williamson* TEXAS Stay-at-Home Mom



Kelly Wolschlager MICHIGAN Registered Dental Hygienist



Chelsi Wooton* MISSOURI Entrepreneur



Corinne Wright WASHINGTON Marketing Executive



Alisha Wright* TEXAS Marketing Executive



Megan Yaggi* IDAHO Marketing Executive



Stephanie Ybarra* CALIFORNIA Marketing Executive



Madison Young* TEXAS Registered Nurse



RAISED ON FAMILY RANCHES IN THE USA!





A whopping 75%—80% of all grass-fed beef comes from overseas. The United States now imports beef from 16 different countries, and foreign cattle can be labeled as "product of USA" as long as the animal is processed in the USA. This makes it harder than ever to know where your beef truly originates from. But you can rest assured that all *Riverbend Ranch® Black Label Beef* comes from cattle born in the USA, raised and grazed on family ranches in the USA, and processed right here in the USA.



Do You Know What's in Your Beef?

An astounding 90% of all beef cattle in America have been raised with synthetic growth hormones and finished in feedlots with a daily ration containing antibiotics. On average, cattle are given 60 mg of antibiotics per kilogram of meat! Tests show that measurable amounts of these growth hormones are commonly found in store-bought beef. Finding beef that has been raised without added growth hormones and antibiotics is becoming increasingly difficult. Fortunately, health-conscious consumers now have a choice with *Riverbend Ranch Black Label Beef*.

Our Never Ever Promise!

At Riverbend Ranch, we raise the finest-quality Black Angus beef in the country. We **never** use growth hormones and **never** feed our cattle antibiotics! That's a guarantee your whole family can feel good about!

Taste the Difference!

Every cut of *Riverbend Ranch Black Label Beef* is guaranteed to be USDA Prime or High Choice for optimal marbling. In addition, each steak has been aged to perfection for 28 days for exquisite flavor and melt-in-your-mouth tenderness. It's unlike any steak you'll ever find in a grocery store, and it's available at incredibly low prices exclusively for Melaleuca Members!

After one bite, you'll never go back to store-bought beef! Select your Riverbend Ranch Black Label Beef bundle at Melaleuca.com/RiverbendRanch.



COMING TO A CITY NEAR YOU! US, CANADA, AND MEXICO

JUNE 2025 EVENTS

6/3 Quispamsis, NB	6/19 Lubbock, TX
6/4 Halifax, NS	6/19 Regina, SK
6/4 Scottsdale, AZ	6/21 Denton, TX
6/14 Topeka, KS	

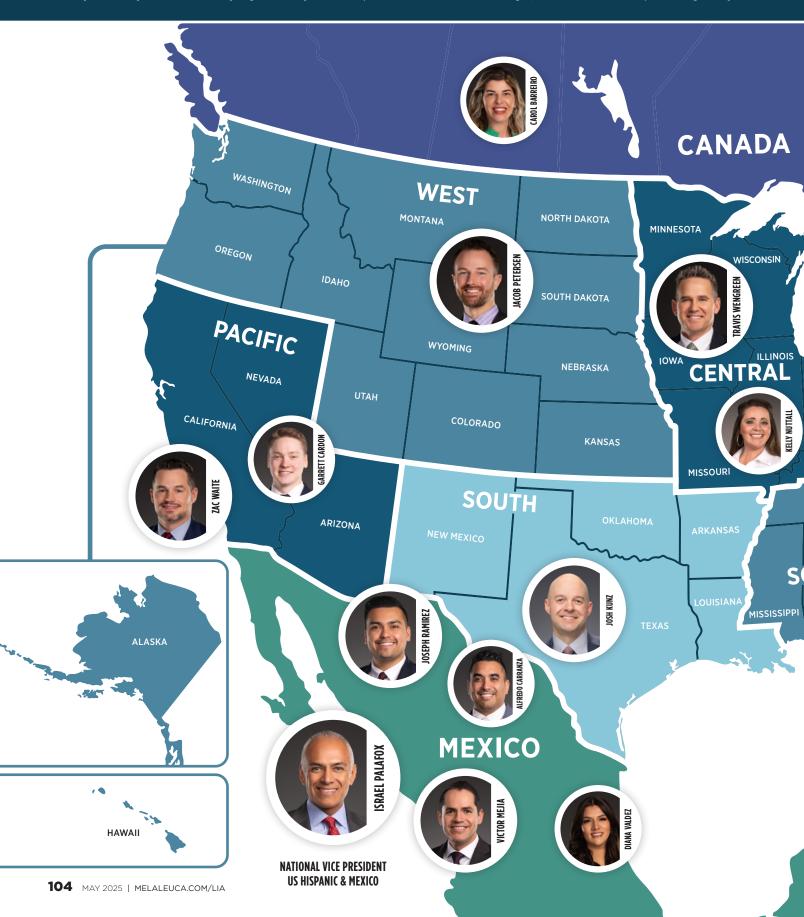
Check the event section of the **Grow app** for the specific venue information, start times, and who will be presenting in your city.

Share an invitation directly from the event invitations section of the Grow app's digital library!



Coaching & Leader Development Teams

Below you'll find your team listed by region and by title (vice president, director, and manager). We look forward to partnering with you!





COACHING & LEADER DEVELOPMENT MARK TOWNSEND 208-534-2052 SR. NATIONAL VICE PRESIDENT OF COACHING mtownsend@melaleuca.com & LEADER DEVELOPMENT **LEWIS RASMUSSEN** 208-534-2335 VICE PRESIDENT OF LEADERSHIP DEVELOPMENT Irasmussen@melaleuca.com **CANADA BRACKEN ABRAMS** 208-534-2710 NATIONAL VICE PRESIDENT OF CANADA brabrams@melaleuca.com **CAROL BARREIRO MANAGER** 208-534-2244 cbarreiro@melaleuca.com **PACIFIC** ZAC WAITE DIRECTOR 208-534-2619 zwaite@melaleuca.com **GARRETT CARDON MANAGER** 208-534-4456 AZ, CA, NV gcardon@melaleuca.com **WEST** JACOB PETERSEN DIRECTOR 208-534-2233 AK, CO, HI, ID, KS, MT, NE, ND, OR, SD, UT, WA, WY ipetersen@melaleuca.com **SOUTH** JOSH KUNZ DIRECTOR 208-534-2421 AR, LA, NM, OK, TX jkunz@melaleuca.com **CENTRAL** 208-534-2213 TRAVIS WENGREEN DIRECTOR twengreen@melaleuca.com 208-534-2360 **KELLY NUTTALL MANAGER** IA, IL, IN, KY, MI, MN, MO, WI knuttall@melaleuca.com **SOUTHEAST DOUG STEWART DIRECTOR** 208-534-2829 dstewart@melaleuca.com **AUSTIN ANDERSON MANAGER** 208-534-2219 AL, FL, GA, MS, TN aanderson@melaleuca.com **EAST MARTIN CASARIEGO** 208-534-2253 REGIONAL VICE PRESIDENT EAST COAST mcasariego@melaleuca.com **VICTOR BARAJAS DIRECTOR** 208-534-2130 CT, DE, MA, MD, ME, NC, NH, NJ, NY, vbarajas@melaleuca.com OH, PA, RI, SC, VA, VT, WV

HISPANIC MARKET US/PUERTO RICO/MEXICO		
ISRAEL PALAFOX NATIONAL VICE PRESIDENT US HISPANIC & MEXICO	208-534-2061	
	ipalafox@melaleuca.com	
JOSEPH RAMIREZ DIRECTOR US HISPANIC	208-534-2075	
	jramirez2@melaleuca.com	
ALFREDO CARRANZA MANAGER US HISPANIC	208-534-2038	
	acarranza@melaleuca.com	
VICTOR MEJIA	208-534-2306	
DIRECTOR MEXICO	vmejia@melaleuca.com	
DIANA VALDEZ	208-534-2200	

MANAGER MEXICO

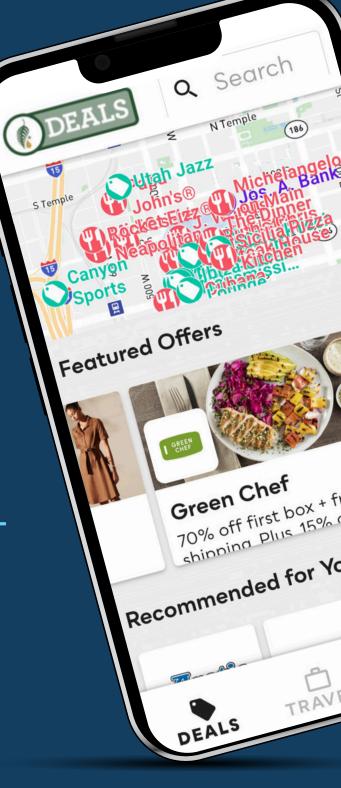
dvaldez@melaleuca.com

BOGG OFFERS AND

BIG SAVINGS!

Save up to 50% on local dining, movies, attractions, travel, and more in the US and Canada!

Browse local coupons with the *Melaleuca Deals* app to access discounts in your neighborhood or on the road. Save hundreds on airfare, hotel, and rental cars too!





The average *Melaleuca Deals* subscriber saves \$984 a year! Purchase now at *Melaleuca.com/Deals*.





ARE YOU READY TO REACH YOUR WELLNESS GOALS?

The *Peak Performance Pack* has been proven in multiple independent clinical studies to deliver unmatched results in key health markers, including reducing free radicals and supporting healthy blood pressure and cholesterol. Potent antioxidants, essential minerals, heart-healthy omega-3s, and billions of probiotics go to work to help you energetically live each day at your peak.*

So if you've got wellness goals, it's time to start a healthy new habit. Take the *Peak Performance Pack* twice a day!



Be consistent! You'll love what the right nutrition helps you achieve.

Expanded Circle of Influence

Congratulations to the qualifiers of the prestigious Expanded Circle of Influence Award. To qualify for this a ward, one must enroll eight quality Members during one calendar month. We are proud of these leaders' dedication and hard work, and wish them greater success as they continue to expand their circle of influence.



Richard & Mendy Abrahamson KENTUCKY



Rachael & Benjamin Akhidenor QUEBEC



Tiffany Albright ARIZONA



Laura Alcorta INDIANA



Tara Allred INDIANA



Alissa & Jason Alsup INDIANA



Kalin & Matt Anderson SASKATCHEWAN



Amber Anderson GEORGIA



Vanessa Arizpe **TEXAS**



Mark & Katie Bachand WASHINGTON



Shani Baird TEXAS



Rossy Barajas & **Rodrigo Huete** CALIFORNIA



Hayley Barnes BRITISH COLUMBIA



Latissua Barnhardt NORTH CAROLINA



Pinky Batchar TEXAS



Michel & Gile Beaudoin



Alisia Beck



April Berry



Lisa & Erick Biehl



Andrea Blackstock SOUTH CAROLINA



Danie & Todd Branch NEW BRUNSWICK



William & Maddy Brett ОНЮ



Dee & Justin Brooks SOUTH CAROLINA



Lucas & Chantel Brooks KANSAS



Sheyenne & Payson Brumbelow **TEXAS**



Janice & Chris Burke TEXAS



Stephanie Burke MICHIGAN



Jodi & Trent Buschur ОНЮ



Kerry & Kathy Buxton IDAHO



Summer Dey & Marcelo Cacciagioni **TEXAS**



Amy & James Callahan KANSAS



Elisa & David Campos CALIFORNIA



Tracy & David Cannon MINNESOTA



Mary Anne & Raymond Carlson WISCONSIN



Karie Carney TEXAS



Christy & Mark Carr PENNSYLVANIA



Candice Carter OHIO



Mercy Casili-Colunga TEXAS



Stephanie Caswell SASKATCHEWAN



Robin Cermak MARYLAND



Gen & Charles Chamblee **NEW MEXICO**



Morgan Chance TEXAS



Darlene & Randy Chapman TENNESSEE



Riley Childs MISSISSIPPI



Kylie Christianson NORTH DAKOTA



Shari Chuchla FLORIDA



Danae Churchill MAINE



Sharlenae & Phillip Collingsworth OHIO



Josefina Corona CALIFORNIA



Amanda Cross NEW YORK



Dr. Thomas Davies NEW YORK



Hannah & Morgan **Davis TEXAS**



Derrick & Valerie Dawkins MARYLAND



Britney Deering TEXAS



Brooke Delatte LOUISIANA



Robin DeLorenzo NEW JERSEY



Jenna Deridder **NEW YORK**



MaryAnn & Daniel Domka OHIO



Tracy & Robert Donald ONTARIO



Meredith Doster ALABAMA



Ferne Downs ALASKA



John & Jennifer Dufner NORTH DAKOTA



Stacie Eberly TEXAS



Tracey & Jeremy Ebert INDIANA



Kevin & Angela Echols GEORGIA



Christina Ellert & Matthew Murphy OHIO



Bobbie Elliott CALIFORNIA



Sabrina & Doug Ellis TEXAS



Shana & Scott Falany FLORIDA



Christi & Dwayne **Falcon NEVADA**



Travis Falter IDAHO



Sharon Fant TEXAS



Cheryl Faria MONTANA



Christi Farmer GEORGIA



Lisandra Fernandez FLORIDA



Danielle Fields SOUTH CAROLINA



Sarah & Thomas Fisher GEORGIA



Mandy Fisher-O'Dell ONTARIO



Cassidy Fisk NORTH CAROLINA



Raylinda Flores TEXAS



Ashlee & Claudy Francois MINNESOTA



Lisa Frerker



Katie & Jacob Furl



Tori & Colby Galbreath GEORGIA



Megan Garland



Jason & Katrina Gibson GEORGIA



Bo & Chelsie Gilbert MISSISSIPPI



Britney Gillis FLORIDA



Gina & Kreg Gillispie



Melissa Gilmore OREGON



Lisa Golden ALBERTA



Lindsey & Scott Graham ARIZONA



Dr. George & Elaine Grant ONTARIO



Michelle Green



Heather Grillot



Francisco & Rhina Guardado CALIFORNIA



Melissa Gylling MINNESOTA



Kristen Hackman



Larry Baity & Terri Haddad-Baity NEVADA



Susan Haglund NEW MEXICO



Kimberly Hardy TEXAS



Jason & Keri Hayes



Valerie & T.C. Heard



Cynthia Hermosillo TEXAS



Lisa Heron PENNSYLVANIA



Sarah Herzing



Karen & Joe Hetzel



Caroline Highsmith GEORGIA



Josie & Tyson Hinkle MONTANA



Tina Hockmuth -Pezzetti IOWA



Kole Hoenicke TEXAS



Katie Holloway LOUISIANA



Danielle & Taylor Hoopii HAWAII



Braydi Hoppus ALBERTA



Julie House SOUTH CAROLINA



Heather Humphrey IDAHO



Dorothy Hutcheson VIRGINIA



Michael & Grace Ivery TEXAS



Raquel & Dennis Jacinto ILLINOIS



Terri Jackson FLORIDA



Paula James KENTUCKY



Elodie Daniella Jean MASSACHUSETTS



Armide Jean Louis QUEBEC



Quortney Jernigan GEORGIA



LaToya Johnson TEXAS



Brian & Cheryl Johnson OHIO



Bessie Jones FLORIDA



Courtney Jones NORTH CAROLINA



Tessa Kaiser COLORADO



McKynzie Karger MINNESOTA



Jonathan Katayama HAWAII



Elina Katsman **KANSAS**



Nicole Kays NEBRASKA



Dante Kilgore WISCONSIN



Rachel Killinen COLORADO



Manda Kistler TEXAS



James & Katey Kloepper ALBERTA



Sadie & Brent Kolves FLORIDA



Benjamin & Brittany Kovacs OHIO



Noelle & Dusty Kruise MICHIGAN



Kendra Kuhn NEBRASKA



Maria Lynn Kyrkostas NEW YORK



Aubrey Laiacona NEW YORK



Melanie & Mathieu Leclair NEW BRUNSWICK



Karley Lederer



Tanis & Geoff Leo SASKATCHEWAN



Naomi Letain MANITOBA



Taylor Lewandowski SOUTH DAKOTA



Kaesha Lockert SASKATCHEWAN



David & Kathleen Macke IOWA



Steve & Suzy Maier TEXAS



Jamie Manske TENNESSEE



Tameika Marrow MARYLAND



Morgan & Derek Martin TENNESSEE



Melissa May GEORGIA



Kellie & James McAnnally ALABAMA



Art & Kimberly McCauley IDAHO



Adrienne & Martin McDowell FLORIDA



Cheryl McGee



Candice & Tyler McLellan ALBERTA



Maricel & Joseph Meade TEXAS



Megan Mediar VERMONT



Leah & Sam Melquist WASHINGTON



Syrina Melton WASHINGTON



Troy & Shandee Messer ARIZONA



Courtney & Michael Metz OHIO



Kennya Mexia & Sergio Inzunza ARIZONA



Kelli Meyers FLORIDA



Aubrey Michaels NEBRASKA



Rochell & Andrew Middleton-Hill SOUTH CAROLINA



Mary Miles WASHINGTON



Lexi Milota KANSAS



Paige Milota KANSAS



Kayla Mitchell OHIO



Karen Moore NORTH CAROLINA



Shelby Morris PENNSYLVANIA



Kyle & Lauren Murphy MISSOURI



Kristina Murphy FLORIDA



Marlon Napier GEORGIA



Brandi & Clint Newman FLORIDA



Sam Norton-Freitag MINNESOTA



Danielle & Johnny Odom TENNESSEE



Ashley & Brandon Olive **TEXAS**



Alison Olson CALIFORNIA



Tania & Marco Ortiz CALIFORNIA



Anna Owen TENNESSEE



Linda Pace MISSISSIPPI



Russ & Ronni Paley NEW YORK



Sondra & Alan Pariser **TEXAS**



Erika & Charles Parker ALABAMA



Cameron & Briánna **Parker** KENTUCKY



Carie & Allen Parkes ILLINOIS



Marlo & Jim Payne ILLINOIS



Sherry & Russ Peck FLORIDA



Lindsay & Nick Percuoco MINNESOTA



Kelli & Robert Peterson KENTUCKY



Leah Peterson NEBRASKA



Kara & Todd Pfingsten MINNESOTA



Kim & Lance Phares TEXAS



Tiffanie Pickens MICHIGAN



Brittany & Benjamin Pollock MINNESOTA



Shannon Pomplun NEBRASKA



Melissa & Doug Prater FLORIDA



Jamie Price ILLINOIS



Rebekah & Grant Pumphrey UTAH



Alicia & Jason Purdy INDIANA



Jessica & Brooks Queitzsch PENNSYLVANIA



Natasha Rae ONTARIO



Ashley & Jeremiah Ranow FLORIDA



Jenny Rau NORTH DAKOTA



Emily Raynes NORTH CAROLINA



Russ & Julie Reed OHIO



Maria Renaud MISSOURI



Lynzie Reynolds KANSAS



Cynthia Ringgold MARYLAND



Shakia Roberts TEXAS



Emily Roberts GEORGIA



Kristin Roberts MICHIGAN



Tiffany Robinson TEXAS



Jill Rodrigues OHIO



Tresha Rodriguez & **Anthony Bivins** ARIZONA



Joy Rogers OKLAHOMA



Trish & Brett Roloson PRINCE EDWARD ISLAND



Kathy & George Rosner ILLINOIS



Candice Ross TEXAS



Devan & Adam Rothers KANSAS



Lisa Rusk ОНЮ



Adriana Salamon **NEW YORK**



Josh & Maribel Salinas **NEW MEXICO**



Mary-Ellen Savage MAINE



Steven & Makenzie Schultz NORTH CAROLINA



Nate & Andrea Scott FLORIDA



Alyssa Sells ILLINOIS



Michelle & Lance Smith COLORADO



Susan & Dennis Smith MISSISSIPPI



Debbie & Jeremy Smith MICHIGAN



Kelly Smyth MONTANA



Hannah & Adam Snyder NEW YORK



Shauna & Chad Sommer IDAHO



Sheila Sousa ALBERTA



Randy & Rosalie Spear TEXAS



Kurkessa Springs VIRGINIA



Vivienne Stephen FLORIDA



Breanne & Michael Sufrin WYOMING



Natashai Taylor TEXAS



Jeff & Kristy Taylor ALBERTA



Allison Thomsen KANSAS



Edie Tolar OKLAHOMA



Danny Tore NEW YORK



Rochelle Tremblay ALBERTA



Keely Trimble NEBRASKA



Jessie & Andrew Trudeau **FLORIDA**



Chelsea Tuffs SASKATCHEWAN



Katherine Umbarger KANSAS



Katie Van Kley SOUTH DAKOTA



Tonatiuh Aguayo & Maria Teresa Vazquez **TEXAS**



Randi Verdun LOUISIANA



Trisha & Robert Verzera ARIZONA



Jenni & Craig Vicknair LOUISIANA



Jenny & Bill Vogel



Sarah Vuittonet IDAHO



Brandon & Casey Watson GEORGIA



Amanda Weger ALBERTA



Derek & Stacee Weissenberger NORTH CAROLINA



Nikki Westervelt CALIFORNIA



Tina & Jay White KANSAS



Amanda & Matthew Wilcox NORTH CAROLINA



Amanda Williams



Renee Williams IOWA



Noelle Williamson TEXAS



Chelsi Wooton MISSOURI



Alisha Wright TEXAS



Corinne Wright WASHINGTON



Stephanie Ybarra CALIFORNIA



Madison Young TEXAS



Brittney & Zach Zillig OHIO

Circle of Influence

Congratulations to these qualifiers of the distinguished Circle of Influence Award. To qualify for this award, you must enroll four quality Members during one calendar month. Achieving Circle of Influence has helped many Marketing Executives advance their businesses, grow their organizations and find new leadership for their teams. The effect of enrolling four customers each month can positively affect their businesses for years after. We are proud of these leaders' dedication and hard work.

ALBERTA

Rachel Bakx Amanda Bateman Stacy & Garry Bodnar Kimberly Brett Dez Bryce Rochelle Catacutan Jillian Cormier Kara Cornfield John & Ma Dagas Abagail Deschene Meghan Dirk Cheryl Evans Jocelyn Joyce & Reynaldo Feliciano Courtney Fletcher Ashley Griffiths Lindsay Hayes Lisa & Blaine Headrick

Autumn Huseby

Kirsten & Brett

Johnson

Chanel Kasteel

Lisa Lovean

Kim Malonev

Brandi Marsh

Sarah Mathieu

Jodie McFadzen

Amanda Mercer

Barb Michalsky

Nichole Miller

Becky Morrow

Moscoso

Belen Pulmones

Taya Rasmussen

Alexei Riabov

Saralyn Slarks

Shauna Thomas

Jenna & Nolan

Trudeau

Ken Rice

Val Sjodin

Kim Polsfut

Marcheryl & Edilberto

Ednalyn & John Nisco

Charmaine James

Megan Wheaton Cassie Young

BRITISH COLUMBIA

Guy & Revi Arad Abundio & Gina Arreza Jeannie Brown Corinne Cochrane & Matthew Woods Naomi Coss Eva Dela Cruz Debbie & Scott Fortnum Yapin Jin & Rongyue Zhang Dr. Krystle Pfau Shailean Porter Alyssa Richardson Josephine Schmidt Wendy Tirk

MANITOBA

Jenna Visosky

Crystal Anderson & Brett McLaren Andrea & Troy Angus John & Geraldine Arceo Kayla Dueck Jamie McInnes & Roberta Earle Jenn Forsyth Dianne Gray-Wysocki & Wayne Wysocki Cheri Hammond Katie Hockin Brenda Stamm & David Jackson Sarah Jamault Naomi Letain Jamie Loepp Johnny & Niomi Loewen Deena Luckins Ken & Eunice McAllister Kayla Roberts Cynthia Taylor-Iwankow & Chris Iwankow Bethany Urquhart

NEW BRUNSWICK

Sindy Hache Alan & Sarah Oronzo Riley Taylor

NOVA SCOTIA

Genevieve Baechler Lacey Boutilier Margot Hayes Natasha Johnstone Bennett

ONTARIO

Riye Balch Kerry Ann Brookes Katy Brown Nicole Clarke Lyttle Pauline & Derek Clarke Terry & Michael Commisso Juliet & Paul Creary Jenna & Dillon Drinkwalter Jolene Harder Barb & Matt Houser Samantha Howe Modeline Jean Allan Lehen & Denise Lavne Ally Leibold Kaily & William Mailhot Isabelle Nsaajo Kamdoum Patricia Ramirez & Mark Dubois Kathrina Rivero Diana Patricia Ruvalcaba Garcia Belina Sabarillo-Bush Christopher Sage & Vira Ventskovska Alice Sam Katie Scott Lani Serdon Paolo & Faye Torres Donna MacDonald Michelle Williams

QUEBEC

Fabienne Alexandre Jowen Soguilon & Michelle Jeanne Nadeige Bellabe Sabrina Bergeron Shella Carpio & Engelbert Marie Clodaine Charles Wilaire Charles Patrick Custeau Lola Duval Altagrace Florial Eugenia Jaso Nacifo Ricardo Jesus Ibarra Villela Guertie Joseph

Marlaine Lefrancois & Richard Vallee Stephanie Merino Mussette Nader René Phedre Jennyfer Pinder Hudson Raymond Steeve Raymond Vanessa Rivard Mariève St-Martin Richard Vallee & Marlaine Lefrançois

SASKATCHEWAN Kalin & Matt Anderson Breanne Barber Stephanie Caswell Tracy Courchene Tori Farr Sheri Gibson Kayla Helgason Carlie Henheffer Shalavne Kinvig Kara Laing Heidi Lang Kaela Larter Melissa & Trevor Lebersback Amanda Marchtaler Jamie Martin Jaide Merkley Taylor Mohr Jessica Nelson Lindsav Rev Randall Robins Saih Rvan Monica & Jock Sutter Faith Taylor Madison Wanner Alexis Wirl **ALABAMA**

Theresa Hill

Carol Toney

Regina Davis Peyton Denard Shena & William Ethridge Consuelo Ortiz June Evans Tracy Osborn Cassie Galloway Gracie Green Mary Green Jennifer & Aaron Morales Hendricks Vaughn & Kayla Hill Rachelle Shields Kimberlee Keel Jill & Mark Thyr Anna Tracy Stephanie Kirby Shav Vital & Justin Davis Hannah Knight Maley & Shawn Walsh Hillary Lester Cheryl McGee Chris Warren CasSandra Williams Melissa & Tommy Garnett Sheila & Dwaine Wright Trini Reynolds

Ashley Wallis Charmaine Ward

ALASKA

Shelby Walz Kim Wilcox

ARIZONA

Jennifer Abbs Cindy Ackley-Ginnetti & Fred Ginnetti Sheila & Steven Backus Tracy Beaudry & Chad **Brockschmidt** Dina & Mark Beck Pauline Billimon Tiffany & Kent Biswanger Kristin & John Buckner Laarni Corsino Vanessa De Puv Sheri Doberman Shannon Dodge Tonia Flanagan Brian & Joslynn Ford Dianna & Greg Furstner Megan Gosa Brenda Star Gray Melinda & Joaquin Marianne Guinee & John Jackson Tanya & Neil Hagre Tawni & Glen Hendriks Kate Hughes Serene Isabelo & Deswood Tillman Jaiden Jones Christina Keller Tawny Kersh Dawn Laws Carrie Marek Sofia Ruby Mariscales Tracy & Rob Melchior Laura & James Nille Alyssa & Joshua Parks Nicole Remini-Wiskow & Michael Wiskow Andrea Robles & Christian

ARKANSAS

Christina & Timothy Dzindzio Kelly & John Fraser Bailee Hood Marnita Simpson

CALIFORNIA Arlene Abagon & Dennis luanir Annette Aguilar Andre Ammons Florita Araiza Dr. Olivia Arellano Traci Armstrong Luz & Remegio Asence Zedar Aspiras Mary Lou Bastes Joe & Esmeralda Behar Sylvia Beltran Pat & Donald Birkle Breana & Christopher **Rorchers** Liz & Scott Brown Lisa Campos Andrea Cantu Hilari Case Teresa Castilla Magnus Maria Channell Sun Chu Denise & Kevin Clemens Lisa Coffey Janet Contreras Sheri Courtney **Emily Crabtree** Erin Davis Emilie Del Rosario Anne Delizo Rosemarie & Thomas Fmbry Lizeth Farias Alysha Field Olga & Ben-Hur Fontoura Kaitlyn Friederici Verena Galvez Jose Arturo Garcia Araujo Rodolfo & Maria Luisa Garcia Trisha Ghergo Melissa Griffen Maribella Guerrero Maria & Raul Gutierrez Mary Hornickel & John D'Isacco Robert & Tessa Jacques Cha Jenny Holly Kemp Kerri Kerr Susan Kim Erin Kutka

Eun Kyung Lee

Lisa Whyte

Circle of Influence

Joseph Lee Irene Lontok Cecilia Lopez & William Coreas-Garcia Juliana Lopez Lissette Lonez Rosa Lopez & Meliton Torres Pineda Elizabeth Martinez Natividad & Luciano Martinez Christina & Paul Matcham Tiffany McKee Brittney & Kellen McLaughlin Desirae Meyer Shelbie Molnar Julie Moon Mooney Dena & Jonathan Moore Jennifer & Steve Morgan Luis & Eleonor Navarro Marlea Nolen Grissette Ortiz Jacqueline Ortiz Jorge Pineda Marleni Pineda & Fabian Castillo

Isabel Ponce de Candelas & Ismael Candelas
Lourdes Portillo
Edwin & Lenita Resplandor
Shannon & Frank Rich
Marisa Sencion
Yvette Smith
Johnny Suarez
Amber Syvertson
Sandra & Adam Tacheira
Kelly Taylor

Janet Tonga Christian Urena & Estefania Lopez

Catalina Valdovinos & Jose Manuel Barajas Fabiola Vasquez

Elena Villaflor Mario Villagrana-Solis Gregorio & Patricia

Villalobos Theresa Wells Ashley Wold

Mirna Vasquez

Erin Wutzke

Kim & Rick Yeater

COLORADO

Jeff & Pam Anderson Jessica Bridgman Cortney & David Copley Andrea Dahn Jennifer Decker Gabrielle Dunn
Michelle Elizer
Mindy Ferguson
Ashley Flatt
Cori & Joshua Hogstad
Tessa Kaiser
Jason & Tara Lambrecht
Andi & Matt Langland
Christina Lou
David & Ana Martinez
Alyssa Mooney
Catarina Phillips
Tirza Ray
Heidi & Joey Rucks
Maureen & Juan Villalva

CONNECTICUT

Julianna Buongirno
Yesenia Conde
Grace Vilma Dotig
Rena Litwin
Brieonna Mindek
Bryan & Maria Pereira
Edlyn Philip
Nancy Redente
Melanie Santos
Patti & John Saville
Kimberlee Simko

DISTRICT OF COLUMBIA

Marlena Edwards

DELAWARE

Patrice & Larry Buller Katie Flanagan Na Kim Chrissy Moran

FLORIDA

Djounelka Alexandre Yassmin Alvarado Julie & Beau Armstrong Marcy Ayala Anita Barnes Kristen Barry Kenton Bibbs Eva Bodok Tom Buss Kelly & Jonathan Carter Dianne Cashmore Anabel & Pablo Castillo Robin Waugh-Castle & George Castle Erica Cole Dayaisi & Carlos Collado Arelis Contreras & Mario Cabrera Olivia Corbin Josie Crawford Amy Crawford-Abernathy

Jennifer & Brett Crawley

Susan & Sean Dampier Sunny Day Beverly & Jordan Dela Cruz Richard Diaz & Yurisel Salazar Timothy & Dee Dixon Dunia & Gerardo Dragoni Karen Durst Jenn Fellure Kimberly & Ervin Foster Sarita Fulford Susan Garcia Joan & Philip Giocondi Elizabeth Gorski Giezel Greenberg Lucia Grino Jason & Noelle Hall Aerial Handshoe Cvnthia Hanes Kristi & Tim Hendricks Sydney Hilger

Mary Hartmann Sue Howell Indre & Joshua Hubbard Kaye & Joe Hyde Lavonda Isom Ilanna Iwaniw Joel Jeune Jonna & Benjamin Jones Ashley Kaufman Anthony & Shauna Keys Yaminah Kirmizioglu Valentina Kleist Tarqui Rachaell & Seville Ko Cliff Moitt & Kellie Kuecha Krista Kuhn Edwin Ladino Robert & Dawn Lemus

Robert & Dawn Lemus
Lorraine Lewis
Ron Lewis
Andrea Livingston
Jantia Lofton
Sophie Lonsinger
Emily Lucius
Frances Elaine Martin
Brandon McGuire
Devyn Moore

Jody & Jim Morgan Andrea Morgan-Bedasse & Dwight Bedasse Patrick Morin Maria & Frank Mosca

Kathleen Nagle-Roides Bobbie & Ron Nevinger Dewayne Newton Fabricio Nobre Carol & Martin Overmyer

Maria de los A Fernandez & Adel Palacios Dr. Cicily Payne-Nestor & Dr. James Nestor Amanda Phillips Louisa Phipps Cheryl Pieper Liria Lamas and Eduardo Porras

Adina Preston Yeison Ramirez Melissa Raulerson Deborah Reilly Divina Rijo Buddy Rivera

Miguelina Rodriguez Garcia Tavia Rogerson Mark & Suzette Roth

Bob Schick Russ & Beth Schomp

Andrea & Nate Scott Falyn Shilts

Michael and Beverley

Simmons Nicole Smith Amber & Thomas Springer

Karen & Joseph Stabile Suzanne & Justin Stadler Chastity Stephen Iona Stephenson

Sandra Strawder
Sean & Geneveve Sykes
Eleanora Taylor

Danielle & Aaron Thesing Carol Tickel Sydney Waugh-Castle

Amy Wheeler Tony & Sarah Zanoni

GEORGIA

Tara Ballard Ansley Brock Tim Brown Liz & Mark Burdick Helen & Durward Dilag Lindsey Echols Shane Harmon & Alison Feliciano-Harmon Kai Fluitt Marcenae France Rebecca Garrett Jason & Katrina Gibson Gonzalo & Ashley Guerra Tracye Hamler Chandra Hardison Turrea Harris Megan Hayes Rebekah Johnson Loren Koklarinis Jennifer & Jay Leach Travis & Sasha Martin

Kimberly Massengill

Toni Matthews

Melissa May

Anitra & Franklin McDowell
Sr.
Courtney McTaggart
Jeanie Paige McWhorter
Nicole Mills
Emalee Mizell
Jonathan & Kimberly
Montgomery
Taneka Nesbitt
Bernadette Newman
Emily Newman
Kristina Patrick
Stephanie & Scott
Patterson
Audrey & Robert Payne

Stephanie & Scott
Patterson
Audrey & Robert Payne
Barbara Reynolds
Randy Risner
Sara Robidart
Norie Rogers
Ernest & Sherita Ross
Natasha Ross
Traci Sanders
Hannah Schuster
Michelle Scott
Amelia Sellears
Adrienne & Michael Sifontes
Melanie Spooner
Olivia Steward
Madison Stubbs

Genia Taylor Tony & Shari Twine Casey & Brandon Watson Brandi & Jeremiah Whitmer Blake & Rachel Whittington

HAWAII

Brooke Woodward

Lucy Abraham Delia Bolosan **Dolores Cabanit** Maria Concepcion Calapini Carla Carpenter-Kabalis Sandy & David Carvalho Pacita Corpuz Hazel & Charlie Duran Lisa Farias John Florendo Senekha Jielle Gabor Rachel Galeng Farrah Gomes Tanya Gomes Dionne Ishimura Roxane & Dr. Lindsey Kimura Anne & Houston Komatsu Zoe Lamb Veronica Lanier

Charleen & Mark Tajiri

IDAHO

Tiffany Baron Heidi Bartolotta Cassidy Bell Sandy & David Clemons Fred & Leslie Cole Zach & Madeline Drew Tami & Hans Feyen Todd & JeriLyn Hatch Justin & Karli Hudgens Heather Humphrey Rineke Lewis Diana Nielsen Jason & Brooke Paulin Jylann Purington James Ramirez Melissa & Brandon Rhodehouse Megan Rogne Laura Shippy Crystal Swanson Wendy Thompson Stacie Thurston **Emily Westendorf** Trista Wotochek Miranda & Keies Yesiki

ILLINOIS

Netherine Agsalda Maria Teresa Anacleto Isamary Arellanes Erika Arnhart Lindsay Bakker Brooklyn Baugher Brigit Blank Regina Bracey Tammy & William Brink Nicole Bruns Tammy & Erik Burgwald Nicola Case Kelli Cessna Rachel Chapman Shawnta Cotton Mary Damiani Annette Davis Valerie Drews Jennifer Farr Janna Finkley Sophia Frichtl Raylynn Gasser Crystal Hicks Danita Howze Theresa Hughes Naomi Johnson Amy Kellum Eyvonne Lee-Johnson or Donald Johnson Patti Leynaud Connie Martin

Beth McFadden

Carrie & John Orth

Circle of Influence

Maria & Alvin Perryman Maria Jesus Rangel Mendez Jackie Robin Emmary & Aaron Roemer Lynsey Runyon Nadine Sedky Mamie Selmon Esther Smith Andrea & Kramer Soderberg Sara VanLoon Ashley Veach Jenny & Bill Vogel Becca Vortman

ΙΝΟΙΔΝΔ

Danie Antoine Jordan Bulmer Anastasia Card Christina Fickel Kavla Frank Cvndi Gearhart Brooke Habegger Tayler Halcomb Jillian & Jacob Hayn Charlette Hill Christiana Karst Katharine Lohrey Holly McAllister Hannah McCarty Jeanine & Michael McElfresh Veronica & Roberto Montoya Luzviminda Nonesa Breana Nungester Carlee Pickering Sarah & Eddie Placencia Traci Reed Casey Schneider Erin Siebert Lindsev & Jason Short Bri Stepro Jerry & Karen Stern Patti Sutherlin Sheri Ward Danielle Wardlaw

IOWA

Lynnea & Shane Andersen Taylor Atwater Mckenzie Bockenstedt Jacqueline & Austin Callahan Malissa Cowan Emma Curtis Ashley Daggett Tarah & Todd Downing Vanesa Ege Heather Geisinger

Tina Hockmuth - Pezzetti **Brooke Jones** Jana Laubenthal Kenzie Mente Stephanie Nepple Brittany & Owen Ogden Jessica & Cory Rezac Scarlett Vander Berg Alyssa Vanderhart Amie Walkup Pamela Wieler

KANSAS

Aiyana Albrecht Brittany Barthelme Jana Brant Jill Buscher Alicia Cabamungan Amy & James Callahan John Carrell Caitline Christenson Paul & Vicki Clifton Evangeline & John Coffelt Amber Combs Laurie Davis Amy Duryea Gaby Garcia Tina Goins Callie Guajardo Shayna Heideman Kelli & Nic Hillman Cheryl Knight Jessica Kraus Lindsay Lee Amy Lemer Chantel McClain Lexi Milota Paige Milota Ashley Niehues Kaitlyn Packer Lynzie Reynolds Ashley Slaubaugh Angela Stallings Skip & Cindy Taylor

KENTUCKY

Penny Thompson

Tormondson

Brittany Wahlers

Tracy Wollenberg

Megan & David Young

Abby & Dustin

Kim Bleemel Stephanie Bormann Cheyenne Bratcher Cindy & Chris Brown Jessica Christiansen Heidi-Lyn & Bryon Hall Kelly Hayes Kayla Holzknecht Debbie & Llovd Jeter

Steve Lankfer Amelia McDougal Krissy Meadows Joni Miles Ana Maria Padilla Moreno Missy Perkins Nicki Potter David and Tia Rutter GiGi Simmons Karlie Sudlow Tracy Terrell Yvis & Tomyoy Trea

LOUISIANA

Kirstie Weiss

Carol & Steve Baxter Mike Bob Heather & Frank Brown Aliscia Cranford Cherie Driggers Venessa Franks Tammy & David Guillory Alisha Hoosier Kavla LaBorde Christi & Allen Latour Missy & Anthony Markiewicz Courtney & Graham Martin Ashlen McGinnis Stefanie Nadeau **Emily Phelps** Shelby Rhodes Randi Verdun Lacey Yarborough

MAINE

Helen Mateiik Alfred Moore Jr & Dr. Ruth Moore Mary-Ellen Savage

MARYLAND

Savon Atkins Stephan Atkins Shavonne & Donzell **Bowman** Jeannette Browne Arthur & Barbara Gill Christine Handy Suzann Lasson Kimberly Lyles MaryCarol McCauley Cynthia Ringgold Tierra Stewart Candie Thompson Samuel Wilson Tonya Wilson

MASSACHUSETTS

Marites & Jose Baniqued June Boisvert

Paulette & William Cheverie Brittany & Dominic Cogliano Elodie Daniella Jean Leonard & Anna Jemiolo Julie Kroll Luis Marquez & Franchesca Ruiz Janelle Schoch Yvon Toussaint

MICHIGAN

Molly Barnes Amanda Batzer Katelyn Bayko Nicole Benoit Karen Blankenship Katie Bowen Cheryl Capel Carrie Cercone Linda DaBiero Gale Dalton Jackie DeWaal Danielle Fannin Ronda Fetzner Jazzi Franklin Kathryn Geers Ashley Gerth Kassie Hamaker Amy Heard Nadine Hendrickson Catherine Horne Karrie Howard Danielle Johnson Tanva Johnston Mandie & Craig Keller Cindy Kitzmiller Larissa & Ryan Kowalski Melissa Krull Jaimelynn Lewis Alexandria & Andrew Mahonev Joyce MC cormick Kristy & Kristopher McMann Kelly Nagle Mary New MaryJean Nool Natalie Oliverio-Ziehmer & Brian Ziehmer Tiffanie Pickens Molly & Jeff Pretzlaff Amy Renshaw James Rideout Janet Riley

Lynda Rourke

Shelby Sedgley

Julie Serb

Jen & John Sebbas

Cheyenne Sohasky

Sheila Tacy Lauren Tubandt Melissa & David Tubergen Stacey Vandenbrink Kathy Weidmann

Katie & Ryan Anderson

MINNESOTA

Virginia Brekke

Kimberly & Patrick Emerson Kristina Gabrielson Sarah Harazin Maegan Herwig Stephanie Johnson Taylor Kirby Alison Kulla Kelsea & Dusty McCormack Nicole Messer Marissa Miller Lucas & Amber Nelson Erin & Justin O'Brien Kjirsten & Bjorn Pearson John & Paula Peters Margie Piechowski Amy & Casey Poepping **Wyatt Powers** Melissa Preusser Marcia Reiter Karissa Rodriguez Brooke Rohl Ally & Wyatt Sanford John & Diana Sanny Tyler & Laura Schmidt Kristi & Todd Smith Jaime Sorenson Anna Struss Jenny Stueckrath Amanda VanderPlas Henry Zinchini Tiffani & Dominic Zinchini Yvette & Paul Zona

MISSISSIPPI

Rene Britt Valerie Carter Christy Chamblee Jessica Coggin Lori Corbin Nancy & Jim Ferguson Macv & Dallis Forsythe Patsy Gregory Kayla Griffin Mary & Scott Guidry **Bobby Harris** Rebecca Hughes Lisa Lovell Susan May Brittany & Daniel McCrory Melanie Ferguson

Ben & Sarah Melton Shea Mills Shannon Rawson **Brandy Sharp Brittany Shaw** Wendy Sistrunk Cheryl & Shane Smith Laura Tennant Janet Thompson Joel & Christl Touchstone

MISSOURI

Ashley Atkins Justin & Erin Bachman **Fmily Basler** April Berry Kara Blades Danyelle & Levi Chappell Mickenzy Clemons Lynnette Conkling Willie & Brenda Cornell Shvra Davis Jaclyn Dimaio Alexis & Cheljean Erwin-Davis Sonya Everett Rachel Fenstermacher Jane Frisch Julia Gardner Elise Glover Jeff Greer Sarah Gregory Stacey Haney Jennifer Harding Jackie Heredia Shannon Hill Kavlin Hobbs & Shane Murphy Lauren Judd Ashlee Mattingly Sandy McDonald Lindsey & Vance Moncrief John Peters Amanda Reichel Jessica Rezak Aguita Smith Cassie Stephans Rasheal Wesley

MONTANA

Jacelyn Avila Amber Bryant Faith Casev Nancee Dalton Taylor Frey Laura Ganje Shaunda & Wade Hall Stacy & Charles Heiland Anna Kelly Laura & Daniel Larson Laticia LaTrav

Emily & William Louis Rebecca & Jesse Moore Misheala Robertson

NEBRASKA

Nikole Bader Mattie Bumgarner Jyll & Travis Hansen Taylor Harms Chrissy Houser Tara & Jared King Kelly Krohn Maureen Lampe Aubrey Michaels Kylee Nilson Amanda Rausch Alyssa Rushton Jessica Shelton Cindy Sutton Trinity Szakacs Evaristo Valenzuela Teagan White Myretta Whittington

NEVADA

Kim Bishop
Jodi & Joe Collins
Nikolas Constantindis
Alejandro Sandez-Cid &
Dalila Estrada
Julie & Kaoi Galeng
Brayan Garcia-Mendoza
Johanna Harbottle
Yamileth Hernandez
Martina & Jesus Lopez
Charleigh Price
Lorena & Joselino Rangel
Carlos Torres & Veronica
Sahagun

NEW HAMPSHIRE

Tricia & Christopher Edris Susan Hamel Laurie Kopka Bethany Lauzier Tanya Maynard Amber Riley Linda & Tom Varela

NEW JERSEY

Deirdre Adams
Elizabeth Adams
Yvette Adeclat
Valerie & Robert Baylor
Dave & Lynn Crescenzo
Melvin Dela Paz
Jodi Delvecchio
Roberto Demetillo
Alexis Demetroulakos
David & Cheryl Felsenthal
Sandy Grippo

Kylie Hagel
Samantha Hemple
Cassidy Huber
Lacey & Joseph Jones
Angela Kalnas
Maria Krauss
Mikkalisa & Lee Lefkowitz
Maria Lewis
Bunette Nazaire
Mairland Previlon
Kins Raphael
Rebecca Ricciardi
Deborah Sheppard
Dana Walsh Wotanowski

NEW MEXICO

Rebecca Bailey
Hannah & Steven Burlbaw
Lisa Davis
Connie De La O
Laurel Dillard
Charity & David Gomez
Louise & Jay Hudson
Melinda Lough
Darrell & Robin MacLearn
Corrin Maestas
Amie Jo & Jeff Powers
Angel Reyes
Carmen Patricia Rosales
Alisyn Stevenson

NEW YORK Kalie Bearor

Denise Bevers

Brandie Callahan Lyn Campanano Linda Chiosie Amanda Cross Jamie Dattilo Alexandra Davis Guerlin Delva Jenna Deridder Brenlee Dingman Janet Farnham John & Leslie Finocchio Brad Greissman Tasha Jenkins Sharon Johnson Charlie Kim Audrey Lawes Frances Lazzarini Katherine Leo Shawna Love-Williams Marti Mills Elizabeth Pichardo Frances Pierre Nicole Pierre-Louis Rob & Laurie Pisciotta Marilyn Romarate Heather Rosamond

Michelle Santos

David Sarnowski
Valerie Schecher
Julianne Spilman
Pamela Thomas
Rhonda Tilton
Cassie Tuff
Elie Weingarten
Cora & Royston
Williamson
Benjamin & Chloe
Willoughby
Phyllis Young

NORTH CAROLINA Justina & Damon Banks

Lee & Thom Blakley

Chasity Bogle

Nicole Breaud Cory & Eliza Buckman Beverly Clark Sierra Conrad Kimberly Davis Melanie Edgerton Ali & Brandon Farabee Sonya Galloway Kiehli Gore LeAnne Gossett Hannah Harper Clarence & Rachel Harvin Audree Hatchett Flise Hird Debra & James Hoffmann Bethany Huie LaQuita Ibegwam Flizabeth Inman Nandiyel Jamison Megan Jones Lannell Jordan Peggy Lingerfelt Cynthia Mack Melissa Magruder Patrice Mathews Jenne & Jay Matthews Tonia McRae Morgan & Gage Moler Jennifer & Charles Moretz Lindsay Parnell Carole & Clay Pendleton Lisa Penny Marian Perez Ginger & Bruce Porter Leonila & Jason Renfrow Jennifer Robertson Daria Smith Rebecca & John Stewart Ashley Tullai Larenda Turner Tammara & Chris Williams

Kristen Woodruff

NORTH DAKOTA

Karisa Eddington Jenny Rau Valerie Roth

Olivia Aichholz

Jennifer & Jim Belt

Shelly & Bryan Barrington

Katie Antle

ОНЮ

Brooklyn & William Blair Sarah Boehringer Karley Brown Evan & Shannon Brown **Brian Crace** Stacv DiBacco Joy & Shane Farley Shannon George Laurie & Kenny Groves Angel Halley Dr. Shelley Hamler Paige Herbkersman Stephanie Hilliard Alyssa Hollar Nadia Jaime & Ed Blunt Denise Kotz Megan Lentz Jessica McCarty Kayla Mitchell Amber Mott Jodi Newell Lauren & Max Nihart Sarah & Joshua Rankin Jill Rodrigues Renee Rodrigues Karly Ross Sierra Roth Bryan Siehr Ruthanna Sonntag Dreama & Eric Thomas Beth & Carlton Thompson Margaret Venishel Kathrine Williams Rachel Woodrum Koti Wriaht **OKLAHOMA**

Carlee Bottoms

Tina Fitzpatrick

Derinda Graves

Sydney Loeser

Kim Olson

Stephanee Howell

Amy & Nate Smith

Kimberly & John Roberts

LaJeanna & David Toliver

Preston Scott Wasson

Mary Hill

OREGON

Maria Isabel Avelar

Hannah Barr
Kindel & Dennis Bonin
Melissa Gilmore
Brandi Gould
Amanda Haefner
Dennis Hugie
Shanna Kelty
Crystal Lutterloh
Amanda Reno
Megan & Ben Terk
Spring Townsend
Emalee Walton
Nickole Wiley
Sarah Yerkes
Veronica Zendejas

PENNSYLVANIA

Fiona & Suleyman Andas Stayci Avery Morgan Benton Lori & Eric Boutieller Angela & Michael Boyle **Emily Clark** Tracy Deetz Andrea & Marty DeLuca Marlena & Michael **Ebersole** Priscilla Fleet Jenna Greenman Kim & Jesse Harris Jessel Hearn Amy & Ben Hunt Wesley & Amy Kavanagh Janna & Daniel Lapp Beth Lehr Kayla Mayes Kristyn McCartney Linda & Paul McKinley Tanya Edwards-Moore & Kenyatta Moore Keith Naugle Jeongsoon Park

Jinhyun Park
Daniel & Elianis Perez
Jessica Podolsky
Erica & John Rearich
Peggy & Greg Rettger
Arielle Russell
Warren Saul
Rebecca Shellenberger
Shelby Smith
Paivi & Andrew UrhoYoung
Shasta Weist

PUERTO RICO

Elyssa & Cohen Barsten Joselito Figueroa Ana Fish Marianela Guerrero
Eva Lorenzo
Alice Navedo
Tatiana Nieves Lopez
Marilyn Lopez Huertas &
Jose Rafael Perez
Nellian Reyes
Yerdi Salva Feliciano
Andrea Zambrana

RHODE ISLAND

Nancy & Jack Mellor

SOUTH CAROLINA

Leah Ashley

Cameron Black Joshua & Natalie Blanton Amy Bruno Alisa & Eli Bucklev Tisa Damron Kristina Darlington Amy & Mark Fincannon Lauren & Thomas Gaede Tina Graham Jason & Katie Hill Nannie and John Johnson Bethany Logan Lauren Maidhof Gina McLean Johnny & Constance Prioleau Alison Rhodes Kelly Schickling **Lindsey Shilling** Farrah Suzzette Taylor Chelsea Trantham Amy & Dave Turner

SOUTH DAKOTA

Kelli Brinka Shane & Micki LaDage Tracey Mehlhaff Ashley Neigel Shontice Yamaguchi

Anita & Butch Williams

TENNESSEE

Nickole Atkinson
Jenn Bowman
Christa & Steven Bratcher
Justine & Jeremy Brooks
Mandi Burchell
Jennifer Byrum
Tammy Clark
Nicole Cole
Jennifer Cummings
Sarah Gibson
Lauren Graves
Danae Greenwood
Meghan Griffiths
Darby Gunn

Circle of Influence-Pacesetter

Jenn Hayes Crystal Hepler Sarai & Jose Hernandez Tammy & Neal Kelley Sarah Kimsey Christy Kletz Becca McWilliams Stephanie & David Michaud Tina Morris Allison & Nathan Neal Amber Orr Tina Pelfrey Samantha Reinoehl Arielle Roberson Tiffany Rowe Cora Rusk Madraye & Tyler Stanley **Brittany Turner** Hannah Wilwerding Dawn Wood

TFYAS

Carmis Adams Kelly Akin Gabriela Aladro & Patricio Gonzalez Margarita Alonso Sophie Anderson Monique Anthony Alma Araiza & Carlos Galvan Teresa Araiza Elionai & Lorena Arias Britney Atkerson Sharon & Pat Autry Felicia Baker Debbie Barber Sherry & Kirk Bedinger Lindsay Benningfield Neil & Sherronna Bishop Amber & Jeffrey Blanch Abby Bledsoe

Sylvia Booker

Frances Bowers

Elissa Bowman

Jami Bostic

Allie Boyd

Jennifer Brady Nora Briones Carola & Jack Broaddus Kristina & Christopher Judee & Bernard Capucao Karie Carney Adanelia Casas Aissa Castillo Rosa Castillo Angelina & Miguel Castro Bricelda Cervantes Billie Cervera Sybil Chandler Alexis Chevallier Boutell Arianna Coca Yuki & Jose Coca Ana Maria Contreras Jessica Corona **Brittany Craine** Ismael Cruz & Olga Garza Hayle Dangelmayr Jordan Davis Betsy Delautre Leonor Garcia & Sergio Delgado Tania Díaz Gómez Angelita Diaz & Jorge Medrano Daphne Douglas Carol Dowell Imelda Duarte Jacqualine Edwards Shirley Edwards Yvonne Eguia Magan & DaLee Erlinger Quenton & Rosemary Farr Iredh & Ruben Felizardo David & Loreen Fields Melissa Flynt Amanda Fojtik Dianna Maria Ruth & Jonathan Foster Helen Freeman Sabrina Freeman Lisa Gann

Melissa Gellos James & Tesmol George Denise Gomez Alex Gonzalez Luis Lauro Gonzalez Kristie Gregory Nicole Gregory Lidia Guardado Luis Martinez & Ana Lucia Chapa Staci & Tedd Hansen LaTesha Hardy Ashlev Hart Claudia & Jesus Hinojosa La Don Horsford James Howard **Beverly Hutchings** Tim & Linda Hutchinson Jill Ivev LaToya Johnson Kathy King Shannon & Michael King Caleigh & Tyler Krause Rhonda & Doug Kruger James Lamont Victoria Lane Madison Lathem Lisa Luton Yolanda Martinez Connie & Andy McCreight Joreme & Louis McIntosh Scott McKay Lovely & Jeremy White Maria Mendoza Nici Meneley Alicia & William Mitchell Janis Muehr Daysi Yamileth Munoz Escobar Vicki Neuenschwander Jacob Niebuhr Katie Oder **Destiny Odom** Dana Olson Alan & Sondra Pariser Lauren Patton Olga & Enrique Garcia Christopher & Sarah Laura Garza & Jorge Perez Pentecost

Blanca Pumarejo Sue Rainbolt Shelby Reeser Sharon Reynolds Connie Riley Ayad Devon Riley Isaiah Robinson Fabiola Rodriguez Melissa Rogers Mariana Rubio Sara Rubio Michelle Russell Fatima Salgado **Chastity Sanders** Ryan Sealy Jaylen Seaton Tori Seward Kimberly & Mike Sewell Tammy Sicola Sandie & Lyle Siemens Jenna Simpson Cindy Smith Missy Smith Martha Smitha Irma Solis Sheila Stoutmire Lauren Tobey Sarah Tolson Maribel Torre Amy & TJ Trietsch Kaleigh Uroz Amy Varley Lorena Vela Dana Vick Claudia Villegas Ami & Josh Wallace Pam Washington Ashton Weems Ryann West Hannah Williamson Noelle Williamson Kari Wilmeth Marissa Winfield Amanda Winslett Kaydie Woody

Joylyn Peralta

David & Bonnie Perry

Cheyenne Yoes Jamie & Jazzlyn Young Madison Young Debbie Zambrano

UTAH

Emily & Kevin Albrecht Shaughnessa Allgood-Rimmasch Danyelle Brown Leah & David Green Steven Hvatt Georgia Palmer Jeffrey & Lisa Stutz Kendra & Jacob Wilcock

VIRGINIA

Miranda Cartwright Julie Danko Latasha Fitzgerald Carina Garcia Afework Hagos Emily Harihan Jessica Hartkopf Ashley Huntley Margaret Mathis Sebrina & Kenneth Morris Florence Otieno Rehecca Penrod Lisa & Steven Peterson Kurkessa Springs Rachael & James Tocci Aviva Aviram Erin Whitmer

VERMONT

Kvm Mable Laura Newell Monica Newell Bryanna Trippany

WASHINGTON

Ophelia Araujo Alicia & Jesse Aunspach Becki & Pat Beach Amy Bergemeier Debbie Blackwell

Evelyn Cipra Rebecca Curtis Brandi Darnell Lynn & Tom Delancey Tiffanie Ibach Shari Klein Lyndsey Miller Jaimee Nylund Resty Onal Terry O'Neill Rebekah Pierce LuAnne Rivera Katie Scherz Danielle Slifka CJ Smith Linzy Stone

WISCONSIN

Morgan Baumann Breanna Davis Roz & Bob Diederich Jenna Ingvalson Melody Jacobs Danielle Kawlewski Brenda & Keven Lee Kelsev Martinez Dawn Menard Kim Olson Michelle Pickel Molly Schmidt Jessica Smith Roberta Stark Susan Stauffer

WEST VIRGINIA

Kelley & Christopher Byrd Sara Fisher **Becky Morrison** Kelsi Ullom

WYOMING

Rachael Chancellor Caitlin Hoffman Becky Miller Jessica Patrick

Pacesetter

These businesses have taken advantage of the tremendous potential of the Pacesetter program. Each has watched the Foundations video, enrolled eight (8) or more Members and advanced to a new high status of Director or above.

ALBERTA

Shawn Callin Jerrica English-Knickle Braydi Hoppus Chanel Kasteel Candice & Tyler McLellan Kim Shingler Rochelle Tremblay Amanda Weger Cassie Young

BRITISH COLUMBIA

Leizl Erauda

MANITOBA

Leanna Carlson Cheri Hammond Cathy Letain Naomi Letain Virginia Mathison Sadie McIntosh

Lisa Whyte Jennifer Wood

NEW BRUNSWICK

Jordan & Kyle Blunston

NOVA SCOTIA

Kayla Oliver Melyssa Steed

ONTARIO

Rive Balch Carol Chudy Mandy Fisher-O'Dell Nicola Green Modeline Jean Sharon Keen Jade McKinnon Amanda & Matthew Stoffels

QUEBEC

Victor Junior Adama Wilaire Charles Jean-Yves Coté Patrick Custeau Kriselda Exaltacion Ernso Jean Adrienne Jeudy Marie Idelle Louis Hudson Raymond Steeve Raymond

SASKATCHEWAN

Stephanie Caswell Meg Daelick Kennedy Gerry Jenna Grose Alyssa Hanson Shalayne Kinvig Jenna Mayes Cassidy Nikoleisin Lindsay Rey Randall Robins Chelsea Tuffs

ΔΙ ΔΒΔΜΔ

Regina Davis Marty Grant Vaughn & Kayla Hill Vernadette Horn Cynthia Ivy Hannah Knight Hillary Lester Amy & Jimmy Phelps Morgan Prestegard

ALASKA

Cierra Snider Shelby Walz

ARIZONA

Courtney Amador Alexis Dupree Andrea Lizzeth Estrella Megan Gosa Jaiden Jones Dawn Laws Rachelle Shields Abigail Itzayana Ponce Zermeno & Aldo German Valenzuela Montes Yaricruz & Juan Valenzuela

ARKANSAS

Joann Hunter Cindy McMillan

CALIFORNIA

Lucila Avalos Hilari Case Hyun Soon Cho

Jong Choi Sun Chu Stephanie Conover Martha de Haro Luis Estrada Maribella Guerrero Madeline Stacia Haigh Cha Jenny Holly Kemp Joseph Lee Lansun Lee Irene Lontok Juliana Lopez

Francisco Mendez Hugo Merazo Alissa & Fred Nazar YoonJu Oh Bernabe Ramos Blas Sun Ju Ro Susan Shin Janet Tonga Maria Uitz Elena Villaflor Theresa Wells Samantha Williams Frin Wutzke Lydia Yoon

COLORADO

Ashley Flatt Alyssa Mooney

CONNECTICUT

Grace Vilma Dotig Nicole Lapolla

DELAWARE

Na Kim

FLORIDA

Robin Kerr

Francklin Alexis Alisia Beck Paul Emmanuel Blaise Tom Buss Charlotte Cartava Anabel & Pablo Castillo Josie Crawford Amy Crawford-Abernathy Larry Davis Sylvestre Dorleron Lirma Alexis Exantus Lyly Fandino Jenn Fellure Tyler Hansen Gena & Billy Hilger Lavonda Isom

Anthony & Shauna Keys

Valentina Kleist Tarqui

Clauter Laurince

Jantia Lofton

Emily Lucius Kennedy MacPherson Brandon McGuire Yves Montoban Angelina Mosley-Brown Chrismane Phadael Israel & Elsa Ramos Melissa Raulerson Michele Regev Ashley Song Chastity Stephen Iona Stephenson Lino Vazquez Shameka Wilcox

GEORGIA

Ashley Wright

Veronica Del Valle

Kruchten Stephanie Donston Ivorie Edwards Christi Farmer Rodney Foster Chandra Hardison **Emiliany Andreina** Hernandez Romero Madelyn Highfill Shonda King Jordan Manning Courtney McTaggart Duwan Mundin Marlon Napier Stephanie & Emege Nchege Taneka Nesbitt Emily Newman Kristina Patrick

HAWAII

John Florendo Jonathan Katayama

Sarah & Cason Purvis

Emily Roberts

Michelle Scott

Amelia Sellears

IDAHO

Sarah Vuittonet

ILLINOIS

Lindsay Bakker Regina Bracey Norma Deshields Katie & Jacob Furl Raylynn Gasser Crystal Hicks Naomi Johnson Tanya Marx Victoria Paschke Alvssa Sells Brigid Walsh Jett

Sheree Wright

INDIANA

Alissa & Jason Alsup Danie Antoine Jocelyn Bélizaire Velma Goree Brittney & Matthew Landrum Holly McAllister Hannah McCarty Ashlev & Jason Patterson Erin Siebert Diane & Steve Terwilliger

IOWA

Kevin Buss Jacqueline & Austin Callahan Malissa Cowan Emma Curtis Tina Hockmuth - Pezzetti **Brooke Jones** Madelyn Pitzen Scarlett Vander Berg Alvssa Vanderhart

KANSAS

Aiyana Albrecht Jill Buscher Peyton Buscher John Carrell Kristina Derstein Cheryl Knight Lexi Milota Paige Milota Andrea Ponder Penny Thompson Allison Thomsen Kimberly Trexler Katherine Umbarger Tracy Wollenberg

KENTUCKY

Brittney Boudreau Morgan Carlisle Taylor Haydock Debbie & Lloyd Jeter Amelia McDougal Nicki Potter Madelyn Wallace

LOUISIANA

Kim Albarado Amber Brunet Cherie Driggers Amy Fortenberry Wanda McMorris

MARYLAND

Stephan Atkins Robin Cermak Keisha Dunston Jarnee Riley Cynthia Ringgold

MASSACHUSETTS

Destin Dervilus Yvenette Desravine Jean-Marcus Elie Buldrine Jean Elodie Daniella Jean

MICHIGAN

Molly Barnes Kassie Hamaker Catherine Horne Bailey Kolkema Kelly Nagle Julie Serb Lauren Tubandt Patricia Walker

MINNESOTA

Melissa Gylling Mandy Hagstrom Maegan Herwig McKynzie Karger Kjirsten & Bjorn Pearson Karissa Rodriguez Jenny Stueckrath Joseph Torborg

MISSISSIPPI

Valerie Carter Terri Cobb Melissa Davis Kayla Griffin Susan May Linda Pace Courtney Price **Brentley Shepard** Joel & Christl Touchstone Dannielle Wilson

MISSOURI

Ka'Ron Adams Naomi Barbour April Berry Obias Exilus Darra French Stephanie Manning Amber & Ryan McCourt Shasta Miller Jessica Rezak Leslie Rice

MONTANA

Josie & Tyson Hinkle

NEBRASKA

Antonio Aguila Mattie Bumgarner Orian Capote Gustavo Martinez Kylee Nilson Sergia Pablo Cayetano Alyssa Rushton Myretta Whittington

NEVADA

Nikolas Constantindis Johanna Harbottle Eddie Smith

NEW HAMPSHIRE

Tori Guibord Amber Riley

NEW JERSEY

Flizabeth Adams Yvette Adeclat Alexis Demetroulakos Samantha Hemple Christina Jill Lacey & Joseph Jones Peter Kang **Bunette Nazaire** Mairland Previlon Kristie Reinhard Yael Sahar Dana Walsh Wotanowski

NEW MEXICO

Veronica Anchondo Carmen Patricia Rosales Alisyn Stevenson

NEW YORK

Lynn Amell Aniline Amoquis Miranda Buie Maudeleine Clement Janet Farnham **Betsy Foster** Audrey Lawes Mea Olsen Lydia Oswald Jean Iguenson Pélicier Hannah & Adam Snyder Julianne Spilman

NORTH CAROLINA

Latissua Barnhardt Krystal Burke Christian Coleman Whitney Evans Clarence & Rachel Harvin Marissa Hendrick Bethany Huie LaQuita Ibegwam LaToya Jones

Pacesetter-20/20 Club

Marquetia & Damon Jones Pegay Lingerfelt Penny Lloyd Megan Miller Morgan & Gage Moler Marian Perez Jeanne Robinson Daria Smith

OHIO

Donna Ward

Olivia Aichholz Makayla Allread Amy Gardner Marco Gomez Courtney & Michael Metz Raymonde Milord Kayla Mitchell Danielle Page Leslie Rickman Jill Rodrigues Margaret Venishel Brian Williams

OKLAHOMA

Zachary Bryce Stephanee Howell Brittanie Wright

OREGON

Kristine Douglass Cezanne Duree Thairy Machain & Moises Sanchez

Lindi McKeown Elizabeth Valle Nickole Wiley

PENNSYLVANIA

Fiona & Suleyman Andas Angela Blosser Gwendy Bonilla Rios Marlena & Michael Ebersole Beth Kimmel Lauren Klinefelter Kristyn McCartney

Cherie Moyer Jeongsoon Park Jinhvun Park Kelsey Russick Warren Saul Young Suk Yoon

PUERTO RICO

Ambar Colón Rodríguez Joselito Figueroa Ana Fish

Rafael Reyes Santiago Yerdi Salva Feliciano

SOUTH CAROLINA

Cameron Black Tina Graham Bethany Logan Nathaniel Moore Rodney Newkirk Shayla Newman Bryson Shultz

SOUTH DAKOTA

Ashley Neigel

TENNESSEE

Amii Addis Jennifer Cummings Samienta Exantus Kelly Greer Lexie Hartsfield Tajuana Mitchell Ashley Price Laura Price Danielle Raines Rachel Wooten

TEXAS

Toree Allen Sophie Anderson Demetrio Araiza Nora Barnes Frances Bowers Shelly Bratcher Rylie & Evan Bright Nora Briones Sheyenne & Payson Brumbelow Summer Dey & Marcelo Cacciagioni Morgan Chance Alexis Chevallier Boutell Sheily Cruz Hannah & Morgan Davis Claudine Deltinois Aaron & Kizzie Drisdale Susie Farnie Heidi Fernandez Helen Freeman Sabrina Freeman Leslie & Rochelle Gaspard-Rochon

Caleigh & Tyler Krause

James Lamont Meredith Lapetina Savannah & Jon Lorenz Chevenne Overland Chelsea Powell Amy Rader Hannah Reaves Maegan Reitan Jeremy & Courtney Renaud Devon Rilev Shakia Roberts Jennifer Robison Melissa Rogers Sara Rubio Carlos Salas Tori Seward Yolanda & Kevin Tarver Lauren Tobey

Dana Vick Kindra Woods

VIRGINIA Latasha Fitzgerald Debra Goodwyn

Amy & TJ Trietsch

Diana Urrahazo

Afework Hagos **Dorothy Hutcheson** Kurkessa Springs

WASHINGTON

Lindsey Bristol Corinne Wright

WISCONSIN

Reyna Olivares

WEST VIRGINIA

Missy Bowles Kathryn Cinalli Lea Ann Daniel

WYOMING

Rachael Chancellor Caitlin Hoffman

20/20 Club

Upon enrolling your 20th Member, you qualify for the 20/20 Club. This designation recognizes those who enjoy 20 percent commissions on the monthly purchases of their personal enrollees and have distinguished themselves by having. Those businesses receive a handsome pin and recognition in the digital Leadership in Action. Congratulations to this distinguished group!

ALBERTA

Shawn Callin Janissa Cassells Lisa Lovean Barb Michalsky Rochelle Tremblay

BRITISH COLUMBIA

April & Frank Floro

NOVA SCOTIA

Kayla Oliver

ONTARIO

Allan Leben & Denise Layne

Ally Leibold J. Lindsay Thompson

SASKATCHEWAN

Chelsea Boutin Kaesha Lockert Amery Wilson

ALABAMA

Cassie Galloway Ruth & Calvin Rutz Rachel Watts

ARIZONA

Dina & Mark Beck

CALIFORNIA

Erin Davis Anne Delizo Joseph Lee

DELAWARE

Jennifer Shellem Jennifer Sturgis

FLORIDA

Alisia Beck Kimberly & Ervin Foster Robin Kerr Kristin Suero

GEORGIA

Christi Farmer Rodney Foster Taneka Nesbitt Sarah & Cason Purvis Casey & Brandon Watson

HAWAII

Dolores Cabanit Lisa Farias Farrah Gomes

IDAHO

Joan Rudd

ILLINOIS

Kristen Hackman

Brandi Kennedy

Manda Kistler

Katie & Jacob Furl Sarah Herzing Christine & Bruce Schmidt

INDIANA

Hannah McCarty Ashley & Jason Patterson Patti Sutherlin Diane & Steve Terwilliger

IOWA

Keasha Bockenstedt

KANSAS

Kristina Derstein Shavna Heideman Brittney Johnson Elina Katsman Lexi Milota

KENTUCKY

Taylor Haydock Kirstie Weiss

LOUISIANA

Brooke Delatte Randi Verdun

MASSACHUSETTS

June Boisvert Elodie Daniella Jean

MARYLAND

Keisha Dunston Tameika Marrow

MICHIGAN

Katie Bowen Kathryn Geers Samantha Lee Jaimelynn Lewis Miriam Russell

MINNESOTA

McKynzie Karger Nicole Messer Martin Ruof Ally & Wyatt Sanford

MISSOURI

Kara Blades Chelsi Wooton

MISSISSIPPI

Riley Childs Rebecca Hughes Janet Thompson

MONTANA

Morgan Leaf

NEBRASKA

Thomas & Roxanne Bates

NEW MEXICO

Darrell & Robin MacLearn

NEW YORK

Amanda Cross Jamie Dattilo Sharon Geraci Valerie Schecher

NORTH CAROLINA

Krystal Burke Leah Crisco Jenna Dodson Cassidy Fisk Sonya Galloway Larenda Turner Brandie Whitehurst

ОНЮ

Danielle Page

OREGON

Amanda Haefner

PENNSYLVANIA

Louise Corallo Ben Eshenbaugh

SOUTH DAKOTA

Kelli Brinka Erica Karl Lisa Lewis Ashley Neigel

TENNESSEE

Danae Greenwood Tina Morris Brittany Turner Mandee Yearwood

TEXAS

Jami Bostic Quenton & Rosemary Farr Sabrina Freeman Manda Kistler Breanna Massey

Blanca Pumarejo

VIRGINIA

Julie Danko Emily Harihan

WISCONSIN

Morgan Baumann Jodi Garnell

WEST VIRGINIA

Missy Bowles Kelley & Christopher Byrd

Thank you for making us "America's Best" & "Most Trusted"!



Trust isn't given—it's earned. On the heels of being recognized by *USA Today* as one of **America's Best Stores**, Melaleuca has now been named one of **America's Most Trusted Brands** by *USA Today* and Plant-A Insights!

Out of millions of companies, only one-tenth of one percent made these lists. We didn't apply for these awards. We didn't ask for them. We simply lived our mission.

These awards are a reflection of your ongoing commitment to enhance lives. Thank you!





